# General Catalog

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# Student Handbook

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Certified as true and correct in content and policy.

Signature of College Official: ___________________________ 2-20-14

Effective Date of Catalog: 2-20-14

Print Date: 2/20/2014
PROLOGUE: THE CHALLENGE

Arizona College is an educational institution that believes in a highly structured and focused educational environment. We view students as our customers and, at the same time, require a meaningful effort on their part to reach their educational goals. It is challenging; however, the reward is success and completion of your educational programs.

Arizona College trains in careers of the highest demand. Persons trained in healthcare with computer skills are in such great demand that, at times, requests for our graduates exceed the graduates available. Do you presently have the skills that place you in that enviable position? To meet this challenge, Arizona College is partnering with healthcare organizations to ensure a balance of training and competency-based skill training that results in accountability to students and the healthcare communities.

It is not easy to train at the College but, if you meet the challenge, Arizona College will help you meet your goal. If you have already made the commitment, congratulations! If you are in the process of decision-making, choose your school and career field and make a decision. The new millennium will require advanced skills to remain competitive in the work place. The 2000’s require continuing and advanced skills that will maintain your competitiveness in your chosen career.

This catalog is not meant to be a "marketing" piece. It is meant to give you, the student, practical answers to questions about our College and its programs. A college catalog is available to all students and all prospective students. So turn the page and start to learn about the opportunities at Arizona College. If you have any questions, do not hesitate to contact me personally. We are here to help.

Nick Mansour
President, CEO
GENERAL INFORMATION

MISSION
The mission of Arizona College is to prepare students to participate in society and the workforce as productive, responsible and engaged citizens and as educated individuals to meet the healthcare needs.

This is accomplished through our focused mission of teaching within a highly structured and disciplined educational environment.

Our personalized, culturally rich and dynamic learning environment fosters faculty, staff and student engagement.

Through didactic and clinical learning, students gain skills, attributes and abilities that foster personal and professional growth, while preparing them as competent employees in their chosen health field.

GOALS
- Provide educational programs and career development opportunities for students pursuing careers in the health professions.
- Provide highly motivated faculty and industry standard equipment in support of educational success within an environment that nurtures professionalism.
- Embrace systematic assessment and evaluation of program outcomes and processes for program improvement and optimizing student success.
- Prepare graduates with employable entry-level knowledge and skills in the health professions that contribute to addressing workforce needs in the community.

NON-DISCRIMINATION STATEMENT
Arizona College encourages diversity and welcomes applications from all persons. The College does not discriminate on the basis of sex, race, color, religion, nationality, sexual orientation, ethnic origin or physical disability in the administration of its education policies, aid programs or other college administered programs.

ACCREDITATION
The Accrediting Bureau of Health Education Schools institutionally accredits Arizona College, and is listed by the United States Department of Education as a nationally recognized accrediting agency. The Accrediting Bureau's address is 7777 Leesburg Pike, Suite 314 N Falls Church, VA 22043. The telephone number is (703) 917-9503

ASSOCIATIONS, AFFILIATIONS, AND LICENSING
The College is a member of or associated with the following agencies:
- Arizona Board for Private Postsecondary Education
- Arizona State Board of Nursing for the Baccalaureate Pre-Licensure Nursing Program
- Association of Private Sector Colleges and Universities
- Arizona Private School Association
- Department of Veterans Affairs
- Better Business Bureau

Certificates are available for viewing in the main Lobby of the College.

COLLEGE HISTORY
Arizona School of Pharmacy Technology was founded in 1991 by pharmacists to provide a quality source of Pharmacy Technicians to the valley pharmacy community. In 1995, Eduvision, Inc., an educational services corporation with over 20 years experience in allied health education, purchased the school and changed its name to Arizona College of Allied Health. In 1996, Arizona College of Allied Health moved from the Scottsdale Airpark to 19th Avenue and Indian School Road. The larger facility allowed The College to add Medical Assistant and Health Information Specialist to its programs.

The College again relocated to 4425 West Olive in Glendale, Arizona. This 32,953-foot facility allows the addition of new programs, as well as increases in student populations. In 2012, the name was changed to Arizona College and a 2nd Campus was added in Mesa, Arizona.

THE CAMPUS
Arizona College is located at 4425 West Olive Avenue, Suite 300 in Glendale, AZ, 85302 and 163 N. Dobson Rd., Mesa, AZ, 85201

The Glendale (Main Campus) facility has 32,953 square feet and can accommodate approximately 700 students. The Mesa Campus (Non-Main Campus) has over 24,000 square feet and can accommodate over 425 students. Both have ample parking. The classrooms and laboratories provide a working health care environment for its educational programs. The facility is handicap accessible and restrooms are provided.
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<th>Phlebotomy Completion Date</th>
<th>Medical Assisting Completion Date</th>
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<th>Health Information Technology, AOS Completion Date</th>
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**Holidays:**

- 01/01/2014 New Year's Day
- 01/20/2014 Martin Luther King Day
- 02/17/2014 Presidents' Day
- 05/26/2014 Memorial Day
- 07/04/2014 July 4th
- 09/01/2014 Labor Day
- 10/13/2014 Columbus Day
- 11/11/2014 Veteran's Day
- 11/27/2014 Thanksgiving Day (2 days)
- 12/22/2014 Winter Break
- 12/31/2014 New Year’s Eve (For Evening Classes)
Arizona College  
Baccalaureate Pre-Licensure Nursing (BSN) Program  
Academic Calendar for the Nursing Major  
2013-2014

<table>
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<tr>
<td>Mon. Jan. 20</td>
<td>Observance of Martin Luther King Day</td>
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<td>Spring Semester Ends</td>
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<td>Mon. May 5</td>
<td>Summer Semester Begins</td>
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<tr>
<td>Mon. May 26</td>
<td>Observance of Memorial Day</td>
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<tr>
<td>Fri. July 4</td>
<td>Observance of Independence Day</td>
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<tr>
<td>Fri. Aug. 22</td>
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<td>Mon. October 13</td>
<td>Observance of Columbus Day</td>
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<td>Tues. November 11</td>
<td>Observance of Veterans Day</td>
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<td>Thurs. &amp; Fri. Nov. 27 &amp; 28</td>
<td>Thanksgiving</td>
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<td>Fri. December 19</td>
<td>Fall Semester Ends</td>
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ADMISSION INFORMATION

ADMISSION POLICIES

Arizona College admits only persons who have a high school diploma, or its recognized equivalent, or persons who are beyond the age of compulsory school attendance in Arizona. Students who are beyond the age of compulsory attendance but do not have a high school diploma or its recognized equivalent must meet ability-to-benefit (ATB) criteria or have a state certificate equivalent to a high school diploma. Pharmacy and Nursing Students are not eligible for admittance through the ATB pathway. An admissions officer interviews each applicant and orients the applicant to the college’s specific requirements. Each applicant must successfully complete an entrance examination. There is no charge for this test or any obligation whatsoever.

An initial interview with an admissions officer is required. It is preferable that spouse or parents also attend this interview, giving them an opportunity to ask specific questions relating to the College and its programs. The following items and topics are covered at the time of an interview and completed at the time of admission:

1. Student application  
2. High School Diploma/GED Verification Statement or Ability To Benefit Testing (ATB)  
3. Passing score on Evaluation test  
4. Enrollment Agreement/financial arrangements

When the above requirements are satisfactorily met, the college Director sends a letter of acceptance to the applicant. Should an applicant not be accepted, all fees paid to the College are refunded to the applicant. The College reserves the right to reject a student previously accepted if the required items listed above are not completed or received as understood.

All students will complete a High School Diploma/ GED Verification/Attestation at time of enrollment. This signed statement will serve as verification that the student has completed the educational requirement for admission to the College.

Admission to Arizona College does not imply admission to a specific program. The following programs require a secondary admission process once the student has been admitted to the College:

- Nursing

CREDIT FOR PRIOR LEARNING

For students enrolling at Arizona College, credit for courses or degrees completed at another institution is subject to the approval of the Student Services Department. These courses or degrees must be similar in content and duration to those offered in the program for which an applicant has applied. To grant such credit, Arizona College must receive official transcripts from the previous institution, and it is the student's responsibility to provide the official transcript.

Arizona College requires that, at a minimum, a student complete the final 50% of credit hours of a program through Arizona College. Transfer students are informed in writing of any credits accepted as transferable.

It may be necessary for students to forfeit some previously earned credit in the transfer process since college philosophies, objectives and programs may vary and change from year to year. Therefore, Arizona College makes no blanket statement or promise of acceptance of credits from any other institution.

Transfer of Credits to Arizona College

- The institution that the student wishes to transfer credits from must be accredited by an agency recognized by the United States Department of Education (USDE) or the Council for Higher Education Accreditation (CHEA).

- Transfer credit is granted only for courses in which a letter grade of "C" or higher was earned and the following time requirements are met:
  
  - Core curriculum courses must have been completed within two years of starting classes at Arizona College.
  
  - Non-science related general education courses must have been completed within 10 years of starting classes at Arizona College.
  
  - Science-related general education courses must have been completed five years starting classes at Arizona College.
  
  - Arizona College does not offer credit for advanced placement classes or life experience.
  
  - Arizona College accepts transfer of complete diploma programs without time limitation that:
    
    • include the appropriate major course distribution, and
    
    • is similar length to Arizona College Diploma program
  
  - Official transcripts must be received from the former institution prior to a student's first Term or no transfer credits are officially granted for that term.
  
  - Course descriptions from a former institution's catalog are analyzed and credit is accepted for those successfully completed courses that parallel course content and duration of Arizona College courses. Courses in a student's major must meet the same general course objectives as Arizona College courses.
Veteran Transfer of Credits
A Veterans Administration benefit recipient has the responsibility to report all previous education and training to Arizona College. The College evaluates the information and grants appropriate credit with training time and tuition reduced proportionally. The veteran student and the Veterans Administration are notified.

College Level Examination Program
The CLEP is a College Board testing program delivered by colleges and universities throughout the United States that offers exams in the areas of Social Science, Business, Mathematics, Technology, Humanities, and Physical Science. For more information about where students want to take CLEP examinations students should inquire at: http://clep.collegeboard.org

Students will receive their official score report for all CLEP exams immediately following the completion of the exam except for College Composition with Essay. Students should allow at least 3 weeks to receive the results from the College Composition with Essay exam. Official results are mailed from CLEP® directly to Arizona College if it was indicated at the time of the test as the college of attendance.

Transfer of Credits from Arizona College
Students who are interested in continuing their education at an institution other than Arizona College should first inquire at the institution they plan to attend to determine credits and requirements needed for entrance to that institution. Transferability of credits is at the discretion of a receiving institution. Arizona College cannot assure transfer of credit; however, Arizona College has entered into articulation agreements with some local colleges and universities for certain programs. Students should contact the Campus Director for specific information. Arizona College credits are not designed to transfer.

TRANSCRIPTS FOR TRANSFER
An official transcript and a diploma are provided to students and graduates one time free of charge. Additional transcripts or diplomas carry a $10 service fee.
TUITION AND FEES

Tuition and fees are due and payable in full at registration. The College reserves the right to change tuition, registration fees and other charges without advance notice. Students currently enrolled in a program are not affected by such changes. Each program requires an initial registration and processing fee of $25.00. Students are expected to supply their own paper, pencils, pens, notebooks and calculators.

PHLEBOTOMY

*Tuition: $9,998

Not Included in Tuition:
Registration Fee: $25.00
White Shoes $65.00 prices may vary
Watch with a second hand $20.00 prices may vary

MEDICAL ASSISTANT

PHARMACY TECHNICIAN

HEALTH INFORMATION SPECIALIST

*Tuition: $14,997

Not Included in Tuition:
Registration Fee: $25.00
White Shoes $65.00 prices may vary
Watch with a second hand $20.00 prices may vary

MASSAGE THERAPY

*Tuition: $14,997

Not Included in Tuition:
Registration Fee: $25.00
White Shoes $65.00 prices may vary

DENTAL ASSISTANT

*Tuition: $15,997

Not Included in Tuition:
Registration Fee: $25.00
White Shoes $65.00 prices may vary

HEALTH INFORMATION TECHNOLOGIST, AOS

MEDICAL ASSISTING, AOS

*Tuition: $27,996

Not Included in Tuition:
Registration Fee: $25.00
White Shoes (MA) $65.00 prices may vary
Watch with a second hand (MA) $20.00 prices may vary

NURSING, BSN

*Tuition: $79,875

Not Included in Tuition:
Application Fee: $100.00

Estimated Variable Costs (These costs are excluded and subject to change.
Additional costs may be incurred:
Finger Print Clearance $67
Physical Exam & Immunizations $250
Drug Screen $40
Background Clearance $68
TEAS Testing $80
Nursing Licensure $350
NCLEX Exam fee $300

Uniforms (3 sets), laboratory fees, books, CPR training, supplies, malpractice insurance ($1,000,000) are included. Tuition does not include transportation, NCLEX exam, licensure or fees, clothing items other than scrubs.

Students attending less than Full-Time (12 credit hours) will be charged a pro-rated tuition rate. For example, the Nursing program is $8,655 per term. If a student decided to take only 3 credit hours the student would be charged:

$8,655 x 3/12 = $2,164

Transfer Fees:

Active students who wish to transfer to a program that is lesser in Academic Length will be required to pay a $100 Transfer Fee. This fee cannot be charged to the student account and must be paid in full before the transfer can take place.

Estimates of indirect living costs can be obtained from the Financial Aid Office.
REFUND POLICY

TUITION REFUND POLICY FOR WITHDRAWALS

A. If a student cancels their enrollment within three (3) business days for any reason, all monies shall be refunded. If a student withdraws from a program after the cancellation period but before classes convene, all monies in excess of the $25.00 registration fee shall be refunded. The $25.00 charge is made for the expense of application processing. Should an applicant’s application be rejected by the College, the $25.00 registration fee or the $100 application for nursing will be returned to the applicant.

B. If a student reschedules his/her start date or program after the first three (3) business days, a rescheduling fee of $25.00 is assessed.

REGISTRATION FEE POLICY FOR CANCELS

A. If a student cancels this agreement within three (3) business days from the date of this agreement (excluding Saturday, Sunday, and federal or State Holidays) for any reason; all monies shall be refunded. If a student withdraws from the program after the cancellation period but, before class convenes, all monies in excess of the $25.00 registration fee shall be refunded. The $25.00 charge is made for the expense of processing the student. Should a student’s application be rejected by the College, the $25.00 registration fee will be returned to the applicant.

B. If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $25.00 will be assessed.

C. If a student withdraws from the program within ten percent (10%) or less of the term, the tuition charge made by the school to the student shall be twenty percent (20%) of the per term charge plus one hundred dollars ($100).

D. If a student withdraws from the program within twenty percent (20%) or less of the term, the tuition charge made by the school to the student shall be thirty percent (30%) of the per term charge plus one hundred dollars ($100).

E. If a student withdraws from the program within fifty percent (50%) or less of the term, the tuition charge made by the school to the student shall be seventy five percent (75%) of the per term charge plus one hundred dollars ($100).

F. If a student completes more than fifty percent (50%) of his/her term, he/she is not entitled to any refund and is obligated for the full contract price of the term.

G. Refunds, if any, other than those covered by the Cancellation Notice, will be paid within forty five (45) days of written withdraw, the last day of attendance, or the date the last day of attendance was determined.

H. Treatment of Title IV Funds when a student withdraws will be in accordance with all federal statutes and rules regarding Title IV Funds.

I. Refund calculation is for tuition only and does not include registration or uniform fees incurred.

STUDENT FINANCIAL ASSISTANCE

As an accredited institution, and an institution under agreement with the U.S. Department of Education, the College is eligible to participate in a variety of student financial aid programs. The College is committed to providing its students the most advantageous financial aid package the student’s eligibility allows.

General Student Aid Eligibility

Eligibility for most federal student aid is based on financial need and on several other factors.

The most basic eligibility requirements to receive federal student aid are that you must

- be a U.S. citizen or an eligible noncitizen,
- have a valid Social Security number,
- register (if you haven't already) with the Selective Service, if you're a male between the ages of 18 and 25,
- maintain satisfactory academic progress, and
- show you're qualified to obtain a postsecondary education by
  - Having a high school diploma or General Educational Development (GED) certificate or
  - Completing a high school education in a home-school setting approved under state law.

Types of Aid Available

Federal Pell Grant

Type of Aid: Grant; does not have to be repaid

Description: Pell is awarded to students who have a financial need as determined by the U.S. Department of Education standards. Pell Grants are awarded usually only to undergraduate students who have not earned a bachelor's or a professional degree. You may receive less than the maximum award depending not only on your financial need, but also on your costs to attend school, your status as a full-time or part-time student, and your plans to attend school for a full academic year or less. Beginning with the 2012-2013 award year, you can only receive a Pell Grant for up to a maximum of 12 semesters or the equivalent.

Eligibility: $400 - $5,645

Federal Supplemental Educational Opportunity Grant (FSEOG)

Type of Aid: Grant; does not have to be repaid

Description: For undergraduates with exceptional financial need; Federal Pell Grant recipients take priority; funds depend on availability at school.

Eligibility: $100-$4,000
Terms and Conditions - Direct Stafford Loans

Eligibility: $5,000 limit for Diploma programs and $10,000 limit for Degree programs. Due to being enrolled less than half-time, a student can regain the period of enrollment to retain their eligibility for DL Student Aid. Students must be enrolled at least half-time during each period of enrollment, you have a period of time called a grace period before you begin repayment. The grace period is six-months for those who qualify, will be paid to the student’s account during each payment period or term. (i.e., Terms – three terms and Semesters – two terms). Once tuition and fee obligations charged by the institution have been met, the student may receive the excess amount of federal student aid that creates a credit on the account.

Satisfactory Academic Progress

Students are required to maintain Satisfactory Academic Progress while enrolled at the campus. Failure to maintain Satisfactory Academic Progress could result in ineligibility for federal student aid. The Satisfactory Academic Progress information is contained in the Scholastic Standards section of the catalog.

Repayment Terms of Stafford Loans

Your loan servicer, the organization that handles billing you for your loan, will provide you with information about repayment and your repayment start date. Our National Student Loan Data System can tell you who your loan servicer is. You can visit the servicer's website or call them to find out how to make payments. It is very important that you make your full loan payment on time either monthly or according to your repayment schedule. If you don't, you could end up in default, which has serious consequences.

The U.S. Department of Education’s National Student Loan Data System (NSLDS) provides information on your federal loans including loan types, disbursed amounts, outstanding principal and interest, and the total amount of all your loans. To access NSLDS, go to www.nslds.ed.gov.

In some cases, you might be able to reduce your interest rate if you sign up for electronic debitting.

After you graduate, leave school, or drop below half-time enrollment, you have a period of time called a grace period before you begin repayment. The grace period is six-months for a Federal Stafford Loan.

You have a choice of several repayment plans that are designed to meet the different needs of individual borrowers. The amount you pay and the length of time to repay your loans will vary depending on the repayment plan you choose.

If you're having trouble making payments on your loans, contact your loan servicer as soon as possible. Your servicer will work with you to determine the best option for you. Options include:

- Changing repayment plans.
- Requesting a deferment—If you meet certain requirements, a deferment allows you to temporarily stop making payments on your loan.
- Requesting a forbearance—If you don't meet the eligibility requirements for a deferment but are temporarily unable to make your loan payments, then (in limited circumstances) a forbearance allows you to temporarily stop making payments on your loan, temporarily make smaller payments, or extend the time for making payments.

If you stop making payments and don't get a deferment or forbearance, your loan could go into default.

Method and Frequency of Aid Disbursements

Financial aid is awarded based on an academic year as defined on a program-by-program basis at the institution. Disbursement of aid varies by the type of assistance.

The Federal Pell & SEOG Grants, Stafford loans, and Plus loans for those who qualify, will be paid to the student’s account during each payment period or term. (i.e., Terms – three terms and Semesters – two terms). Once tuition and fee obligations charged by the institution have been met, the student may receive the excess amount of federal student aid that creates a credit on the account.

Free Application for Federal Student Aid (FAFSA) at www.fafsa.gov. Follow these easy steps to simplify the process of applying for federal student aid.

1. Gather the documents needed to apply. For example, you’ll need
   - income tax returns (yours and sometimes your parents), W-2 forms, and other records of income, and
   - identification documents (social security cards, driver’s licenses).

The FAFSA is used to apply for federal financial aid (grants, work-study, and loans). You’ll need a PIN to “sign” your online FAFSA, make corrections to the application, and more. If you are a dependent student, your parent will need one too.

Institutional Retail Installment Contract

Type of Aid: Payment Plan: must be repaid with interest
Description: Students who are not eligible to cover the cost of their education with Federal Student Aid can make payments to the institution for the difference. Payments begin after graduation and a 1% annual interest rate is applied
Eligibility: Maximum amount is cost of attendance minus any other financial aid student receives; no minimum amount.

Terms and Conditions - Direct Stafford Loans

The Federal Loan programs provide funds to undergraduate and graduate students to assist them in meeting their educational expenses. To qualify for Federal Loan program funds, the student must meet the eligibility requirements for Federal Student Aid. Students must be enrolled at least half-time during the period of enrollment to retain their eligibility for DL program funds. Students whose enrollment status is below half-time are not eligible for DL program funds. If eligibility is lost due to being enrolled less than half-time, a student can regain eligibility if enrolled at least half-time during a subsequent period of enrollment.

How to Apply

You can complete the Free Application for Federal Student Aid (FAFSA) at www.fafsa.gov. Follow these easy steps to simplify the process of applying for federal student aid.

1. Gather the documents needed to apply. For example, you’ll need
   - income tax returns (yours and sometimes your parents), W-2 forms, and other records of income, and
   - identification documents (social security cards, driver’s licenses).

The FAFSA is used to apply for federal financial aid (grants, work-study, and loans). You’ll need a PIN to “sign” your online FAFSA, make corrections to the application, and more. If you are a dependent student, your parent will need one too.

Direct Subsidized/Unsubsidized Loan

Type of Aid: Loan: must be repaid with interest
Description: For undergraduate students; U.S. Department of Education pays interest while borrower is in school for subsidized; student must be attending at least half-time and have financial need; 6.8% rate; upon separation from the college borrower is responsible for all interest; student must be enrolled at least half-time; financial need is not required for unsubsidized.
Eligibility $3,500–$5,500, depending on grade level $5,500–$20,500 (less any subsidized amounts received for same period), depending on grade level and dependency status

Direct PLUS Loan

Type of Aid: Loan: must be repaid with interest
Description: For parents of dependent undergraduate students and for graduate and professional students; student must be enrolled at least half-time; financial need is not required
Unsubsidized: Borrower is responsible for all interest; 7.9% rate
Eligibility: Maximum amount is cost of attendance minus any other financial aid student receives; no minimum amount.

Institutional Retail Installment Contract

Type of Aid: Payment Plan: must be repaid with interest
Description: Students who are not eligible to cover the cost of their education with Federal Student Aid can make payments to the institution for the difference. Payments begin after graduation and a 1% annual interest rate is applied
Eligibility: Maximum amount is cost of attendance minus any other financial aid student receives; no minimum amount.

Terms and Conditions - Direct Stafford Loans

The Federal Loan programs provide funds to undergraduate and graduate students to assist them in meeting their educational expenses. To qualify for Federal Loan program funds, the student must meet the eligibility requirements for Federal Student Aid. Students must be enrolled at least half-time during the period of enrollment to retain their eligibility for DL program funds. Students whose enrollment status is below half-time are not eligible for DL program funds. If eligibility is lost due to being enrolled less than half-time, a student can regain eligibility if enrolled at least half-time during a subsequent period of enrollment.

How to Apply

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1. Gather the documents needed to apply. For example, you’ll need
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   - identification documents (social security cards, driver’s licenses).

The FAFSA is used to apply for federal financial aid (grants, work-study, and loans). You’ll need a PIN to “sign” your online FAFSA, make corrections to the application, and more. If you are a dependent student, your parent will need one too.
If you default, it means you failed to make payments on your student loans according to the terms of your promissory note, which will harm your credit rating, making it hard to buy a car or a house. You will be ineligible for additional federal student aid if you decide to return to school. Loan payments can be deducted from your paycheck. State and federal income tax refunds can be withheld and applied toward the amount you owe. You will have to pay late fees and collection costs on top of what you already owe. You can be sued.

Sample Standard Repayment Schedule

<table>
<thead>
<tr>
<th>Loan Amount</th>
<th>$ 9500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest Rate</td>
<td>6.8 %</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Repayment Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Months in Repayment</td>
</tr>
<tr>
<td>Monthly Payment</td>
</tr>
<tr>
<td>Total Interest Payment</td>
</tr>
<tr>
<td>Total Loan Payment</td>
</tr>
</tbody>
</table>

General conditions and terms for work-study

Federal work-study is awarded to students who have financial need and who have indicated an interest in work-study on their Free Application for Federal Student Aid (FAFSA). Arizona College work-study is awarded on a first come first serve basis to students.

Prior to beginning work, all work-study students must complete a payroll authorization, I-9 form, W-4 and sign a terms and conditions form and then be approved by the Financial Aid Office.

As a work-study employee, students may have access to documents, files, and records that are protected under the Privacy Act of 1974. Students are prohibited from sharing information obtained while at work. Failure to adhere to this Act will be cause for termination and loss of eligibility to receive future work-study awards.

Employees must report to work on time and work the agreed-upon hours. Employees must inform the supervisor if they cannot report to work or will be late. Work-study employees must avoid excessive absenteeism.

Exit Stafford Loan Counseling

When a student loan borrower ceases at least half-time enrollment at Arizona College, the student must complete exit loan counseling. At the time of exit loan counseling the student will be provided the federal publication, “EXIT COUNSELING GUIDE FOR FEDERAL STUDENT LOAN BORROWERS.”

Also, students will sign the “Borrower’s Rights and Responsibilities” form included in this publication.

Treatment of Title IV Aid When a Student Withdraws

Arizona College will comply with the federal regulation in the determination of the amount of Title IV program assistance that you earn if you withdraw from school. The Title IV programs that Arizona College participates in and that are covered by federal law are:

- Pell Grants
- Stafford Loans
- PLUS Loans
- Supplemental Educational Opportunity Grants (FSEOG)

When you withdraw during your payment period without having completed at least one class the amount of Title IV program assistance that you have earned up to that point is determined by a specific formula. If you received (or your school or parent received on your behalf) less assistance than the amount that you earned, you may be able to receive those additional funds. If you received more assistance than you earned, the excess funds must be returned by the school and/or you.

The amount of assistance that you have earned is determined on a pro-rata basis. For example, if you completed 30% of your payment period or period of enrollment, you earn 30% of the assistance you were originally scheduled to receive. If you do not begin attendance in all classes in a payment period, the amount of your Pell grant may have to be re-calculated.

If you did not receive all of the funds that you earned, you may be due a post-withdrawal disbursement. If your post-withdrawal disbursement includes loan funds, your school must get your permission before it can disburse them. You may choose to decline some or all of the loan funds so that you don’t incur additional debt. Arizona College may automatically use all or a portion of your post withdrawal disbursement of grant funds for tuition. Arizona College will request your permission to use the post-withdrawal grant disbursement for any other school charges. If you do not give your permission, you will be offered the funds.

There are some Title IV funds that you were scheduled to receive that cannot be disbursed to you once you withdraw because of other eligibility requirements. For example, if you are a first-time, first-year undergraduate student and you have not completed the first 30 days of your program before you withdraw, you will not receive any Direct loan funds that you would have received had you remained enrolled past the 30th day.

If you or Arizona College receives (on your behalf) excess Title IV program funds that must be returned, Arizona College must return a portion of the excess equal to the lesser of your institutional charges multiplied by the unearned percentage of your funds, or the entire amount of excess funds.

If Arizona College is not required to return all of the excess funds, you must return the remaining amount. Any loan funds that you must return, you (or your parent for a PLUS Loan) repay in accordance with the terms of the promissory note. That is, you make scheduled payments to the holder of the loan over a period of time.

Any amount of unearned grant funds that you must return is called an overpayment. The maximum amount of a grant...
overpayment that you must repay is half of the grant funds you received or were scheduled to receive. You must make arrangements with your school or the Department of Education to return the unearned grant funds.

Arizona College must return Title IV funds to the programs as applicable, in the following order, up to the net amount disbursed from each source:

- Unsubsidized Direct Stafford loans
- Subsidized Direct Stafford loans
- PLUS loans
- Pell Grants
- Supplemental Educational Opportunity Grants

The requirements for Title IV program funds when you withdraw are separate from the refund policy of Arizona College. Therefore, you may still owe funds to the school to cover unpaid institutional charges. Please see section “Financial Information” for the Arizona College refund policy.
**ACADEMIC LOAD**

Full-time students are those enrolled in a minimum of 12 term credit hours per term. Part-time students are those enrolled for less than 12 credit hours per term.

**ATTENDANCE**

Regular class attendance and punctuality are essential to learning. Additionally, each student is expected to learn the discipline of regular attendance as well as the skills involved in their field of study.

Students are expected to attend all scheduled classes and to be on time for their classes. Missing subject material affects the student’s retention and ability to perform clinically. In the event of an emergency, the student should contact the College if they are going to miss class or classes for the day.

Students who have accumulated absences and tardiness of 20% of their scheduled hours in a Term may be placed on attendance probation and appear before the Satisfactory Attendance Board. At this time, the student is given an opportunity to offer an explanation for the excessive absences and may be placed on attendance probation. If the student is placed on attendance probation, the student may not miss 20% of the next term. If the student misses 20% in consecutive terms, the student may be terminated from classes with right of appeal. Probationary students may not subsequently miss more than 20% of the total program days (hours) for the remainder of their program and be required to appear before the Satisfactory Attendance Board. The College may choose to terminate the student, have the student repeat classes, or other action the College deems appropriate.

**GRADING**

Course grading is based on the following scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Grade Points</th>
<th>Credits Attempted</th>
<th>Credits Earned</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>D</td>
<td>1.0</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
<td>Y</td>
<td>N</td>
</tr>
<tr>
<td>W</td>
<td>0.0</td>
<td>Y</td>
<td>N</td>
</tr>
<tr>
<td>T</td>
<td>0.0</td>
<td>Y</td>
<td>Y</td>
</tr>
</tbody>
</table>

*Bachelor of Science Nursing Program utilizes a grading scale that is available in the Nursing Student Handbook*

Arizona College does not recognize "I" incomplete grades and does not offer remedial courses.

All repeat, withdrawal and transfer credits that apply towards a student’s program are counted toward the hours attempted for maximum time frame measurement.

For repeated courses the highest grade received is used in the Cumulative GPA calculation.

Credit hour definition

Arizona College measures its academic courses in term credit hours. An academic term is 10 weeks, consisting of two 5 week sessions. Conversion from clock hours is as follows:

- 10 clock hours of lecture
- 20 clock hours of laboratory
- 30 clock hours of internship

A student, who reports to class after the scheduled start time or returns late from a break or departs prior to the designated class dismissal time, is considered tardy.

Tardies are rounded to the nearest 15 minute interval. All absences and tardies are recorded, regardless of the reason and become part of the student record at the College. If accumulated tardies and absences reach more than 10% of scheduled hours, the student may be placed on attendance probation.

Any student who is absent 14 consecutive calendar days will be withdrawn from the program.

The College does not allow make-up absences (other than for clock-hour programs, such as Massage Therapy).

An examination or assignment missed due to an "excused" absence may be made up for full credit. An examination or assignment missed due to an "unexcused" absence may be made up for half credit. Documentation of an excused absence must accompany a student on the day of his/her return and must document absences covering the date(s) an examination or assignment was missed.

Any student who desires an official withdrawal must do so by completing the Change of Status form with Campus Director’s office. The withdrawal date is the date that the student begins the withdrawal process and this date will be used in the calculation of Return of Title IV Funding. Any student that officially withdraws will receive a grade of W. See section ‘Academic Standards” on the impact of a W on your GPA and Standards of Academic Progress.
SATISFACTORY ACADEMIC PROGRESS POLICY

Arizona College, its accrediting agency and the U.S. Department of Education require that students are making satisfactory academic progress toward graduation. Arizona College’s Satisfactory Academic Progress Policy is the same for all students regardless if they are receiving Financial Aid or not. The following policies govern satisfactory academic progress at Arizona College.

Students must maintain a satisfactory cumulative grade point average, which is outlined below, and meet a minimum cumulative rate of progression toward graduation. Satisfactory Academic Progress (SAP) is evaluated at the end of each term. Students may challenge a grade for a period of thirty (30) days. After thirty (30) days the grade becomes final. Please refer to the College’s Grievance Policy.

For students transferring to a different program, only courses that apply to the new program will be calculated satisfactory academic progress.

Maximum Time Frame
Maximum time frame for successful completion of a program is 1.5 times normal completion time. The following tables reflects the expected rate of progression necessary to meet these maximum time frames and the maximum number of credits that can be attempted in each program. All repeat, incomplete, withdrawal and transfer credits that apply towards a student’s program are counted toward the hours attempted for maximum time frame measurement.

<table>
<thead>
<tr>
<th>Program</th>
<th>Normal Credits Completed</th>
<th>Max. Credits Attempted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medical Assisting, A.O.S.</td>
<td>90.5 credits</td>
<td>135.75 credits attempted</td>
</tr>
<tr>
<td>Health Information Technology, A.O.S.</td>
<td>94.5 credits</td>
<td>141.75 credits attempted</td>
</tr>
<tr>
<td>Medical Assistant</td>
<td>41.5 credits</td>
<td>62.25 credits attempted</td>
</tr>
<tr>
<td>Pharmacy Technician</td>
<td>62 credits</td>
<td>93 credits attempted</td>
</tr>
<tr>
<td>Health Information Specialist</td>
<td>43.5 credits</td>
<td>65.25 credits attempted</td>
</tr>
<tr>
<td>Dental Assistant</td>
<td>66 credits</td>
<td>99 credits attempted</td>
</tr>
<tr>
<td>Therapeutic Massage</td>
<td>62 credits</td>
<td>93 credits attempted</td>
</tr>
<tr>
<td>Nursing</td>
<td>120 credits</td>
<td>180 credits attempted</td>
</tr>
<tr>
<td>Phlebotomy</td>
<td>28 credits</td>
<td>42 credits attempted</td>
</tr>
</tbody>
</table>

Cumulative Grade Point Average

The GPA is calculated by dividing total cumulative “quality grade points” earned by “total quality hours” attempted. Academic letter grades carry the following grade points: A = 4.00 B = 3.00 C = 2.00 D = 1.00 F = 0.00

The number of credits for a class (for example, 3) is multiplied by the grade point value of the grade (for example, A=4) to give the total grade points (in this example, 12) for each course. The total number of quality grade points is then divided by the total number of quality hours attempted (in this example, 12/3 = 4.00 GPA).

SATISFACTORY ACADEMIC PROGRESS STANDARDS

<table>
<thead>
<tr>
<th>Cumulative Credits</th>
<th>Minimum Cumulative GPA</th>
<th>Min. Cumulative Credits Successfully Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>01-20 Credits Attempted</td>
<td>1.5</td>
<td>67%</td>
</tr>
<tr>
<td>21-40 Credits Attempted</td>
<td>1.75</td>
<td>67%</td>
</tr>
<tr>
<td>40+ Credits Attempted</td>
<td>2.0</td>
<td>67%</td>
</tr>
</tbody>
</table>

ACADEMIC WARNING

If a student fails to meet the minimum cumulative grade point average or minimum cumulative credits successfully completed requirement, the student will be placed on a satisfactory academic progress warning status and will be notified in writing. Students placed on warning will be given one (1) term to obtain a cumulative GPA that meets satisfactory academic progress standard, and the minimum cumulative credits successfully completed standard. A student may regain satisfactory academic progress if at the end of the warning period the student is meeting the minimum academic progress standards. To do this, an increased level of academic commitment is required to achieve the best grade possible in each course. If the student regains satisfactory progress by the end of their warning term, he/she is removed from warning status. Students who do not meet minimum academic progress standards after one term on warning status will be notified and lose federal financial aid eligibility and may be withdrawn from the College.

APPEALS AND PROBATION

Students who wish to appeal a determination that they are not maintaining satisfactory progress at the end of a term on warning must submit a letter to the Director. The appeal should explain the extenuating circumstances that the student believes would have a bearing on the reinstatement, for example; emergencies, illness, accident. Supporting documentation is required in evaluating the circumstances of the appeal. Arizona College’s appeal procedure and letter may be obtained at the administrative office. Students granted an appeal will be notified in writing and placed on probation status for one term which reinstates their federal financial aid. If the appeal is denied, the student will not be eligible for federal financial aid funds.
SATISFACTORY ACADEMIC PROGRESS AND FEDERAL FINANCIAL AID ELIGIBILITY

All students are considered to be making satisfactory progress when they begin their program. Students on warning are also considered to be making satisfactory academic progress and, therefore, will continue to receive financial aid disbursements. The student will only be eligible for an additional disbursement of federal financial aid for a term subsequent to warning if they are placed on probation after submitting a successful appeal. If a student reestablishes satisfactory academic progress after a term on probation, they will lose federal financial aid eligibility and may be withdrawn.

At any time satisfactory academic progress is evaluated, if it is determined that a student cannot complete their program within the maximum time frame or is incapable of regaining Satisfactory Academic Progress they will be suspended from financial aid eligibility.

LEAVE OF ABSENCE PROCESS

Students are encouraged to complete their course work in a timely manner. However, students who have emergency situations may be granted a leave of absence not to exceed 60 calendar days. Only one leave of absence is granted in any 12-month period. A student does not incur additional charges during a leave of absence. All missed work must be made up. Leaves are not automatically granted; they must have the approval of the College Director.

A leave of absence must be requested in writing on the required form, and must be accompanied by proper documentation. Students requesting a LOA must be making satisfactory progress at the time of the request.

Students who fail to return to class on the scheduled date will be dropped from the program. All students making tuition payments to the College remain under that obligation during a LOA. Student must realize that a Leave of Absence could affect their future financial aid eligibility and the availability of class scheduling.

NOTE: The above policy is not a Leave of Absence (LOA) policy relating to any Title IV Student Aid Program. A student taking an LOA will have their account adjusted and all student aid will be returned to the appropriate agency. All funds applicable to tuition will be applied to the student’s amount upon the students return. The student must reapply for aid cancelled or returned by the College during their Leave of Absence (LOA). All Stafford loan recipients who take a LOA should meet with the Financial Aid office for an Exit Interview.

GRIEVANCE PROCEDURE

To better serve students and open lines of communication with the administration of Arizona College, the following procedure for registering a complaint/grievance has been developed. If a student has a complaint(s) he would like addressed, the procedure is:

1. Write an explanation of the particular grievance; the explanation must be of an individual nature and specific. Student must file a grievance within 6 months of the event in question.
2. Submit the written explanation to the Admissions Coordinator. The Coordinator forwards the grievance to the Office of the President and the student is notified of an appointment time.
3. If follow-up discussion is necessary, time will be scheduled.
4. If a grievance cannot be resolved after exhausting the College’s grievance procedure, students may file a complaint with the Arizona State Board for Private Postsecondary Education.

Arizona State Board for Private Postsecondary Education
1400 W. Washington, Room 260,
Phoenix, AZ 85007
602-542-5709
www.azppse.gov

This policy in no way impedes Arizona College's open door policy in regard to questions or comments regarding Arizona College. The above policy is to assist each student in understanding his/her rights and responsibilities under those policies. The administration will not, under any circumstances, see an entire class for this procedure.

WITHDRAWAL PROCEDURE

Student wishing to withdraw from the college may do so by visiting the Student Services office and completing a Change of Status Form. A student’s last day of attendance is defined as the last day a student had academically related activity, which may include projects, clinical experience, or examinations. A statement which defines a determined date of withdrawal is defined as the date that an institution determined that a student was no longer in school.

INTERUPTION IN EDUCATION

If education is interrupted for any reason (termination, leave of absence, etc.) the classes needed for program completion may not be offered in a consecutive manner. A student may be required to suspend training for one or more sessions until the required courses are offered. In any event, the length of the program is not to exceed one and one half the length of the program for which the student is enrolled.
GENERAL GRADUATION REQUIREMENTS
In order to graduate from Arizona College, students must:

1. Complete all required program courses with a minimum 2.0 Cumulative G.P.A.
2. Be current with all financial obligations to the College.
3. Submit all required externship paperwork, if applicable.
4. Complete all required exit interviews.

DIPLOMAS & DEGREES:
A diploma or degree will be awarded upon completion of training. This includes meeting the performance levels required for graduation and a successful completion of externship. All financial obligations must be met and all accounts must be in good standing.

CERTIFICATION & LICENSURE DISCLOSURE
Due to the College’s accreditation and approvals, its graduates are eligible to sit for certain state and national certification examinations. However, the College does not guarantee passing of any individual examination. Completion of some educational programs and/or certain certifications also qualify students for state licensure. Certain licensures require a high school diploma or a General Equivalency Diploma (GED) for licensure and, in some cases; the license must be obtained prior to externship or employment. If the student qualifies for entrance to the College through the Ability To Benefit (ATB) pathway, it is the student’s responsibility to gain their diploma or G.E.D. while at the College.
DENTAL ASSISTANT PROGRAM

NATURE OF THE WORK

Dental Assistants aid dentist in the examination and treatment of patients. Their duties include taking and developing x-rays, assisting in the operatory (four-handed dentistry), construction and preparation of temporary crowns and bridges. The dental assistant is also involved in the efficient operation of the dental practice. Insurance, patient relations, billing and the greeting of patients, are some of the duties performed by the dental assistant. Generally, the size of the dental practice and an assistant’s responsibilities determines the scope and compensation of the job.

OBJECTIVE

The objective of Arizona College's Dental Assistant program is to provide a sound educational environment for instruction and training to equip its graduates for entry level jobs as dental assistants.

EQUIPMENT

To complete the training objective of the College, the following equipment is utilized: computers and printers, fully-operational operatory, x-ray machine and x-ray chair, x-ray mannequin, darkroom, dental instruments, autoclave, model trimmers, dental instruments, dental lathe, dental vibrators, stethoscopes, sphygmomanometers, oral thermometers, masks and gloves, television, video cassette recorder, DVD player, overhead projector and other expendable items necessary to complete training objectives.

PREREQUISITES

There are no prerequisite classes for this program.

PROGRAM DELIVERY

Residential
# DENTAL ASSISTANT PROGRAM
## SCHEDULE OF COURSES

<table>
<thead>
<tr>
<th>DIPLOMA COURSES</th>
<th>Contact</th>
<th>Lee/Lab</th>
<th>Credits</th>
<th>Outside Work</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DENTAL THEORY</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DENT 121 Anatomy and Physiology</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>14</td>
</tr>
<tr>
<td>DENT 122 Infection Control and Medical Emergencies</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>24</td>
</tr>
<tr>
<td>DENT 123 Dental Basics</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>22.75</td>
</tr>
<tr>
<td>DENT 124 Chairside Assisting</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>23.75</td>
</tr>
<tr>
<td>DENT 125 Radiology</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>18.75</td>
</tr>
<tr>
<td>DENT 126 Restorative Dentistry</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>27</td>
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<tr>
<td>DENT 127 Oral Health</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>25</td>
</tr>
<tr>
<td>DENT 128 Dental Specialties</td>
<td>40</td>
<td>40/00</td>
<td>4</td>
<td>28.5</td>
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<td><strong>DENTAL CLINICAL PROCEDURES</strong></td>
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<tr>
<td>DCP 102 Infection Control and Medical Emergencies Lab</td>
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<tr>
<td>DCP 104 Chairside Assisting Lab</td>
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<td>10</td>
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<tr>
<td>DCP 105 Radiology Lab</td>
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<td>00/40</td>
<td>2</td>
<td>10</td>
</tr>
<tr>
<td>DCP 106 Restorative Dentistry Lab</td>
<td>40</td>
<td>00/40</td>
<td>2</td>
<td>10</td>
</tr>
<tr>
<td>DCP 107 Oral Health Lab</td>
<td>40</td>
<td>00/40</td>
<td>2</td>
<td>10</td>
</tr>
<tr>
<td>DCP 108 Dental Specialties Lab</td>
<td>40</td>
<td>00/40</td>
<td>2</td>
<td>10</td>
</tr>
<tr>
<td><strong>DENTAL ADMINISTRATIVE PROCEDURES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAP 111 Dental Office Communications</td>
<td>40</td>
<td>20/20</td>
<td>3</td>
<td>13.5</td>
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<tr>
<td>DAP 113 Patient and Records Management</td>
<td>40</td>
<td>20/20</td>
<td>3</td>
<td>19</td>
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<td>DAP 114 Practice Management</td>
<td>40</td>
<td>20/20</td>
<td>3</td>
<td>24.5</td>
</tr>
<tr>
<td><strong>PROFESSIONAL STUDIES</strong></td>
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The academic portion of the Dental Assistant Program consists of three (3) terms of ten (10) weeks each. Each term is divided into two (2) five-week sessions. The entire program is approximately 38 weeks.
HEALTH INFORMATION SPECIALIST PROGRAM

NATURE OF THE WORK

Health Information Specialist is concerned with health-related information and the systems used to collect, process, store, retrieve, and communicate information for the support of operations, management, and decision-making within an enterprise. The specialist is qualified to work in a variety of healthcare settings, governmental agencies, and managed care organizations. As computerization of information increases, specialists are vital to medical coding, computerized billing and patient care data analysis.

OBJECTIVE

The objective of Arizona College’s Health Information Specialist course is to provide a sound educational environment for instruction and training to equip its graduates for entry-level positions as health information specialists. This is accomplished through approximately one half of the program consisting of lecture/demonstration and one half hands-on laboratory procedures.

EQUIPMENT

To meet the training objectives of the College, the following equipment is utilized: IBM compatible computers and printers, office management software including MediSoft and Medical Manager, anatomy charts, a human skeleton, and various other teaching aids.

PREREQUISITES

There are no prerequisite classes for this program.

PROGRAM DELIVERY

Residential
## HEALTH INFORMATION SPECIALIST PROGRAM
### SCHEDULE OF COURSES

<table>
<thead>
<tr>
<th>DIPLOMA COURSES</th>
<th>Contact</th>
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The Health Information Specialist programs consist of three (3) terms of ten (10) weeks each. Each term is divided into two (2) sessions. Each session consists of five (5) weeks. Externship is five (5) weeks. The entire program requires approximately 30 weeks.
ASSOCIATE OF OCCUPATIONAL SCIENCE
HEALTH INFORMATION TECHNOLOGY

NATURE OF THE WORK

Health Information Technology is a rapidly expanding field concerned with health-related information and the systems used to collect, process, store, retrieve and communicate information. Medical records and health information technicians are projected to be one of the fastest growing occupations for the near future (U.S. Department of Labor, Occupational Outlook Handbook). Most technicians will be employed by hospitals, but job growth will be faster in offices and clinics of physicians, nursing homes, and other health care agencies.

OBJECTIVE

The objective of Arizona College’s Associate Degree program in Health Information Technology is to prepare its graduates to gain entry level positions in the Health Information community and to sit for a wide variety of national certifications that are available. These certifications are provided by the American Health Information Management Association (AHIMA), American Academy of Professional Coders (AAPC), the National Healthcare Association (NHA), and others. The College does not train for, or recommend any particular credentialing body. However, it encourages its graduates to pursue all avenues to enhance their career potential.

EQUIPMENT

To meet the training objective of this program, the College uses, ICD-9/CM and CPT manuals, desktop computers and printers in a modern and well equipped computer laboratory, software packages Medical Managers and Medisoft, Microsoft Word, Excel, Access, and PowerPoint, anatomy charts, human skeletons, and various audio visual aids for teaching purposes. In addition, students have access to library resource materials, periodicals, and the internet.

LENGTH OF PROGRAM

Arizona College’s Associate Degree program is six (6) terms in length. The on-site portion of the program is 5 ½ terms in length with each term consisting of ten (10) weeks. The student is then required to attend and complete a five (5) week clinical externship. The program length is 60 weeks in duration resulting in an Associate of Occupational Studies Degree.

PREREQUISITES

There are no prerequisite classes for this program.

PROGRAM DELIVERY

Residential
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<tr>
<th>AOS COURSES</th>
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The Health Information Specialist programs consist of six (6) terms of ten (10) weeks each. Each term is divided into two (2) sessions. Each session consists of five (5) weeks. Externship is five (5) weeks. The entire program requires approximately sixty (60) weeks.
MASSAGE THERAPY PROGRAM

NATURE OF THE WORK
Massage therapists treat clients by using touch to manipulate the soft-tissue muscles of the body. Therapists utilize a variety of massage techniques and modalities to accomplish pain relief, rehabilitate injuries, and reduce stress, increase relaxation, and aid in the general wellness of clients.

OBJECTIVE
Upon completion of Arizona College’s Massage Therapy program, our graduates can apply their knowledge and skills to work with clients in a variety of settings. Entry level positions in resort spas, chiropractic offices, athletic teams, health clubs, cruise ships, naturopathic offices, private practice, wellness clubs and traditional healthcare settings. As a professional massage therapist clear communication and superior hands-on skill give the therapist the ability to design a massage that will best suit the client.

EQUIPMENT
To complete the educational objectives of the College, the following equipment is utilized: massage tables, massage chairs, face cradles, massage stools, fleece covers, table warmers, massage lotion and oil, anatomy charts, a human skeleton, anatomical videos, and various other teaching aids.

CERTIFICATION/LICENSING
Arizona College’s Massage Therapy program is comprised of 850 clock hours and can be completed in 8 ½ months. Graduates of Arizona College are eligible for state licensure without passing a national certification exam. Our program prepares graduates to sit for the Board Certification Exam (NCBTMB) and the Massage & Bodywork Licensing Examination (MBLEx). Requirements for licensure in states, municipalities and townships differ; therefore, it is recommended that students determine what is required for licensure where they are planning to work. Career Services provides assistance in determining licensure regulations for the various states and municipalities.

PREREQUISITES
There are no prerequisite classes for this program.

PROGRAM DELIVERY
Residential

This program is only offered at the Glendale Campus.
### MASSAGE THERAPY PROGRAM
#### SCHEDULE OF COURSES

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The academic portion of the Therapeutic Massage Therapy program consists of three (3 ½) terms of ten (10) weeks each. Each term is divided into two (2) five-week sessions. The entire program is approximately (35) weeks.
MEDICAL ASSISTING PROGRAM

NATURE OF THE WORK

Medical assistants assist physicians with the examination and treatment of patients in addition to performing various administrative duties. Their responsibilities may include: checking vital signs, obtaining medical histories, preparing patients for examination, performing basic laboratory tests, giving injections, applying bandages, taking electrocardiograms, cleaning and sterilizing instruments and provide patient education under the supervision of the physician. Office duties may include answering the telephone, recording and filing patient data, processing insurance forms, handling correspondence and arranging outside services. In addition, they may keep the books of the practice and maintain billing and collections.

OBJECTIVE

The objective of the Arizona College’s Medical Assisting program is to provide a sound educational environment for instruction and training to equip its graduates for entry-level positions as medical assistants.

EQUIPMENT

To meet the training objectives of the Medical Assisting program, the following equipment is utilized: IBM compatible computers and printers, calculators, electrocardiograph machine, autoclave, simulated arm for venipuncture, microscopes, examination tables, centrifuge, platform scale, sphygmomanometers, stethoscopes, thermometers, incubator, hemocytometers, medical instruments, anatomical charts, human skeleton, organ models and various other teaching aids.

PREREQUISITES

There are no prerequisite classes for this program.

PROGRAM DELIVERY

Residential
MEDICAL ASSISTING PROGRAM  
SCHEDULE OF COURSES

<table>
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<tr>
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The Medical Assisting program consists of three (3) terms of ten (10) weeks each. Each term is divided into two (2) sessions. Each session consists of five (5) weeks. Externship is five (5) weeks. The entire program is approximately 30 weeks.
ASSOCIATE OF OCCUPATIONAL SCIENCE
MEDICAL ASSISTING

NATURE OF THE WORK

There has been an increased demand in the medical community for a medical professional with the skill sets necessary to manage facilities through knowledge of personnel, computers, insurance reimbursement, administration, and clinical skills. The Associates Degree Medical Assisting program is designed to meet these demands. Duties may include clinical laboratory procedures, assisting physicians with diagnosis and treatment, billing and coding, and filing insurance documentation. Administrative duties such as payroll, taxes, quality control, training and supervising employees may be performed.

PROGRAM OBJECTIVE

The objective of Arizona College’s Associate Degree in Medical Assisting is to provide a sound educational environment for instruction to prepare students with appropriate skills which leads to entry level positions in the allied health field as a medical assistant with potential to assume administrative and supervisory positions.

LENGTH OF PROGRAM

Arizona College’s Associate Degree program is six (6) terms in length. The on-site portion of the program is 5 ½ terms in length with each term consisting of ten (10) weeks. The student is then required to attend and complete a five (5) week clinical externship. The program length is 60 weeks in duration resulting in an Associate of Occupational Studies Degree

PROGRAM DELIVERY

Residential
### ASSOCIATE OF OCCUPATIONAL SCIENCE  
#### MEDICAL ASSISTING

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<thead>
<tr>
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The Associate Degree Medical Assisting program consists of three (6) terms of ten (10) weeks each. Each term is divided into two (2) sessions. Each session consists of five (5) weeks. Externship is five (5) weeks. The entire program is approximately 60 weeks.
PHARMACY TECHNICIAN PROGRAM

NATURE OF THE WORK

A Pharmacy Technician works under the supervision of a licensed pharmacist. The duties and responsibilities of technicians are consistent with their training and experience. Pharmacy Technicians, as part of a team, fill requisitions for drugs after review of the physician’s order using unit-dose or appropriate packaging. They are involved in reviewing orders for drug allergies, dosing, interactions and incompatibilities. A Pharmacy Technician prepares parenteral medications and properly labels all dispensable and secondary products. Technicians participate in drug utilization, evaluation and quality assurance programs and consistently review a pharmacy’s inventory of drugs expired, withdrawn, recalled, inadequately labeled, or other non-usable drugs. These examples of duties are not all encompassing or restrictive and are expected to vary with changing needs and priorities.

OBJECTIVE

The objective of the Arizona College’s Pharmacy Technician course is to provide a sound educational environment for instruction and training to equip its graduates for entry-level positions in pharmacy-related services. Approximately one half of the program consisting of lecture/demonstration and one half hands-on laboratory procedures.

EQUIPMENT

To meet the training objectives of the Pharmacy Technician program, the following equipment is utilized: IBM compatible computers and printers, intravenous flow hood, total parenteral nutrition pump, ointment slabs, mortar and pestle glassware including beakers and graduated cylinders, prescription balance, counting trays, pill crusher, pill cutter, carpojets and various other teaching aids.

PREREQUISITES

There are no prerequisite classes for this program.

PROGRAM DELIVERY

Residential
<table>
<thead>
<tr>
<th>COURSE</th>
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The Pharmacy Technician program consists of three (3) terms of ten (10) weeks each. Each term is divided into two (2) sessions. Each session consists of five (5) weeks. Externship is four (4) weeks. The entire program is approximately 34 weeks.
PHLEBOTOMY PROGRAM

NATURE OF THE WORK
Phlebotomists draw and collect blood samples from patients, verify records and prepare specimens for laboratory analysis. Blood is obtained from veins and from finger puncture. Phlebotomists will also conduct client interviews, and take vital signs including blood pressure, pulse, respiration and temperature. They may also draw and test blood samples to screen donors at blood bank. A phlebotomist has knowledge of commonly used concepts, practices, and procedures within their field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision.

OBJECTIVE
The objective of the Arizona College’s Phlebotomy program is to provide a sound educational environment for instruction and training to equip its graduates for entry-level positions as Phlebotomists. Approximately one half of the program consists of lecture/demonstration and one half hands-on laboratory procedures.

EQUIPMENT
To meet the training objectives of the Phlebotomy program, the following equipment is utilized: IBM compatible computers and printers, calculators, autoclave, simulated arm for venipuncture, microscopes, examination tables, centrifuge, platform scale, sphygmomanometers, stethoscopes, thermometers, hemocytometers, medical instruments, anatomical charts, organ models and various other teaching aids.

PREREQUISITES
There are no prerequisite classes for this program.

PROGRAM DELIVERY
Residential
## PHLEBOTOMY PROGRAM
### SCHEDULE OF COURSES

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<tr>
<th>COURSE</th>
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The Phlebotomy program consists of two (2) terms of ten (10) weeks each. Each term is divided into two (2) sessions. Each session consists of five (5) weeks. Externship is five (5) weeks. The entire program is approximately 20 weeks.
**Allied Health Course Descriptions**

**ADM 101**  
**CAREER DEVELOPMENT**  
2.5 Credits  
This course guides students through the employment process by learning to complete applications, prepare cover letters, and write effective resumes and follow-up letters. Other topics include interview skills, networking, continuing education, resigning a position, career advancement, and a general orientation to the ever-changing dynamics of the healthcare delivery system.  
*Prerequisite: None*

**ADM 103**  
**EXPLORATION OF MEDICAL SPECIALTIES**  
3 Credits  
This course gives students in-depth knowledge of various medical specialty offices and the unique Medical Assistant functions in those environments. Also explores areas such as job responsibilities, daily functions, and overall office practices and procedures. Specialty offices examined include Pediatric, Obstetrics and Gynecology, Cardiology, Internal Medicine, and others.  
*Prerequisite: None*

**ADM 105**  
**MATH FOR MEDS**  
2.5 Credits  
Math for Meds is a course to assist Allied Health students develop professional competence in basic calculations used in the healthcare setting. The course, as the authors’ state, “Clinical calculations are nothing to be afraid of,” is designed to be student friendly. A survey of relative value, fractions, drug measurement, medications labels and syringe calibrations and dosages are discussed.  
*Prerequisite: None*

**BIO 126**  
**THE BODY AS A WHOLE**  
3 Credits  
Coordination and regulation of the body systems are discussed in this course. Students learn how the nervous system and the endocrine system work together to control the functions of the body. Cellular reproduction, body systems and directional terms are addressed.  
*Prerequisite: None*

**BIO 127**  
**THE BODY’S CIRCULATION AND DEFENSE**  
3 Credits  
In this course students will examine the structure, function and conduction of the heart and the pathway of circulation. Students will also explore the physiology of respiration, which includes the structures and disorders of the respiratory systems and treatment options. Included in the course are blood composition, typing and disorders. The course also examines the lymphatic system to include the organs and their functions and discusses immunity.  
*Prerequisite: None*

**BIO 128**  
**SPECIALIZED BODY SYSTEMS**  
3 Credits  
This course covers the process of digestion, the organs of the digestive tract, and the accessory structures. Also covered are the structures of the urinary system and the function of the kidneys in urine production, fluid balance, and the acid-base balance of the body. Human development, reproductive systems, and genetics will be discussed. The musculoskeletal system is covered including bone growth, landmarks, disorders, joints and types of muscles.  
*Prerequisite: None*

**CLS 103**  
**PHYSICAL EXAMS AND SAFETY**  
1.5 Credits  
This course examines asepsis and infection control. The students also learn to assist with various types of routine medical examinations to include basic wound care and to record the patient’s physical measurements and vital signs.  
*Prerequisite: None*

**CLS 105**  
**CLINICAL OFFICE PROCEDURES**  
1.5 Credits  
This course applies the principles and practice of venipuncture, transportation and separation of specimens, differentials, cell counts and blood typing.  
*Prerequisite: None*

**CLS 107**  
**PATIENT DIAGNOSTICS**  
1.5 Credits  
Provides the theory of electrocardiography, including the QRS complex, P&T waves, and the electrical impulse system. Basic procedures include 12 lead ECG placement, and machine operation. Holter monitoring and mounting of ECG’s recognition of artifacts and cardiac emergencies will be addressed. Introduction to pulmonary function tests and spirometry practice included.
CLS 109
LABORATORY SCIENCES
1.5 Credits
This course focuses on laboratory analysis in the disciplines of hematology, urinalysis, microbiology, and clinical chemistry. Students will perform blood hemoglobin and hematocrit levels, while also exploring the test that are in a complete blood count (CBC). Routine urinalysis and pregnancy testing will be covered. Collection of specimens for identification of microorganisms and the Gram stains procedures are discussed. Obtaining a throat culture and rapid strep testing are also covered. The procedures for the at-home monitors, used in glucose testing are covered and practiced.
Prerequisite: None

CLS 111
THERAPEUTIC PROCEDURES
1.5 Credits
The course covers a basic knowledge of pharmacology, the study of drugs and their usage. Students will focus on dose calculations, drug abbreviations, drug actions, and usage of the drug reference manuals. Students will also learn practical applications of various injections techniques and medication administration and documentation.
Prerequisite: None

CLS 203
COMPETENCY SKILLS LABORATORY
1.5 Credits
This course is an open laboratory to enhance laboratory skills under the supervision of a faculty member. A review and hands-on practice of clinical procedures are accomplished in this course. Emphasis on proper terminology, spelling, and documentation is included.
Prerequisite: None

COM 108
MICROCOMPUTER CONCEPTS AND KEYBOARDING
2.5 Credits
This course provides a microcomputer orientation with an overview of computer information systems. It introduces computer hardware, software, and information systems. Students will learn Windows as well as Microsoft Office 2007, Word and Excel. Finally, this course also helps students build basic typing skills as well as develop speed and accuracy while typing.
Prerequisite: None

COM 210
MICROSOFT OFFICE 1 (Word )
2.5 Credits
Students will gain experience using Microsoft Word, while learning the purpose, advantages and terminology used, and enter and update data.
Prerequisite: None

COM 212
MICROSOFT OFFICE II (Excel & PowerPoint)
2.5 Credits
This self-paced introductory course is designed to focus on computer practice for Microsoft Office Excel and PowerPoint. Students will receive a complete overview of Excel and PowerPoint 2007 core concepts through lecture and workbook completion.
Prerequisite: None

DAP 111
DENTAL OFFICE COMMUNICATIONS
3 Credits
A practical introduction to Microsoft Word, Dentrix software applications, conflict skills, dental healthcare team communications, telephone techniques, and written correspondence.
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104

DAP 113
PATIENT AND RECORDS MANAGEMENT
3 Credits
This course provides an overview of dental ethics and jurisprudence, records filing and management, patient relations, appointment scheduling techniques, credit and collections and recall methods.
Prerequisite: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104

DAP 114
DENTAL OFFICE MANAGEMENT
3 Credits
This course focuses on inventory management, financial arrangements, accounts payable and receivable, Dentrix software applications and insurance.
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104
DCP 102  
INFECTION CONTROL AND MEDICAL EMERGENCIES LABORATORY  
2 Credits  
Students learn infection control measures, proper hand washing technique, treatment room set-up, and patient positioning. Also presented are medical histories, vital signs, oral examinations, OSHA incident reports and the MSDS manual.  
Prerequisite: None  
Co requisite: DENT 122

DCP 104  
CHAIRSIDE ASSISTING LABORATORY  
2 Credits  
Students are introduced to chairside assisting including instrument transfer and identification, tray set-ups, anesthesia and sedation, oral evacuation, moisture control and dental charting.  
Prerequisite: None  
Co requisites: DENT 123, DENT 124

DCP 105  
RADIOLOGY LABORATORY  
2 Credits  
Students learn the use of radiation safety equipment through exposing, processing, and mounting intraoral x-ray films (including digital films) during practical exercises. Angle techniques, identifying radiographic landmarks, and troubleshooting common errors are also presented.  
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104  
Co requisite: DENT 125

DCP 106  
RESTORATIVE DENTISTRY LABORATORY  
2 Credits  
This course teaches students chairside applications and tray identification for amalgam, composite, and crown and bridge procedures, dental cements, vacu-form trays, custom acrylic trays and temporary crowns.  
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104  
Co requisite: DENT 126

DCP 107  
ORAL HEALTH LABORATORY  
2 Credits  
Emphasis is placed on preventative care, coronal polishing, topical fluoride application, oral hygiene instruction, sealants, periodontal dressing, and periodontal charting.  
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104  
Co requisite: DENT 127

DCP 108  
DENTAL SPECIALTIES LABORATORY  
2 Credits  
This course teaches suture removal, simple extraction procedure, complicated extraction tray set-up, post-op care, oral surgery instrument identification, endodontic instrument identification, orthodontic instrument identification, rubber dam placement, lab equipment use, and impressions and models.  
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104  
Co Requisite: DENT 128

DENT 121  
ANATOMY AND PHYSIOLOGY  
4 Credits  
This course examines the terminology and function of body systems, with a concentration on head and neck anatomy.  
Prerequisite: None

DENT 122  
INFECTION CONTROL AND MEDICAL EMERGENCIES  
4 Credits  
This course is an overview of infection control measures, microbiology, management of hazardous materials, vital signs and medical emergencies.  
Prerequisite: None  
Co Requisite: DCP 102

DENT 123  
DENTAL BASICS  
4 Credits  
This course covers an orientation to the dental office, embryology, histology, morphology, dental terminology and pharmacology.  
Prerequisite: None
DENT 124
CHAIRSIDE ASSISTING
4 Credits
This course is an introduction to the dental office and chairside dentistry, including dental terminology, instrument identification and transfer, dental charting, and anesthesia and sedation.
Prerequisite: None
Co Requisite: DCP 104

DENT 125
DENTAL RADIOLOGY
4 Credits
This course covers the history of radiography, safety considerations, biology and physiology aspects, exposure, processing, mounting and storage of x-rays. Digital x-ray theory is discussed.
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104
Co Requisite: DCP 105

DENT 126
RESTORATIVE DENTISTRY
4 Credits
This course presents an overview of fixed and removable prosthodontics, restorative materials, cosmetic dentistry, gingival retraction, tooth whitening and cements.
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104
Co Requisite: DCP 106

DENT 127
ORAL HEALTH
4 Credits
This course gives an overview of oral health and preventative techniques, nutrition, pediatric dentistry, periodontics and perio charting, sealants and coronal polishing.
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104
Co Requisite: DCP 107

DENT 128
DENTAL SPECIALTIES
4 Credits
This course explores dental specialty practices including endodontics, orthodontics, orals surgery and pathology, lab materials and dental dam.
Prerequisites: DENT 121, DENT 122, DENT 123, DENT 124, DCP 102, DCP 104
Co Requisite: DCP 108

ENG 101
COLLEGE ENGLISH
3 Credits
This course provides college students with a general grammar review and the opportunity to practice effective professional writing skills. Students will learn to write on persuasive, critical, and research-oriented or professional subjects. Fundamentals of spelling and punctuation will be reviewed to allow the student to write effectively.
Prerequisite: None

EXT 200
EXTERNSHIP
6.5 Credits
A 200-hour, full-time externship in an approved facility under the supervision of a qualified professional.
Prerequisite: Successful completion of all classroom courses in program.

EXT 300
DENTAL ASSISTANT EXTERNSHIP
10 Credits
A 300-hour externship in an approved dental facility under the direct supervision of a dentist or dental assistant in a variety of settings.
Prerequisite: Successful completion of all classroom courses in the program.

EXT 160
PHARMACY TECHNICIAN EXTERNSHIP
5 Credits
A 160-hour, full-time externship in an approved facility under the supervision of a pharmacist or other qualified pharmacy professional.
Prerequisite: Successful completion of all classroom courses in program

HC GEN 101
FIRST RESPONDER
2.5 Credit
Designed to reflect the reality of today’s healthcare professional, this course reviews patient stabilization, communications as a vital link among healthcare organizations, law enforcement and the community. Triage, emergency extrication and transportation, and emergency food and water supplies are discussed. ASHI CPR Certification is provided in this course to those who pass the written and practical exams.

**Prerequisite:** None

**HC GEN 103**  
**END OF LIFE CARE**  
3 Credits  
This course will provide students with an interdisciplinary understanding of death and dying. The main focus will be primarily on psychosocial, mental health, behavioral and ethical issues surrounding death and the impact it has on healthcare professionals and a patient’s families.

**Prerequisite:** None

**HC GEN 105**  
**CONTEMPORARY HEALTHCARE TECHNOLOGY**  
3 Credits  
This course reviews current therapies, procedures, and processes in view of recent technological advances. This survey updates technologies that are emerging and their impact on healthcare delivery, aging, and cost. Exploration of combination therapy between western and holistic medicine is reviewed.

**Prerequisite:** None

**HC GEN 107**  
**EMERGING HOLISTIC THERAPIES**  
3 Credits  
Definitions of health and overview of mind-body connection in health is discussed. Various therapeutic modalities within holistic treatments and identification of strengths and weaknesses of each are explored. This course will require ability to identify various therapies and critically review material in the alternative medical area and the cooperative use of holistic within traditional healthcare methods today.

**Prerequisite:** None

**HC GEN 109**  
**CURRENT EVENTS**  
3 Credits  
This course will expose students to the events as they take place locally, nationally, and globally. It will cover an array of topics including government, politics, law, war on terrorism, world leaders, and other newsworthy items as they become known. Students will learn how to identify journalistic styles and recognize stories that are based on bias and emotional pleas. The history of Arizona and its government are discussed.

**Prerequisite:** None

**HIS 105**  
**MEDICAL CODING – CPT/HCPCS**  
1.5 Credits  
This course provides the student with the basic fundamentals of reporting medical services and procedures with standard recognized guidelines. Using this coding system provides a uniform language that will thereby provide an effective means for reliable nationwide communication among physicians and third parties.

**Prerequisite:** None

**HIS 107**  
**MEDICAL CODING – ICD-9/CM**  
1.5 Credits  
This course provides students with essential tools to transform verbal descriptions of diseases, injuries, and conditions into numerical designations by utilizing standard recognize guidelines. Using this coding system provides a uniform language that will thereby provide an effective means for reliable nationwide communication among physicians and third parties.

**Prerequisite:** None

**HIS 111**  
**COMPUTERIZED PRACTICE MGMT-Medical Manager**  
1.5 Credits  
The Medical Manager course will familiarize the student with computerized account management and help develop the confidence and skills necessary to become a successful user of medical account management software. The extensive practice exercises will solidify skill foundations which a student can apply to common patient account management software programs.

**Prerequisite:** None
HIS 114
HEALTH INSURANCE MANAGEMENT
2.5 Credits
This is a course designed to introduce the fundamentals of a Health Insurance Specialist's role in the medical profession. Laws and regulations will be explored as well as becoming familiarized with insurance terminology and the basics of coding for reimbursement to third party payers.
Prerequisite: None

LAW 101
LEGAL ASPECTS OF HEALTHCARE
3 Credits
This course addresses legal issues pertinent to the practice of health information management. Prime concentrations are medico-legal issues, confidential and non-confidential health information, and legal principals governing access to confidential health information. Identification of major resources for locating information on law, rules, regulations, and standards related to health information is presented.
Prerequisite: None

HIS 121
INTRODUCTION TO HEALTH INFORMATION TECHNOLOGY
2.5 Credits
This course presents the importance of quality in the delivery of healthcare, describing various methods of evaluating and improving the quality of care rendered in today's healthcare systems. The core focus is the crucial role of the Health Information Specialist in the quality assessment process.
Prerequisite: None

HIS 122
HEALTH CARE DELIVERY SYSTEMS
3 Credits
This course will introduce students to the history of the American Healthcare system, to the overall concepts of organization, standards for accreditation and licensure, government regulations in health care, methods of reimbursement, and legal aspect issues and professional ethics.
Prerequisite: None

HIS 123
HEALTHCARE REIMBURSEMENT ISSUES
2.5 Credits
This course will introduce students on how reimbursement is accomplished in the healthcare industry, who is involved in the reimbursement process, methodologies used to calculate reimbursement, and how health information technology professionals are involved in the process.
Prerequisite: None

HIS 124
MEDICAL RECORDS AND DOCUMENTATION
2.5 Credits
This course is directed toward assisting students as they enter the health information field in understanding the differences between paper and electronic medical records and the documentation processes under HIPAA compliance.
Prerequisite: None

HIT 205
MASTERING CODING
2.5 Credits
This course focuses on physician and outpatient coding for medical visits, diagnostic testing and interpretation, surgeries, anesthesia, and all physician treatments and services. Patient cases, some with multiple records or reports, will require students to differentiate between coding a particular diagnosis or procedure based on a visit to a doctor's office versus an outpatient procedure at a hospital or similar facility.
Prerequisite: None

HIT 207
HEALTH LAW CONCEPTS AND COMPLIANCE
3 Credits
This course is directed toward assisting students as they enter the health information field with help in understanding the legal principles that govern this particular area of health care. There will be a strong emphasis placed on compliance issues concerning HIPAA, OSHA, fraud, and abuse violations.
Prerequisite: None
HIS 115  
HEALTH INSURANCE CLAIMS  
2.5 Credits  
This course is a practical application course in which  
various insurance plans such as group insurance, third party plans, Medicare and Workers Compensation are explored. Students will be involved in the coding and Completion of the standardized CMS-1500 claim form.  
Prerequisite: None

MAP 112  
Health Care Accounting  
2.5 Credits  
This course concentrates on the practical aspects of medical bookkeeping. Students will study such concepts as daily record keeping, fee schedules, super-bills, journalizing, banking for the medical office, check writing, banking procedures, financial statements, and payroll.

MAP 114  
MEDICAL INSURANCE  
2.5 Credits  
This is a practical application course in which various  
insurance plans such as group insurance, third party  
policies, Medicare, and Workers Compensation are  
explored. Students will be involved in the completion of various patient information and claim form requirements. They will be familiarized with insurance terminology and the preparation beforehand of computer generated forms.  
Prerequisite: None

MAP 208  
COMPUTERIZED OFFICE MANAGEMENT- Medisoft Advanced  
2.5 Credits  
This course focuses on the use of patient accounting software applications which are commonly used with electronic processes performed in the medical office. The student will perform the necessary steps of entering demographics, insurance information, posting charges and payments, as well as reporting and the filing of claims electronically.  
Prerequisite: None

MGT 201  
PRINCIPLES OF MANAGEMENT  
3 Credits  
This course is designed to increase an awareness into the concepts in management which consist of organizing, planning, delegating, and staffing. Students will utilize and develop critical thinking skills as they apply these introduced concepts to own their own life experiences as well as future employment.  
Prerequisite None:

MGT 203  
HUMAN RESOURCE MANAGEMENT  
3 Credits  
This course is an introduction to the roles and responsibilities of  
healthcare human resource management and the importance of the department within the organization. Students will learn the tools needed for effective personnel management. Students will be introduced to motivational techniques, performance appraisals, counseling, termination process, and aspects of employment law.  
Prerequisite: None

MGT 207  
MANAGING THE MEDICAL OFFICE  
3 Credits  
This course is designed to utilize all aspects of managerial  
concepts by simulating situations that the medical practice  
manager may routinely encounter. Students will take on the role of a Practice Manager with responsibilities including employee relations, maintaining office and medical supplies, and safety issues, while maintaining a profitable, patient-centered medical practice.  
Prerequisite: None

MTA 105  
ANATOMY AND PHYSIOLOGY  
4 Credits  
In this course students will get an overview of the body systems, orientation of the body, along with anatomical and medical terminology. The chemistry, cells, tissues and organization of the body will be understood in relation to the physiological effects of massage therapy.  
Prerequisite: None
MTA 130
CIRCULATION AND BODY DEFENSE
4 Credits
Anatomy, physiology, and pathology of the circulatory, lymphatic, integumentary and immune systems are studied; these systems work together to create the body’s defense system.
Prerequisite: None

MTA 160
METABOLIC PROCESSES, ELIMINATION AND REPRODUCTION
4 Credits
This course covers the anatomy, physiology and pathology of our complex nutritional and reproductive systems. The foods that we eat are digested and assimilated as the building blocks of our cells, while the body eliminates the waste. Our reproductive systems contain the building blocks for a new life. Students will gain an understanding of how this occurs in our bodies.
Prerequisite: None

MTA 150
HISTORY, THEORY AND COMMUNICATION
4 Credits
This course covers the history of massage from past to present, understanding the therapeutic relationship, and professional communication and delivery techniques that include HIPAA standards. Additionally, students will learn about ethics and law along with sanitation, hygiene, and OSHA safety guidelines.
Prerequisite: None

MTA 135
BODILY COMMUNICATION AND CONTROL
4 Credits
Our master center of communication, the nervous system, works in concert with the endocrine system, our hormonal regulator. This course shows the relationship between the two systems and how their interrelatedness controls all physiological processes in the body.
Prerequisite: None

MTM 125
MASSAGE FOR SPECIAL POPULATIONS
3 Credits
Students will practice and demonstrate specialized massage techniques for mother and infant, people with disabilities, older adults, and end-of-life care. Emphasis will include how to assist clients in need and perform massage in a side-lying position.
Prerequisite: None

MTM 155
SWEDISH MASSAGE
2 Credits
Students will learn how to create a comfortable environment and practice designing a full body Swedish massage. Emphasis will be given to cautions, contraindications, and foundation skills for massage: including confident draping, body mechanics, self-care, and confidence in opening and closing a massage treatment session.
Prerequisite: None

MTM 185
EASTERN AND ENERGETIC APPROACHES
3 Credits
Holistic medicine and natural wellness will be taught, including personal efforts to achieve balance of physical, mental, emotional, social and spiritual aspects of health. The student will learn how to use adjunctive modalities from eastern and energetic origins.
Prerequisite: None

MTM 195
CLIENT CARE IN MASSAGE THERAPY
3 Credits
In this course students will learn how to tailor their massage to a client’s needs and goals. Understanding the documentation process for a wellness massage in assessment, treatment and planning for the greatest care of the client.
Prerequisite: None

MTM 200
CLINICAL PRACTICUM
1 Credit
A supervised clinic consists of 30 hours and is taken to prepare for the professional environment. The clinical internship is designed to provide a forum for students to learn how all the classroom material fits together. The clinical practice are unpaid hours to polish your practical skills.
Prerequisite: None
MTM 210
SPA TECHNIQUES
3 Credits
In this course students will learn corporate chair massage and how to use it as a marketing tool and explore their options as an employee, independent contractor or starting a private practice. Students will compose their resume and cover letter, and learn how to interview successfully. Hot stone massage, reflexology and essential oils will be practiced to prepare students for the spa environment.
Prerequisite: None

MTM 215
SPORTS AND INJURY MASSAGE
3 Credits
In Sports Massage and Hydrotherapy students will learn how the muscles work together to achieve complex movement (kinesiology) and how the use of hydrotherapy treatments as they relate to massage therapy. Emphasis is on the neuromuscular physiology of stretching, normal range of motion, common injuries of athletes and how to treat injuries of an acute, sub-acute or chronic nature in a pre-event, post-event or restorative environment.
Prerequisite: None

MTM 230
MUSCULAR SYSTEM: SPINE AND THORAX
3 Credits
Anatomy, physiology and pathology of the head, spine and thorax will be taught. The students will learn specific skeletal origin and insertion, as well as the action of facial, cranial, spinal and rib cage muscles. Additionally, students will gain understanding of scoliotic postural compensation, injuries and trigger point patterns that sometimes cause headaches and back pain.
Prerequisite: None

MTM 240
SPINE AND THORAX PALPATIONS
3 Credits
The students will practice specific muscular palpation on all muscles, injuries and trigger points covered in lecture by using myofascial, deep tissue, and neuromuscular approaches. Emphasis will be clinical reasoning skills for spinal muscular conditions and postural imbalance.
Prerequisite: None

MTM 250
PAIN SOLUTIONS IN MASSAGE THERAPY
3 Credits
This course gives students an understanding of the assessment, treatment planning and documentation required for clients with chronic pain conditions and ongoing pathologies. Musculoskeletal injuries and understanding pain will be emphasized.
Prerequisite: None

MTM 260
MUSCULAR SYSTEM: LOWER BODY
3 Credits
Anatomy, physiology and pathology of the pelvic girdle and lower extremities will be taught. The students will learn specific skeletal origin and insertion, as well as the action of lower body muscles. Additionally, students will gain an understanding of common postural compensation, injuries and trigger point patterns.
Prerequisite: None

MTM 270
LOWER BODY PALPATIONS
3 Credits
The students will practice specific muscular palpation on all muscles, injuries and trigger points covered in lecture by using myofascial, deep tissue, and neuromuscular approaches. Emphasis will be clinical reasoning skills for lower body muscular conditions and postural imbalance.
Prerequisite: None

MTM 280
MUSCULAR SYSTEM: UPPER BODY
3 Credits
Anatomy, physiology and pathology of the shoulder girdle and upper extremities will be taught. The students will learn specific skeletal origin and insertion, as well as the action of upper body muscles. Additionally, students will gain understanding of common postural compensation, injuries and trigger point patterns.
Prerequisite: None

MTM 290
UPPER BODY PALPATIONS
3 Credits
The students will practice specific muscular palpation on all muscles, injuries and trigger points covered in lecture by using myofascial, deep tissue, and neuromuscular approaches. Emphasis will be clinical reasoning skills for upper body muscular conditions and postural imbalance.
Prerequisite: None
MTP 118
MEDICAL TERMINOLOGY
3 Credits
This course focuses on construction, pronunciation and application of the medical word, to include prefixes, suffixes and word roots. A basic level of organization within the human body is presented. An overview of the major body systems is provided and terms related to the systems are learned. Abbreviations and pharmacology concepts and introductory legalities related to documentation in the healthcare industry are included.
Prerequisite: None

PHM 111
CARDIOVASCULAR SYSTEM
4 Credits
This course begins with an overview of the anatomy and physiology of the heart, circulatory system and urinary system. Students then study diseases and disorders that affect each system and the drug classes that treat them. Students become familiar with indications for use, most common side effects, dosage forms and brand and generic names for commonly prescribed medications.
Prerequisite: None

PHM 112
ANTI-INFECTIVES AND CHEMOTHERAPY
4 Credits
This course introduces bacteria, viruses, protozoa and fungi that produce disease. The classification of each type of anti-infective is covered with an emphasis on dose, indication for use, side effects and brand and generic names of most commonly-used medications. The second half of this course deals with cancer and medications used for its treatment.
Prerequisite: None

PHM 113
DIGESTIVE AND RESPIRATORY SYSTEMS
4 Credits
This course begins with an overview of the structure and function of the digestive and respiratory systems. Students then learn the most common diseases and disorders that affect each. Students study drug classes used in their treatment, indication for use, side effects, dosage forms and brand and generic names of commonly prescribed medications.
Prerequisite: None

PHM 114
CENTRAL NERVOUS SYSTEM
4 Credits
This course presents an overview of how the brain and nervous systems function. Students learn medications used to treat disorders such as depression, psychoses, Parkinson’s disease, multiple sclerosis and other diseases that affect the nervous system. Medications that affect the sympathetic and parasympathetic systems are reviewed. While learning drug classifications, students learn indications for use, dosage forms, side effects and brand and generic names of commonly prescribed medications.
Prerequisite: None

PHM 115
ENDOCRINE AND INTEGUMENTARY SYSTEMS
4 Credits
This course presents the skin and diseases of the skin. Students learn classifications of drugs used to treat the skin including indications for use, dosage forms, side effects, and brand and generic names of commonly prescribed medications. The second half of the course explores hormones produced by the body, the glands that produce them and disorders caused when the balance is incorrect. Types of hormones used to treat these disorders, as well as the ones used for birth control are covered.
Prerequisite: None

PHM 116
HERBALS, VITAMINS AND SUPPLEMENTS
4 Credits
This course explores the increasing popularity of over-the-counter medications and supplements. Students become familiar with indications for use, dosage recommendations, side effects, warnings and precautions of some of the most popular herbals and supplements. Vitamins and common active ingredients in over-the-counter products are taught, along with their indications for use.
Prerequisite: None

PHM 121
IV BASICS
3 Credits
This course covers techniques and procedures used to prepare sterile IV products. Students perform hands-on practice and become familiar with equipment used in preparation.
Prerequisite: None
PHM 122
IV- TPN'S AND CHEMOTHERAPY
3 Credits
This course begins with an overview of IV techniques followed by specialized techniques used to prepare TPN's and chemotherapy IV's, focusing on TPN's or Total Parenteral Nutrition bags. Calculations involved in determining amounts of medications to be added and preparation and labeling of such are taught. The second half of the course is devoted to proper techniques for handling and preparing chemotherapy medications. Students utilize hands-on practice.
Prerequisite: None

PHM 123
IV - IRRIGATIONS AND OPHTHALMICS
3 Credits
This course covers basic IV techniques, including preparation of syringes, irrigation solutions and ophthalmic solutions. Students utilize hands-on practice.
Prerequisite: None

PHM 131
LAW, ETHICS, AND PROFESSIONALISM
3 Credits
This course covers federal and state laws governing the practice of pharmacy. It covers ethical issues in the healthcare field and their relationship to pharmacy. Students learn professionalism and its application to pharmacy issues. The course prepares students for leaving school and gaining employment. Students learn interview preparation, typing a resume, what to expect at an interview and how to present themselves in a positive way. HIPAA training and testing is also covered.
Prerequisite: None

PHM 132
MEDICAL TERMINOLOGY
2 Credits
In this course students learn medical terminology, including terms, prefixes, suffixes and common abbreviations. In addition, students will be exposed to commonly prescribed brand and generic drug names.
Prerequisite: None

PHM 133
PHARMACY CALCULATIONS
2 Credits
This course teaches students calculations required of Pharmacy Technicians. The course begins with a review of basic math. Students learn specific calculations used in various pharmacy areas.
Prerequisite: None

PHM 141
MICROCOMPUTER CONCEPTS AND KEYBOARDING
3 Credits
This course introduces students to keyboarding and the use of computers. Students are introduced to computer programs used in pharmacy. Students learn Windows operating system, Microsoft Word, and Microsoft Excel.
Prerequisite: None

PHM 142
SUPERSCRIPT PHARMACY MANAGEMENT SOFTWARE
2 Credits
This course will explain the role of pharmacy management software in the daily administration of pharmacy services, specifically in retail and hospital settings. Students will learn how to interpret orders for accurate prescription entry into the software, how to manage electronic databases, maintain inventory electronically, and how to generate accurate medication administration records for long-term care patients.
Prerequisite: None

PHM 151
RETAIL PHARMACY - DAILY PRACTICE
3 Credits
This course examines day-to-day duties performed in a retail pharmacy. Students learn to read prescriptions and to fill, package and label medications. Basic duties, greeting clients, assisting with over-the-counter medications, handling refill requests and working the "out" window are discussed.
Prerequisite: None

PHM 152
RETAIL PHARMACY - INVENTORY PROCEDURES
3 Credits
This course teaches ordering, receiving, stocking and rotation of pharmaceutical supplies and medications. Also covered are pricing, discounts, mark-ups, and sale prices. The next portion of the course explores insurance, third party payers, and universal claim forms. Students will also gain an understanding of extemporaneous compounding.
Prerequisite: None
PHM 153
HOSPITAL PHARMACY - DAILY PRACTICE
3 Credits
This course will introduce the daily functions of the hospital and the duties in various work areas. Interpretation of the Physician’s Order, medical abbreviations, P&T Committee, formulary development, crash cart medications, medication administration records, and OSHA Blood Borne Pathogen standards will be discussed. Also included are standing orders, automatic stop orders and an overview of other institutional settings – nuclear pharmacy, home infusion therapy, and the VA setting.
Prerequisite: None

PHM 154
HOSPITAL PHARMACY ADMINISTRATION
3 Credits
This course will cover topics such as drug distribution systems, medication administration records and unit dose drug packaging. It will be discussed as to how each topic influences the administration of pharmacy services in a hospital setting. The interpretation of physician orders, dosage calculations, and the use of automation in the hospital pharmacy setting will also be covered.
Prerequisite: None

PSY 101
INTRODUCTION TO PSYCHOLOGY
3 Credits
This course studies psychological viewpoints and theories about personality and mental illnesses. Treatment methods are also discussed. The steps of problem solving, learning techniques and the memory process will be discussed and applied to situations in life and the workplace.
Prerequisite: None

SOC 101
SOCIOLOGY OF HEALTHCARE
3 Credits
This is an introductory course in Sociology as it relates to theoretical perspectives in healthcare. This course provides an overview of the study of society. Basic principles are covered, including socialization, culture, social institutions, social structure, social stratification, deviance, and the evolution of society.
Prerequisite: None

SPE 101
SPEECH COMMUNICATIONS
3 Credits
This course provides a basic understanding of the principles of oral communication and public speaking. Students will learn to clearly present ideas with confidence when speaking to a group. A thorough discussion of the communication process will be reviewed including how to reduce public speaking anxiety, develop rehearsal skills, and conduct ethical research.
Prerequisite: None
NATURE OF THE WORK
Registered nurses (RNs) design, provide, coordinate and evaluate holistic patient care across the lifespan, educate patients and the public in support of health promotion and disease prevention, and provide support to patients, their family members, and communities. Nurses with Bachelor of Science in Nursing (BSN) degrees are well prepared to meet the demands placed on today's nurse. BSN nurses are prized for their skills in critical thinking, leadership, case management, and health promotion, and for their ability to practice across a variety of inpatient and outpatient settings. They work in hospitals, communities and public health settings, physicians' offices, home healthcare agencies, and nursing care facilities. They also provide nursing services in correctional facilities, schools, summer camps, and with the military. Examples of nursing responsibilities are assessing patient’s conditions, identifying needs based on the assessment, planning, delivering and documenting care, including medication and treatment administration.

OBJECTIVE
BSN graduates are beginning generalists prepared to care for culturally diverse individuals and groups across the lifespan in a complex global community. Upon completion of the program, graduates are knowledgeable about current trends in health care, assume responsibility for their professional growth, and are prepared for graduate study in nursing. The baccalaureate curriculum is designed to prepare students seeking to become registered nurses. Upon satisfactory completion of all program requirements and state licensing requirements (as solely determined by the Arizona State Board of Nursing), a graduate is eligible to write the National Council of State Boards of Nursing Licensing Examination for Registered Nurses (NCLEX-RN®. After completion of the program and passage of the NCLEX-RN graduates are eligible to apply to the Arizona State Board of Nursing for licensed.

EQUIPMENT/TECHNOLOGY
The program will utilize classrooms, computer labs, computers and laptop carts, virtual learning environments, simulation manikins and other multimedia equipment. Equipment utilized in student learning activities, including but not limited to, will specifically include hospital beds with bedside tables, linen carts, stretcher/gurneys, training headwall units, pan-tilt zoom cameras, (simulation lab), and simulation manikins.

PROGRAM DELIVERY
The program will be delivered using a variety of formats, which may include lecture, unfolding case studies, collaborative discussions, small group work, slide presentations, simulation scenarios, demonstration and return demonstration, role playing, interactive online instruction, and other critical thinking activities.

ADMISSION
Admission to the nursing program is a competitive process. Applicants for admission to the BSN program should apply initially to the Office of Admissions of Arizona College to seek admission to the College. Admission to the College does not constitute or guarantee admission to the nursing program. Applicants must complete a Nursing Program application to be considered for admission to the undergraduate nursing program. The Nursing Program application may be obtained directly from the College.

The admission requirements for the lower division nursing courses are:
1. Apply and be admitted to the College.
2. Submit a nursing program application directly to the nursing program with photocopies of all previous college transcripts attached. Submit all items in the same envelope. Do not mail transcripts in separate envelopes to the nursing program.
3. Submit an official High School transcript with a minimum cumulative GPA of 2.75 or higher, and if more than twelve (12) college credits completed, an official College transcript with a minimum cumulative GPA of 2.75 or higher.
4. In lieu of a high school diploma, a GED with a minimum score of 500 will be accepted.
5. If applicable, the Test of English as a Foreign Language (TOEFL) with a passing score.

In addition to the requirements for the lower division nursing courses, the following requirements must also be met to progress into or be admitted directly into the upper division nursing courses:
1. Have a cumulative GPA of 2.75 or higher in all required general education and science courses.
2. Have a minimum grade of 2.00 in each required general education or science course.
   a. A maximum of two prerequisite courses may be repeated once to earn a grade of C or above.
   b. A grade of “B” or higher in three of the four required science courses (Chemistry, Microbiology, Anatomy & Physiology I or II within the last five years.
   c. A grade of “B” of higher in Statistics.
3. All sciences must be completed within the last ten years.
4. Achieved the national average on the Test of Essential Academic Skills (TEAS Test) on the date the exam is scored.
   a. Scores are valid for 1 year
   b. 30 days are required between retest
c. Maximum of 3 retakes are permitted if test scores are less than 70%
5. Level One Fingerprint Clearance Card from Arizona must be completed.
7. Health insurance coverage.
8. Negative drug screen.
9. Tuberculin Skin Test (2 Step PPD) or negative chest x-ray report if positive PPD
10. Proof of immunity to certain diseases through immunization titer:
    a. Measles, Mumps & Rubella (MMR)
    b. Varicella (Chicken Pox)
    c. Hepatitis B (Hep B, HBV)
    d. Tetanus/Diphtheria/Pertussis (TD, DT, TDAP, Adacel)

Please note: If there are more qualified applicants than the number of seats available in a class, students will be selected according to the science and reading scores on the TEAS exam.
NURSING, BSN
SCHEDULE OF COURSES

NURSING COURSES – REQUIRED GENERAL EDUCATION AND SCIENCE COURSES

<table>
<thead>
<tr>
<th>PRE-REQUISITE</th>
<th>Semester Credit Hours</th>
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<tr>
<td>ENG 101 First Year Composition</td>
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<tr>
<td>ENG 102 First Year Composition</td>
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<tr>
<td>ENG 215 Critical Inquiry &amp; Literacy (Written Discourse): Academic Writing</td>
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<tr>
<td>MAT 151 Mathematical Studies: College Mathematics</td>
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<tr>
<td>PSY 230 Statistics/Quantitative Analysis: Statistics</td>
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<tr>
<td>CHM 130/130L Natural Science – Quantitative: Introductory Chemistry (Lecture/Lab)</td>
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<td>BIO 205 Natural Science – General: Microbiology (Lecture/Lab)</td>
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<tr>
<td>BIO 201 Natural Science – General: Human Anatomy/Physiology I (Lecture/Lab)</td>
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<tr>
<td>BIO 202 Natural Science – General: Human Anatomy/Physiology II (Lecture/Lab)</td>
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<td>HCR 240 Human Systems – Human Pathophysiology</td>
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<tr>
<td>NTR 241 Human Systems: Human Nutrition</td>
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<td>HCR 220 Organizational Systems &amp; Health: Health Systems and Technologies</td>
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<tr>
<td>HCR 230 Culture &amp; Health/Humanities: Cultural Diversity and Global Health</td>
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<td>PSY 240 Social &amp; Behavioral Sciences: Human Development</td>
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<tr>
<td>PSY 101 Social &amp; Behavioral Sciences: Introduction to Psychology</td>
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</table>

GENERAL EDUCATION & SCIENCE COURSES SUBTOTAL 50

**General Education and Science Course Requirements for Nursing Program**

**ENG 101 FIRST YEAR COMPOSITION**
Credits 3
Emphasizes rhetoric and composition with a focus on expository writing and understanding writing as a process. Establishes effective college-level writing strategies.

**ENG 102 FIRST YEAR COMPOSITION**
Credits 3
Emphasizes rhetoric and composition with a focus on persuasive, research-based writing and understanding writing as a process. Develops advanced college-level writing strategies.

**ENG 215 CRITICAL INQUIRY & LITERACY**
Credits 3
Advanced course in techniques of analyzing and writing academic expository prose. Writing to be research based.

**MAT 151 MATHEMATICAL STUDIES: COLLEGE MATHEMATICS**
Credits 3
Analysis and interpretation of the behavior and nature of functions including polynomial, rational, exponential, logarithmic, power, absolute value, and piecewise-defined functions, systems of equations, modeling, and solving real world problems.

**PSY 230 STATISTICS/QUANTITATIVE ANALYSIS: STATISTICS**
Credits 3
An introduction to basic concepts in descriptive and inferential statistics with emphasis upon application to psychology. Consideration is given to the methods of data collection, sampling techniques, graphing of data, and the statistical evaluation of data collected through experimentation.

**CHM 130 & 130L NATURAL SCIENCE-QUANTITATIVE: INTRODUCTORY CHEMISTRY**
Credits 4
Elements of general chemistry, including lab.

**BIO 205 NATURAL SCIENCE-GENERAL: MICROBIOLOGY**
Credits 4
Study of microorganisms and their relationship to health, ecology, and related fields.

**BIO 201 NATURAL SCIENCE-GENERAL: HUMAN ANATOMY/PHYSIOLOGY I**
Credits 4
Study of structure and function of the human body. Topics include cells, tissues, integumentary system, skeletal system, muscular system, and nervous system.

**BIO 202 NATURAL SCIENCE-GENERAL: HUMAN ANATOMY/PHYSIOLOGY II**
Credits 4
Continuation of structure and function of the human body. Topics include endocrine, circulatory, lymphatic, respiratory, digestive, urinary, and reproductive systems; and fluid and electrolyte balance. Prerequisites: A grade of "C" or better in BIO201.

**HCR 240 HUMAN SYSTEMS: HUMAN PATHOLOGY**
Credits 3
Chemical, biological, biochemical, and psychological processes as a foundation for the understanding of alterations in health. The structural and functional pathophysiology of alterations in health. Prerequisites: BIO202.
NTR 241
HUMAN SYSTEMS: HUMAN NUTRITION
Credits 3
Principles of human nutrition. Emphasis on health promotion and concepts for conveying accurate nutrition information in a professional setting. Prerequisites CHM130.

HCR 220
ORGANIZATIONAL SYSTEMS & HEALTH: HEALTH SYSTEMS AND TECHNOLOGIES
Credits 3
Introduction to the social, political, and economic contexts of the nursing profession and health care systems in the United States. Prerequisites: Grade of "C" or better in ENG102

HCR 230
CULTURE & HEALTH/HUMANITIES: CULTURAL DIVERSITY & GLOBAL HEALTH
Credits 3
Relation between cultures of diverse groups and health/illness. Emphasis on cross-cultural communication, including awareness of own cultural influences and indigenous and complementary healing practices.

PSY 240
SOCIAL & BEHAVIORAL SCIENCES: HUMAN DEVELOPMENT
Credits 3
Human development from conception through adulthood. Includes: physical, cognitive, emotional and social capacities that develop at various ages.

PSY 101
SOCIAL & BEHAVIORAL SCIENCES: INTRODUCTION TO PSYCHOLOGY
Credits 3
To acquaint the student with basic principles, methods and fields of psychology such as learning, memory, emotion, perception, physiological, developmental, intelligence, social and abnormal.
## NURSING UPPER DIVISION COURSES

<table>
<thead>
<tr>
<th>Semester</th>
<th>Classroom Contact Hours</th>
<th>Lab Contact Hours</th>
<th>Clinical Contact Hours</th>
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NURSING UPPER DIVISION COURSES

NUR 201
EFFECTIVE THINKING AND VERBAL BEHAVIOR
Credits 2
Engage in critical thinking and reflective examination to optimize effective thinking and enhance decision-making.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Admission to the Nursing Major
Co-requisites: NUR 202, 203, 204, 206

NUR 202
FOUNDATIONS FOR INTERPROFESSIONAL HEALTH PROFESSIONS PRACTICE
Credits 1
Introduces process of communication, cooperation, coordination and collaboration for patient-centered care and team-based healthcare delivery.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Admission to the Nursing Major
Co-requisites: NUR 201, 202, 203, 204, 206

NUR 203
ETHICAL COMPORTMENT AND FORMATION I
Credits 2
Introduces professional standards, roles and responsibilities.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Admission to the Nursing Major
Co-requisites: NUR 201, 202, 203, 204, 206

NUR 204
KNOWLEDGE, SCIENCE & THEORY OF THE PROFESSION I
Credits 4
Introduces health promotion in community-based settings with emphasis on well children and older adults; nursing process, lifespan health assessment, and psychomotor skills.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Admission to the Nursing Major
Co-requisites: NUR 201, 202, 203, 204, 206

NUR 206
NURSING PRACTICE I
Credits 4
Uses situated learning for application of nursing knowledge, skills and abilities, reflective practice and role development for well children and older adult in community-based settings within interprofessional team.
Primary course component: Situated learning and coached nursing practice.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Admission to the Nursing Major
Co-requisites: NUR 201, 202, 203, 204, 205

NUR 303
ETHICAL COMPORTMENT AND FORMATION II
Credits 1
Focuses on advocacy skills of engagement as provider of care, designer / manager / coordinator of care and member of the profession.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Sophomore II

NUR 304
KNOWLEDGE, SCIENCE & THEORY OF THE PROFESSION II-PHARMACOLOGY
Credits 3
Examine concepts related to pharmacotherapeutics, pharmacokinetics, adverse reactions, and contraindications of drug therapies across the lifespan.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Sophomore II

NUR 305
KNOWLEDGE, SCIENCE & THEORY OF THE PROFESSION III
Credits 3
Uses nursing process in the nursing role to develop salience and design patient-centered care for best practices in health restoration of adults, and health promotion and restoration with childbearing families.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Sophomore II
NUR 306
NURSING PRACTICE II
Credits 5
Plans for and provides evidence-based patient-centered care for adults with acute and chronic health disruption, and for childbearing families.
Primary course component: Situated learning and coached nursing practice.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Prerequisites: Completion of Sophomore II
Co-requisites: NUR 303, 304, 305, 307, 308.

NUR 307
SCHOLARSHIP FOR EVIDENCE-BASED PRACTICE I
Credits 1
Provides fundamentals of evidence-based practice with professional nursing practice.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Prerequisites: Completion of Sophomore II

NUR 308
LEADERSHIP FOR QUALITY CARE AND PATIENT SAFETY I
Credits 1
Introduces knowledge and skills to support provision of quality nursing and health care.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Prerequisites: Completion of Sophomore II

NUR 315
KNOWLEDGE, SCIENCE AND THEORY OF THE PROFESSION IV – PEDIATRIC AND PSYCHIATRIC/MENTAL HEALTH NURSING
Credits 6
Focuses on concepts and practices of acute and chronic disruptions in children and adolescents, and community-based restoration, and prevention in psychiatric/mental health nursing across the life span.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Prerequisites: Completion of Junior I semester
Co-Requires: NUR 316, 317, 318

NUR 316
NURSING PRACTICE III – PEDIATRIC AND PSYCHIATRIC/MENTAL HEALTH NURSING
Credits 6
Situated coaching to design, deliver, and evaluate patient-centered care within an inter-professional team for children/adolescents, and individuals across the lifespan experiencing psychiatric/mental health challenges in acute and community-based settings.
Primary course component: Coaching for situated clinical learning and practice.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior I semester
Co-Requires: NUR 315, 317, 318

NUR 317
SCHOLARSHIP FOR EVIDENCE-BASED PRACTICE II
Credits 1
Focuses on how evidence is developed and used in clinical decision-making.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior I semester
Co-Requires: NUR 315, 316, 318

NUR 318
LEADERSHIP FOR QUALITY CARE AND PATIENT SAFETY II
Credits 2
Examines use of model for improvement and role of culture and human factors as they relate to safe systems of care.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior I semester
Co-Requires: NUR 315, 316, 317

NUR 403
ETHICAL COMPORTEMENT AND FORMATION III
Credits 2
Focuses on the role of health policy and regulation in shaping health care roles and deliveries.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior II semester
Co-Requires: NUR 405, 406, 407, 408
NUR 405
KNOWLEDGE, SCIENCE AND THEORY OF THE PROFESSION V
Credits 4
Emphasis is on using evidence to select, deliver and manage increasingly complex patients’ acute and chronic health care needs within community and public health and acute care settings.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior II semester
Co-Requisites: NUR 403, 406, 407, 408

NUR 406
NURSING PRACTICE IV
Credits 5
Focuses on nursing roles of provider and manager of care and clinical decision-making within inter-professional team in community and public health, and higher acuity settings, primarily with adults. Emphasis is on management of chronic disease and use of preventative, promotive, and restorative care.
Primary course component: Coaching for situated clinical learning and practice.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior II semester
Co-Requisites: NUR 403, 405, 407, 408

NUR 407
SCHOLARSHIP FOR EVIDENCE-BASED PRACTICE III
Credits 1
Identifies nursing issues in practice, use of critical appraisal and synthesis of evidence.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior II semester
Co-Requisites: NUR 403, 405, 406, 408

NUR 408
LEADERSHIP FOR QUALITY CARE AND PATIENT SAFETY III
Credits 2
Examines measurement and use of Essentials tools for improvement and systematic response to error in improving health care.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Junior II semester
Co-Requisites: NUR 403, 405, 406, 407

NUR 413
ETHICAL COMPORNT AND FORMATION IV
Credits 1
Explores ‘acting like a nurse’ and transformation to beginning generalist, use of reflective practice in advancing professional growth and transition to beginning generalist professional nursing.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Senior I semester
Co-Requisites: NUR 415, 416, 417, 418

NUR 415
KNOWLEDGE, SCIENCE AND THEORY OF THE PROFESSION VI
Credits 3
Emphasis is on adults with multi-system, high acuity illnesses and complexity of interprofessional roles in health restoration.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Senior I semester
Co-Requisites: NUR 413, 416, 417, 418

NUR 416
NURSING PRACTICE V
Credits 6
Focuses on two clinical areas and uses clinical reasoning and decision-making in provision and evaluation of patient-centered care to high acuity, complex adults, and leadership and management within an interprofessional healthcare team.
Primary course component: Coaching for situated clinical learning and practice.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Senior I semester
Co-Requisites: NUR 413, 415, 417, 418

NUR 417
SCHOLARSHIP FOR EVIDENCE-BASED PRACTICE IV
Credits 1
Emphasizes integration of evidence and evaluation of outcomes to inform nursing practice.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Senior I semester
Co-Requisites: NUR 413, 415, 416, 418
NUR 418
LEADERSHIP FOR QUALITY CARE AND PATIENT SAFETY IV
Credits 3
Examines information management and care technologies within complex healthcare systems, system effectiveness and individual performance, and interprofessional collaboration competencies in support of quality and safe team-based patient-centered care.
Primary course component: Lecture with interactive group participation.
Offered by: Arizona College Department of Nursing
Repeatable for Credit: No
Allow multiple enrollments: No
Pre-requisites: Completion of Senior I semester
Co-Requisites: NUR 413, 415, 416, 417
TEXTBOOK DISTRIBUTION

Future Starts
All future start students will receive the books needed for their first session at the beginning of orientation. All students must sign the book acknowledgement form provided to them at orientation.

Active Students
Books will be distributed to students on the fourth week of each session on a designated day by program.

Wednesday- AOS, MAD
Thursday- HIS, HIT

Evening distribution will take place prior to class start and Morning distribution will take place during the class breaks and after class.

Students who are absent and did not receive their text books will be able to pick up their books on the Thursday (5:00 – 6:00pm) of Evaluations for Evening students and the Friday of Evaluations for Daytime students (12:00 -1:00).

No books will be distributed on Monday of a new session either during class or on class breaks. Failure to pick up books on the above designated times and dates will result in the student getting their book on Tuesday during the first break.

CPR
CPR certification is offered to all students during their program. CPR class is held at the College every Friday from 1:00 to 4:30 pm. Registration is required and students may do so at the front desk.

CAREER SERVICES
The College offers career services to all eligible graduates. However, it is a graduate’s responsibility to prepare his/her resume and cover letter, attend assigned interviews, design a personal job search campaign, dress appropriately for interviews, and take primary responsibility for setting up job interviews. At no time does Arizona College guarantee placement.

The College assumes no responsibility for seeking employment for students while they are enrolled in a program. Full-time employment while enrolled is not encouraged due to program requirements. Under no circumstances will employment commitments excuse a student from fulfilling any program requirements or serve as an excuse for absence or tardiness.

EXTERNSHIP AND EMPLOYMENT ASSISTANCE
Your externship is a large part of your training. Arizona College will secure an externship for each student, if they desire. If you prefer to arrange your own externship, the school must be notified no later than 30 days prior to your final session. All facilities must meet the requirement set forth by Arizona College.

The student must successfully complete the externship in order to meet the requirements of the program. The student must achieve a 2.0 or "C" average on their externship evaluation. Should the clinical supervisor feel that the student's performance level is unsatisfactory while on externship, the externship may be terminated. Should a student be terminated/leave early from their externship and, appeal is granted, the student will be cycled to the next externship cycle.

No student may refuse an externship. The facilities have made arrangements for you to be there and have adjusted their schedules accordingly. All hours must be completed in the designated department of the facility in order to fulfill all externship requirements.

Any student leaving an externship assignment prior to fulfilling the required hours for completion of the externship rotation will be terminated from the program. Any prolonged absences or discontinuance of the externship must be reported to the College by the student prior to the discontinuance. If the College is not notified, it may be grounds for termination.

Any pay received for externship null and voids credit for the externship. Your externship is considered a part of your training and is uncompensated.

All graduates are given assistance with employment if they so desire, however, it is your responsibility to maintain contact with the Career Services. As you know, the placement policy was articulated to you at the time of enrollment.

Arizona College's professional liability insurance coverage is limited to malpractice claims throughout the duration of the externship. Any personal injury/illness is the responsibility of the student.

DAMAGE TO EQUIPMENT
Healthcare equipment and supplies are very expensive. It is the responsibility of each student to report to the Instructor any damaged or malfunctioning equipment so that it may be repaired immediately. Also, if you find that certain supplies are running low, please inform the instructor so adequate stock may be ordered for another class.

CLASSES
Individual schedules may vary depending on program and credit hour schedule. Class breaks are provided at appropriate intervals and between class periods. Extra help sessions must be scheduled with each respective faculty member outside of normally scheduled class time. Campus hours are 8 AM to 11:05 PM, Monday through Thursday, 8 AM to 5 PM Friday, and 9 AM to 1 PM Saturday.

EMERGENCY MEASURES
The Emergency Preparedness Plan is located at the front desk. The plan is available for viewing emergency guidelines and recommendations.

If there is a fire or emergency in the building, contact Administration or an instructor immediately, who in turn will see that the situation is handled properly. In the event of a fire, all students should evacuate the building through the closest fire exit and report to their instructor for roll call.

ACADEMIC TUTORING
Individual and group tutoring is available upon request. Students may schedule academic tutoring sessions with an individual faculty member.
CRIME AWARENESS AND CAMPUS SECURITY

In keeping with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the College makes available to all current students and employees the campus security report in its entirety. This report contains actual campus statistics as well as all required policies, procedures and disclosures.

As part of the "Institutional Security Policies and Crime Statistics" regulations (Section 668.48) we must notify students of our regulations regarding the reporting and documenting of crimes that occur on campus. Every Arizona College student has the option to notify proper law enforcement authorities, including on-campus (Administrator) and local police, and the option to be assisted by campus authorities (Administrator) in notifying these authorities, if the student chooses to do so.

MALPRACTICE AND LIABILITY COVERAGE

All students are covered by a malpractice/liability insurance policy provided by the College. This coverage is inclusive of all classroom, laboratory and clinical externship sites while under the supervision of a faculty member or preceptor; however, such coverage does not extend to acts performed by the student for which compensation is provided to the student, nor does it extend to acts performed outside the scope of practice of the student.

COPYRIGHT ACT COMPLIANCE

Students are expected to comply with the provisions of the Copyright Act of 1976 pertaining to photocopying of printed materials, copying of computer software and videotaping.

TECHNOLOGY RESOURCE STANDARDS

Use of the College’s computers to access pornographic sites or other inappropriate sites or material is strictly prohibited. Any student who uses the College’s computers for this purpose will be suspended, loose access to the computers, or be terminated from the program.

New technology has made many creative works widely available through the Internet. For example, the technology known as Peer to Peer (P2P) allows for the transmission of music, videos, movies, software, video games and other materials—most of which is subject to copyright protection. Use of P2P technology to transmit copyrighted material is illegal and a violation of Arizona College policies.

ABUSE-FREE ENVIRONMENT

Arizona College is committed to maintaining a drug-free environment. Students who seek assistance in dealing with a possible substance abuse problem are encouraged to obtain a listing of agencies, providing substance abuse assistance, from the College administration.

As part of the "Drug Free Schools and Campuses" regulations (Section 22 of the 1989 Drug Free Schools and Communities Act), we must notify students of the regulations regarding the prohibition of the unlawful possession, use or distribution of illicit drugs and alcohol on the institutions property or as part of its activities.

Arizona College has located resources which might assist students who find they are having difficulty with controlled substances or alcohol. If a student should find they are having such difficulties, he/she should notify an instructor or the Director immediately. The resources will assist in referral and/or treatment. Any Arizona College student who consumes or distributes drugs or alcohol on the school premises will be terminated from the program.

Abuse of legal or illegal drugs and alcohol can cause physical, mental, emotional and social harm. Long term side effects of chronic abuse of drugs, especially by intravenous use, can lead to life-threatening complications such as bacterial endocarditis, hepatitis, thrombophlebitis, pulmonary emboli, gangrene, malnutrition, gastrointestinal disturbances, respiratory infections, musculoskeletal dysfunction, trauma and psychosis. Chronic alcohol and abuse brings with it a vast array of physical and mental complications: gastritis, acute pancreatitis, anemia, malnutrition and other nutritional deficiencies, hepatitis, cirrhosis, cardiomyopathy, congestive heart failure and organic brain damage. Applicable federal and state laws provide several penalties, including forfeiture of property, for the use, possession and/or distribution of illicit drugs. Arizona and federal laws regarding drinking age, the use of false identification and the use of illicit drugs or the distribution of same are well publicized.

Arizona College will provide a timely notice to each student who has lost eligibility due to drug convictions for any grant, loan, or work-study assistance as a result of penalties under 484(r)(1) of the HEA a separate clear, and conspicuous written notice that notifies the student of the loss of eligibility and advises the student of the ways in which to regain eligibility under section 484(r)(2) of the HEA.

DISABILITY RESOURCES & SERVICES

Information pertaining to an applicant’s disability is voluntary and confidential. If this information is supplied, it will be used to overcome the effects of conditions that limit the participation of qualified disabled students.

Reasonable accommodations will be made on an individual basis. However, it is the responsibility of persons with disabilities to seek available assistance and to make their needs known at the time of enrollment. Documentation to support the disability must be provided to the College at the time of the request. All requests for accommodation should be made to student services.

PARKING

Students may park their vehicles in the designated areas of the lot. Please ask an administrative staff member for clarification.

INSTRUCTIONAL METHODOLOGY

All programs taught at Arizona College are residential programs and are not offered through Distance Education or Online.

TARDY FOR EXAM

Students arriving last for an exam will take the exam during the remaining class time. The testing period ends at the conclusion of the class period. The exam will be scored at full credit. Once commencing an examination, a student has until the end of the period to complete it.

If a student does not attend the testing period, the exam will be made up on the scheduled examination make up day at one-half credit or full credit as stated.
hygiene by keeping hair and fingernails clean, and avoiding
Each student will be expected to maintain good personal
College campus at anytime.

Although the video taping of any lecture/practical is prohibited
in the classroom by recorders of any kind (e.g. cell phones,
Smartphones). Please notify your instructor if special
accommodations are needed.

Lectures may be voice recorded at the instructors’ discretion,
although the video taping of any lecture/practical is prohibited
in the classroom by recorders of any kind (e.g. cell phones,
Smartphones). Please notify your instructor if special
accommodations are needed.

In an effort to limit classroom disruptions cell phone use is
prohibited in all areas except the student lounge and the foyer
(near elevators). Cell phones will not be used in the classrooms
for personal reasons. When not in use, cell phones and other
communication devices should be silent and not visible.

This is considered professional and
such odors as tobacco, perfumes and food. Hair should be kept
away from the face. This is considered professional and
sanitary. A professional look would include having beards,
sideburns, mustaches, etc. short and neatly trimmed. Fingernails
must also be short and neatly trimmed (see
departmental dress code for specifics). Modest make-up only
should be worn. As the College strives to promote a polished,
professional appearance for students, visible body piercings (i.e.
pierced brow, nose, lip, tongue, etc.) are not allowed, and
should be removed once in uniform if possible. Dermal
implants should be covered with flesh colored band aids. Any
gauges should be closed with flesh or clear colored plugs.
Offensive tattoos must be covered when in uniform. Instructors
will determine what constitutes body piercing and/or offensive
tattoos. Eyewear is acceptable; however sunglasses indoors are
not appropriate.

All uniforms and lab coats will be provided to students on
orientation day, as available. Uniform balances must be paid in
full within five (5) weeks of the student's start date. Any
student not cleared due to non-payment of uniforms may be
suspended from class until payment is received or the student is
cleared by administrative decision.

A nametag, provided by the school, will be considered part of
your uniform and must be worn where visible at all times. If
needed, a temporary nametag can be obtained from the
Admissions Coordinator. If your nametag is lost or damaged, it
will be your responsibility to purchase another badge through
the Admissions Coordinator.

Coat racks are provided in the student break room for students
to hang outerwear. These items are not allowed to be worn in
the classroom or stored in the classroom.

Two (2) uniforms and lab coat in the style designated by the
school.

- Plain white socks or hosiery.
- Appropriate undergarments.
- White clinical shoes or all white leather sport
  shoes (no canvas, color, or designs).
- Plain white turtleneck or plain white T-shirt
  (worn under uniform), optional.

Jewelry that may be worn includes a watch, one ring per hand
and one pair of small earrings per ear (no hoop earrings). Nails
are to be natural, (no acrylics), 1/8” of an inch long, and without
polish. Hair is to be worn up and away from the face and off
the collar. Clinical shoes are to be white and closed heel and
toe to comply with safety regulations (no canvas).

Two (2) uniforms and lab coat, color and style designated by the
school.

- Plain white socks or hosiery.
- Appropriate undergarments.
- White clinical shoes or all white leather sport
  shoes (no canvas, color, or designs).
- Watch with a second hand.
- Stethoscope (school issued or privately
  purchased)

The only jewelry that may be worn is a watch, one ring per hand
and one pair of small earrings per ear (no hoop earrings). Nails
are to be no more than 1/8” of an inch long, and may have clear polish or white french-
tip manicure only (not chipped or peeling). Hair is to be worn
up and away from the face. Clinical shoes are to be white,
closed heel and toe to comply with safety regulations, and made
of material that repels body fluids (no canvas).

Two (2) uniforms and lab coat in the style and color designated by the
school.

- Plain white socks or hosiery.
- Appropriate undergarments.
- White clinical shoes or all white leather sport
  shoes (no canvas, color, or designs).
- Plain white turtleneck or plain white T-shirt
  (worn under uniform), optional.

Jewelry that may be worn includes a watch, one ring per hand
and one pair of small earrings per ear (no hoop earrings). Nails
may be acrylic, 1/8” of an inch long, and with French, American
or clear manicures. Clinical shoes are to be white and closed
heel and toe to comply with safety regulations (no canvas).
PHARMACY TECHNICIAN

Two (2) uniforms and lab coat in the style and color designated by the school.
- Plain white socks or hosiery.
- Appropriate undergarments.
- White clinical shoes or all white leather sport shoes (no canvas, color, or designs).
- Plain white turtleneck or plain white T-shirt (worn under uniform), optional.

Jewelry that may be worn is a watch, one ring per hand, and one pair of small earrings, not to exceed the size of a nickel (no hoop earrings).
Natural nails shorter than 1/4 inch in length with clear, French
hoop earrings).

MASSAGE THERAPY

The same dress code applies per the Appropriate Dress section noted above, with the following specific requirements:
- Tan uniforms with matching coat.
- Acceptable shoes are at least 90% white with a closed toe and heel.
- Plain white socks.
- Appropriate undergarments.
- Fingernails must be natural (no acrylics) and short (no longer than 1/8th inch); longer nails harbor and spread bacteria. No fingernail polish.
- No hats or caps.
- A sweatband for the forehead may be worn during hands-on only.
- Earrings are to be small studs only, one per ear. No hoops or cuffs.
- Wearing a watch and one ring per hand is acceptable; no bracelets or other wrist adornment or necklaces. All jewelry items must be removed during hands-on, when the student is acting as client or practitioner.
- Plain white turtleneck or plain white short or long sleeved t-shirt, worn underneath the uniform and tucked in, is optional. No hoodies. Any shirt that shows through the notch of the scrub top is to be plain white.

NURSING, BSN

Neatness of dress and meticulous grooming is essential to professional nursing. Personal cleanliness and hygiene are essential both to portray a professional appearance and to safeguard the health of patients/clients, agency staff, and other students. Student uniform is required for all class, lab, simulation, and clinical days.

Each student will be expected to maintain good personal hygiene by keeping hair off the collar and fingernails clean, and avoiding such odors as tobacco, perfumes and food. Hair should be kept away from the face. This is considered professional and sanitary. A professional look would include having beards, sideburns, mustaches, etc., short and neatly trimmed. Fingernails must also be short and neatly trimmed (see departmental dress code for specifics). Make-up should be modest. As the College strives to promote a polished, professional appearance for students, visible body piercings (i.e. pierced brow, nose, lip, tongue, etc.) are not allowed, and should be removed once in uniform if possible. Dermal implants should be covered with flesh colored band-aids. Any gauges should be closed with flesh or clear colored plugs. Tattoos must be covered when in uniform. Eyewear is acceptable; however, sunglasses indoors are not appropriate.

An Arizona College nametag will be provided and must be worn and visible at all times on campus and in the clinical agencies. If your nametag is lost or damaged, it will be your responsibility to obtain another badge through the Nursing Office.

STUDENT GRADUATION DRESS CODE

The Arizona College Cap & Gown is mandatory attire for graduates participating in the graduation ceremony. As representatives of the healthcare profession, it is imperative that graduates model the professional attire of their chosen profession.

CONDUCT

Students shall maintain professional behavior at all times. At the conclusion of each session or module, each student will be evaluated by their instructors on academic performance and professional behavior. The following are the requirements set forth by Arizona College as the minimum standards of professional behavior that will be followed by all students. Violation of these standards may lead to termination from the College. In the event that any student is expelled, the school is not obligated to reinstate the student.

Students terminated for unprofessional behavior may appeal and, if granted, may rejoin the program in the designated session and complete all sessions even if they must repeat a portion of a session or sessions as determined by Arizona College to meet the standards of satisfactory progress. The student, when reinstated, will be placed on probationary status and must maintain acceptable levels of professional behavior throughout the remainder of the program. Should the student again be terminated for unprofessional behavior, the right to appeal will not be available.

It is assumed that each student who enrolls at Arizona College understands the College’s purposes and will cooperate with the College to further those purposes. This is achieved by following the College’s rules and regulations. Arizona College reserves the right to terminate students for violations of stated rules, or for the general welfare of students.

An enrolled student assumes an obligation to conduct himself/herself in a manner compatible with the functions of an educational institution. Although not all inclusive, misconduct subject to discipline and/or termination is listed below.

Students are to treat all faculty members, guests and other students with respect. All fellow students, instructors and administrative personnel shall be referred to by their last names (i.e.: Ms Smith, Ms Jones, Mr. Brown, etc.)

There shall be no profanity used on the school premises at any time. This is not only unprofessional but not tolerated in the allied health field. Administration will take appropriate action according to the severity of the offense.

The College has a no smoking policy. Smoking is prohibited in the building. Students may smoke in a designated area outside the building during their breaks.
Students must observe break area rules:  
- Food and drinks are not allowed to be taken from the break area.
- Keep noise to a minimum.
- Dispose of all trash and leave area neat and clean for next student group.

Any reports to the school of misconduct by any students while in attendance will warrant action by school administration, which could result in possible probation or termination. While you are in uniform, your behavior is a direct reflection on your school, your fellow classmates and the allied health profession.

Failure to comply with the verbal or written direction of any official acting in the performance of his/her duties and in any scope of his/her employment will be grounds for suspension.

Any rude, inappropriate behavior, (either verbal or physical) expressed towards fellow students or staff will result in immediate confrontation with school officials. This type of behavior is not conducive to any educational environment of mutual respect among students and staff.

Gambling on the premises will lead to termination.

Use or possession of firearms, ammunition or other dangerous weapons, substances, material, bombs, explosives or incendiary devices are strictly prohibited.

Academic dishonesty, cheating, plagiarism or knowingly falsifying information to the school will lead to termination. Forging, altering or misusing school documents or records may result in termination.

No student visitors in classroom/lab sessions without the proper consent of the Director and course instructor.

Physical violence or abuse of any person(s) on campus or clinical sites.

Conduct which threatens or endangers the health or safety of others.

Deliberate interference with academic freedom and freedom of speech.

Forcible interference with the freedom of movement of any staff, student or guest of the school.

Boisterous or loud behavior which is distracting and makes concentration and/or learning difficult for others.

Congregating in such a manner as to endanger life or property.

Any student sent out of class will not return to that class until they have arranged a conference with the Administrator.

All accounts must be in good standing or paid in full before the student can be cleared to take their final examination and receive their externship assignment.

Theft of or damage to College property.

Unauthorized entry or use of College facilities.

No alcoholic beverages and other chemical intoxicants at College facilities or any clinical site.

STUDENT RECORDS

Permanent files are kept for all students for five years. After that time, the College retains an academic transcript for graduates, drops, terminations and withdrawals.

In accordance with the Family Educational Rights & Privacy Act of 1974 (FERPA), the school will not release education records to unauthorized persons without written permission from the student.

FERPA

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

(1) The right to inspect and review the student's education records within 45 days of the day the College receives a request for access.

A student should submit to the registrar, dean, head of the academic department, or other appropriate official, a written request that identifies the record(s) the student wishes to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the College official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

(2) The right to request the amendment of the student’s education records that the student believes are inaccurate, misleading, or otherwise in violation of the student’s rights under FERPA.

A student who wishes to ask the College to amend a record should write the College official responsible for the record, clearly identify the part of the record the student wants changed, and specify why it should be changed.

If the College decides not to amend the record as requested, the College will notify the student in writing of the decision and the student’s right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

(3) The right to provide written consent before the College discloses personally identifiable information from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

The College discloses education records without a student’s prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the College in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the College has contracted as its agent to provide a service instead of using College employees or officials (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for the College.

**DISCLOSURE OF EDUCATIONAL RECORDS**

Information contained in student files is considered confidential and shall be released to other individuals only upon a student's prior written consent and authorization, with the following exceptions:

1. To College officials who have legitimate educational interest in the records.
2. To officials of another school upon request if a student seeks or intends to enroll at that institution.
3. To certain officials of the U.S. Department of Education, the Inspector General, state and local educational authorities in connection with state or federally-supported education programs.
4. In connection with a student's request for, or receipt of, Title IV financial aid necessary to determine eligibility, amount or conditions of the financial aid and/or to enforce the terms and conditions of the aid.
5. To organizations conducting certain studies for or on behalf of the College.
6. To accrediting commissions to carry out their functions.
7. To parents who claim a student as a dependent for income tax purposes.
8. To comply with a judicial order or lawfully ordered subpoena.
9. To appropriate parties in health or safety emergencies.
10. To potential employers (with student authorization).