Tempe Campus

ARIZONA COLLEGE
of Nursing®

2023/2024

ACADEMIC CATALOG

Get the Professional
ADVANTAGE

Tempe Campus

CONTENTS

The information contained in this catalog is true and correct to the best of my knowledge.

Matthew Egan

Signature of College Official

THE CHALLENGE

Welcome to Arizona College of Nursing! We are glad you have chosen to attend or are considering attending our school. Our goal is to provide our students the opportunity to better their lives.

We believe in a focused and structured educational environment. You will find this to be a positive learning atmosphere. We're here to serve you and help you reach your aspirations. At the same time, we require a meaningful effort from our students. The rewards are success, earning a diploma or degree and achieving your goals.

Arizona College of Nursing focuses on careers that are in demand. The number of health care workers is growing and the US Bureau of Labor Statistics projects it will continue to grow. Our programs are designed to give you the technical knowledge, hands-on learning and skills to prepare you to work in health care. We partner with health care and related organizations for internships and clinical experiences.

This catalog is meant to give you detailed information and answers to your questions about our programs and Arizona College of Nursing. It is available to all students and prospective students. Turn the page and learn about the opportunities at Arizona College of Nursing!

If you have made the commitment to attend Arizona College of Nursing, congratulations! If you are deciding whether to enroll, I invite you to visit our school and meet with our staff. If you have any questions, do not hesitate to contact me personally. We are here to help!

Sincerely,

Nick Mansour
Chairman of the Board

GENERAL INFORMATION

Tempe Campus

QUICK LINKS

855.706.8382

REQUEST INFO

ABOUT ARIZONA COLLEGE OF NURSING

Glendale Campus

MISSION

Our Mission is to prepare students to participate in society and the workforce as productive, responsible, and engaged citizens and as educated individuals to meet the community's future healthcare needs. This is accomplished through living our values and focusing on teaching within a highly structured and disciplined educational environment.

Our personalized, culturally rich, and dynamic learning environment fosters faculty, staff, and student engagement. Through didactic and clinical learning, students gain skills, attributes, and abilities that foster personal and professional growth, while preparing them as competent employees in their chosen health field.

GOALS

• Provide educational programs and career development opportunities for students pursuing careers in the health professions.

• Provide highly motivated faculty and industry standard equipment in support of educational success within an environment that nurtures professionalism.

• Embrace systematic assessment and evaluation of program outcomes and processes for program improvement and optimizing student success.

• Prepare graduates with employable entry-level knowledge and skills in the health professions that contribute to addressing workforce needs in the community.

ACCREDITATIONS

The Accrediting Bureau of Health Education Schools (ABHES) institutionally accredits Arizona College of Nursing and is listed by the United States Department of Education as a nationally recognized accrediting agency.

ABHES
6116 Executive Blvd., Suite 730
North Bethesda, MD 20852
(301) 291-7550
https://abhes.org

The baccalaureate degree program in nursing at Arizona College of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE)
655 K Street NW, Suite 750
Washington, DC 20001
(202) 887-6791
www.ccneaccreditation.org

APPROVALS, LICENSURES, & MEMBERSHIPS

Arizona College of Nursing is a private college and is a member of or associated with the following agencies:

- Licensed by Arizona Board for Private Postsecondary Education
- Licensed by Nevada Commission on Postsecondary Education
- Approved by Arizona, California, Connecticut, Michigan, Nevada, Ohio, Texas and Utah State Boards of Registered Nursing for the Baccalaureate Pre-Licensure Nursing Program
- Initial approval from the Virginia Board of Nursing
- Interim approval by the Colorado State Board of Nursing
- Approved and regulated by the Texas Workforce Commission, Career Schools and Colleges, Austin, Texas
- Authorized by the Texas Higher Education Coordinating Board
- Member of Career Education Colleges and Universities
- Member of the Arizona Private School Association
- Approved by the State of Michigan, Licensing and Regulatory Affairs (LARA)
- Certified to operate by the State Council of Higher Education for Virginia (SCHEV)
- Approved by California Bureau for Private Postsecondary Education (BPPE)

NOTE: Approval to operate by the BPPE reflects that the institution has evidenced compliance with state standards as set forth in the applicable California Education Code and the California Code of Regulations.

- Authorized by the Ohio Department of Higher Education (ODHE)
- Authorized to operate by the State of Utah Department of Commerce, Division of Consumer Protection
- Provisional authorization by the Colorado Commission on Higher Education (CCHE)
- Approved by the State of Connecticut Office of Higher Education (OHE)

- Arizona College of Nursing has been approved to participate in the Arizona Council for State Authorization Reciprocity Agreements (AZ-SARA)
- Arizona College of Nursing has been approved to participate in the National Council for State Authorization Reciprocity Agreements (NC-SARA)

Certificates are available for viewing in the main lobby of the college.

Any enrolled or prospective student who wishes to review the documents describing the institution's accreditation, and its State, Federal or tribal approval or licensing, should contact Wendy Soliz, Manager of Internal Audit at **wsoliz@arizonacollege.edu**.

COLLEGE HISTORY

Arizona School of Pharmacy Technology was founded in 1991 by pharmacists to provide a quality source of Pharmacy Technicians to the valley pharmacy community. In 1995, Eduvision, Inc., an educational services corporation with over 20 years experience in allied health education, purchased the school and changed its name to Arizona College of Allied Health. In 1996, Arizona College of Allied Health moved from the Scottsdale Airpark to 19th Avenue and Indian School Road. The larger facility allowed the college to add Medical Assistant and Health Information Specialist to its programs.

The college again relocated to 4425 West Olive in Glendale, Arizona. This 32,953-foot facility allowed the addition of new programs, as well as an increase in student populations. In 2012, the name was changed to Arizona College and a second campus was added in Mesa, Arizona.

The Bachelor of Science in Nursing program was added in 2013. This was the beginning of Arizona College of Nursing. Arizona College of Nursing has continued its growth into California, Colorado, Connecticut, Florida, Michigan, Nevada, Ohio, Texas, Utah and Virginia.

MAIN CAMPUS

The Tempe campus is located in the busy Broadway curve area. It has approximately 25,000 square feet and is dedicated to nursing education. The campus has five Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals, eight Simulation Labs with state-of-the-art simulation technology including high-fidelity simulation manikins. The campus has 8 didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two wet science labs that allows students to have hands-on experiences with chemistry and biology.
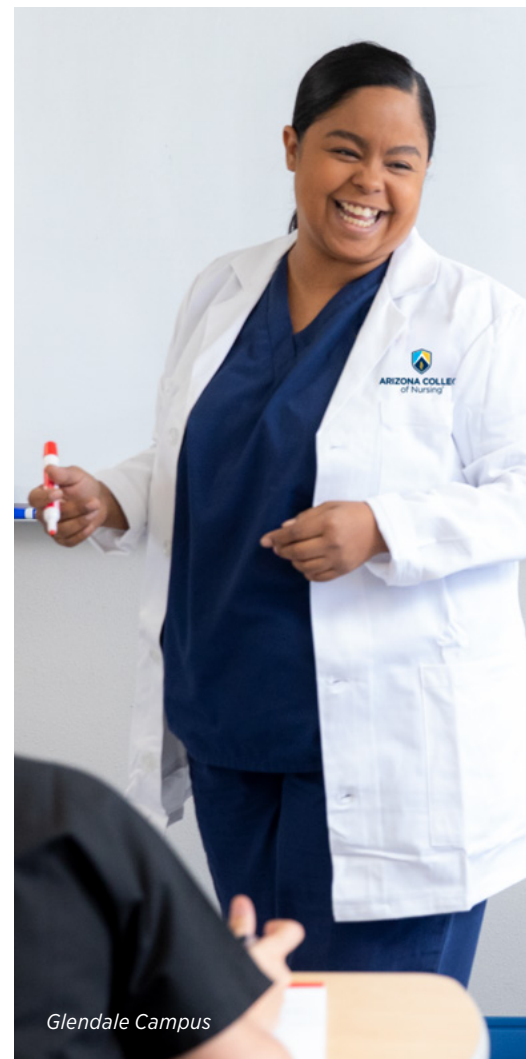
Glendale Campus

Glendale Campus

NON-MAIN CAMPUSES

The Aurora campus is located in Aurora, Colorado. This campus has over 20,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high fidelity simulation manikins. The campus has four didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands on experiences with chemistry and biology.

The Dallas campus is located in the Northeast suburbs of the Dallas metro area. It has approximately 24,000 square feet and is dedicated to nursing education. The campus has one Nursing Skills Lab equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity simulation manikins. The campus has seven didactic

classrooms. The campus also has one science lab that allows students to have hands-on experiences with chemistry and biology.

The Chesapeake campus is located on Belaire Avenue in Chesapeake, Virginia. This campus has over 20,000 square feet and is dedicated to nursing education.

The Cincinnati campus is located on Northlake Drive in Cincinnati, Ohio. This campus has approximately 20,000 square feet and is dedicated to nursing education.

The Cleveland campus is located in Beachwood, Ohio. This campus has approximately 20,000 square feet and is dedicated to nursing education.

The Falls Church campus is located in Northern Virginia. This campus has over 24,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology. The campus has three didactic classrooms with smartboard

technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands on experiences with chemistry and biology.

The Hartford campus is located on East River Drive in East Hartford, Connecticut. This campus has over 20,000 square feet and is dedicated to nursing education.

The Las Vegas campus is located just off the southern beltway curve, minutes from the Las Vegas strip. The space has over 25,000 square feet and is dedicated to nursing education. The campus has four Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity simulation manikins. The campus has ten didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Ontario campus is located in Ontario, California. This campus has over 14,000 square feet and is dedicated to nursing education. All Ontario classes are based at this location. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity simulation manikins. The campus has two didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has one science lab that allows students to have hands-on experiences with chemistry and biology.

The Phoenix campus is conveniently located off the I-17 in West Phoenix. This campus has over 16,000 square feet and is dedicated to nursing education. The campus has one Nursing Skills Lab equipped with hospital-style amenities that are equivalent to those used in the local hospitals, one Simulation Lab with state-of-the-art simulation technology including high-fidelity simulation manikins. The campus has six didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Salt Lake City campus is located in Murray, Utah. This campus has over 20,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high fidelity simulation manikins. The campus has four didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands on experiences with chemistry and biology.

The Southfield campus is located in Southfield, Michigan, a northern suburb of Detroit. This campus has over 27,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology including high-fidelity simulation manikins. The campus has six didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

The Tucson campus is located on East Williams Circle in Tucson, Arizona. This campus has over 20,000 square feet and is dedicated to nursing education. The campus has two Nursing Skills Labs equipped with hospital-style amenities that are equivalent to those used in the local hospitals and four Simulation Labs with state-of-the-art simulation technology, including high-fidelity simulation manikins. The campus has five didactic classrooms with smartboard technology that allows for an interactive classroom environment. The campus also has two science labs that allows students to have hands-on experiences with chemistry and biology.

All locations have ample parking. The classrooms and laboratories provide a working health care environment for its educational programs. All facilities are accessible to people with disabilities.

HOURS OF OPERATION

Monday–Friday: 7:00 am–8:30 pm
Saturday: Special Events
Sunday: Closed

These are our general hours of operation. Please contact the campus for specific times.

Tempe Campus

2023-2024 TERM SCHEDULE

NURSING START DATE	APPROXIMATE COMPLETION DATE
8/28/23	8/23/26
10/23/23	8/23/26
1/1/24	12/27/26
2/26/24	12/27/26
4/29/24	4/25/27
6/24/24	4/25/27
8/26/24	8/22/27
10/21/24	8/22/27

Tempe campus

2023-2024 HOLIDAYS

2023

August 21-27	Summer Break
September 4	Labor Day
November 11 (Observed on November 10)	Veterans Day
November 23-24	Thanksgiving Holiday
December 18-31	Winter Break

2024

January 1	New Year's Day
January 15	Martin Luther King, Jr. Day
February 19	President's Day
April 22-28	Spring Break
May 27	Memorial Day
June 19	Juneteenth
July 4	Independence Day
August 19-25	Summer Break
September 2	Labor Day

PROGRAM ACADEMIC CALENDAR 2022-2023

Fall Semester 2023
Session A	August 28 - October 22
Session B	October 23 - December 17

Spring Semester 2024
Session A	January 1 - February 25
Session B	February 26 - April 21

Summer Semester 2024
Session A	April 29 - June 23
Session B	June 24 - August 18

Fall Semester 2024
Session A	August 26 - October 20
Session B	October 21 - December 15

PROGRAM OF STUDY

Tempe Campus

QUICK LINKS

855.706.8382

REQUEST INFO

BACHELOR OF SCIENCE IN NURSING (BSN)

Tempe Campus

Tempe Campus

TUITION

COST OF ATTENDANCE

ASSISTANCE

MILITARY & VETERAN PROGRAMS

BSN NURSING PRACTICE

BSN-educated Registered Nurses (RNs) are health care professionals who provide and coordinate care for individuals, families, communities and populations. Their practice is based on nursing knowledge, theory and research as well as knowledge from a wide array of other fields and professions, adapting and applying this knowledge as appropriate to professional practice.

Employment opportunities continue to grow for the nursing profession. Registered nurses work in hospitals, clinics, home health care agencies and subacute and long-term care facilities. Others work in correctional facilities, schools, community organizations, occupational health settings or serve in the military. Nurses also provide care in locations such as camps, homeless shelters, sporting events and tourist destinations.

PROGRAM MISSION

The mission of the Arizona College of Nursing BSN degree program is to prepare professional nurses who are competent in delivering evidence-based patient- and community-centered care as members and leaders of an interprofessional health care team with an emphasis on quality improvement that drives desired patient, systems and population outcomes.

PROGRAM GOAL

The goal of the BSN degree program is to prepare generalist nurses who competently deliver safe and effective entry-level nursing care.

PROGRAM STUDENT LEARNING OUTCOMES

• Deliver patient- and community-centered care to achieve desired patient and population outcomes.

• Improve quality and safety of care to achieve desired systems and population outcomes.

• Make evidence based decisions to achieve desired patient, systems, and population outcomes.

• Collaborate with the interprofessional team to achieve desired patient, systems and population outcomes.

• Manage information and technology to achieve desired patient, systems and population outcomes.

EDUCATIONAL ENVIRONMENT, TECHNOLOGY & EQUIPMENT

Campuses provide space optimized for student learning and engagement. Wi-Fi is available throughout. Classrooms are outfitted with computer-operated audiovisual equipment. A Learning Resource Center (LRC) is the campus hub of academic support including tutoring plus group and individual study space.

State-of-the-art high fidelity human patient simulation laboratories provide a safe space for practicing clinical care and learning by peer feedback and self-reflection. Additional skills laboratories are equipped with task trainers, patient care devices and clinical supplies. An additional science laboratory, used for general education courses, is furnished with microscopes, anatomical models and equipment for performing biology and chemistry experiments.

The BSN degree program is supported by a variety of web-based education applications that support the development of critical thinking and clinical judgement. Such applications include virtual clinical scenarios, virtual laboratory simulations, interactive e-books, personalized learning platforms and video case studies.

INSTRUCTION

Learning takes place in multiple environments including the classroom, clinical agencies, simulation and learning laboratories, the community and virtually through the internet. Courses may be offered residentially, online or in a blended format. The faculty at Arizona College of Nursing commit to teaching-learning practices that are evidence based, interactive and student centered. Learning is an active process facilitated by faculty. Students engage actively with faculty, peers and patients to promote learning and achieve competence for entry-level nursing practice. Faculty are readily available for extra support, tutoring and guidance. Students and their success are at the heart of everything faculty do.

CURRICULUM

The BSN degree program is divided into two parts: general education and core nursing. BSN nursing is grounded in a foundation of liberal arts and sciences. The program requires 50* credits hours of general education that prepare the student for the nursing curriculum and are designed to achieve the following outcomes:

- Communicating effectively: Communicate clearly and appropriately in writing with the ability to logically defend one's position.

- Solving problems quantitatively: Analyze data quantitatively as the basis for making valid inferences in order to draw appropriate conclusions.

- Exploring the natural world: Apply principles of physical and biological science to interpret human-environment interaction.

- Understanding human behavior: Apply principles of biobehavioral science to interpret human behavior and social interaction.

- Including diverse perspectives: Value the inclusion of diversity in all social processes.

- Engaging civically: Impact communities through advocacy.

The core nursing curriculum (70* credit hours) is structured to build competencies in patient-centered care, evidence based practice, quality improvement, interprofessional teamwork, informatics and clinical reasoning to be used in the process of clinical judgment. Sound clinical judgment is the catalyst for all aspects of professional nursing care, which results in driving desired patient, systems and population outcomes.
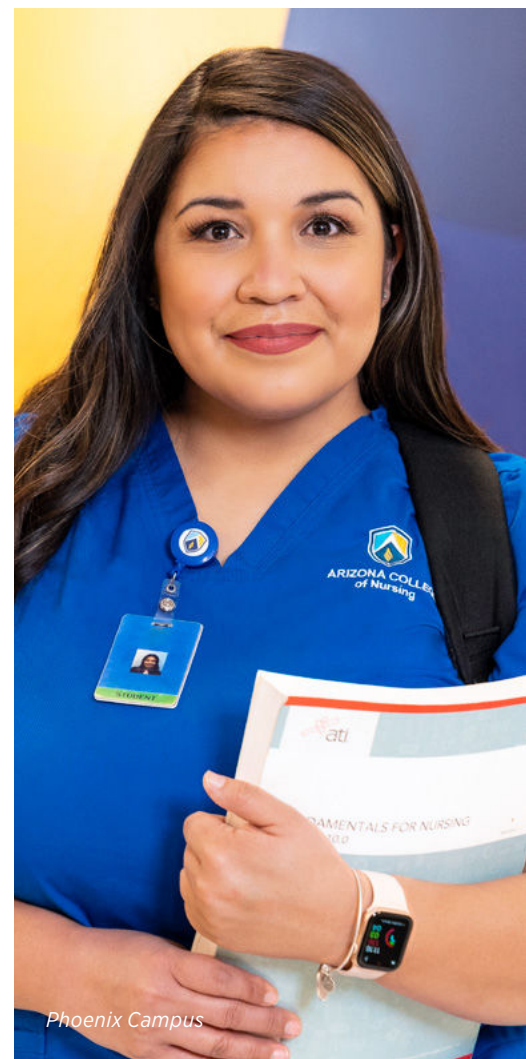
Phoenix Campus

The nursing program consists of nine semesters. The entire program is approximately 144 weeks.

* Colorado only: 47 Gen ed credit hours, 73 core credit hours.

Tempe Campus

CURRICULUM FRAMEWORK

Included within the nursing courses are 630* clinical practicum contact hours that provide experiences in direct and indirect patient care across specialties, settings and acuity levels. The curriculum incorporates the following profession standards to support the students' ability to address the challenges of current nursing practice:

- American Association of Colleges of Nursing Essentials of Baccalaureate Education for Professional Nursing Practice

- Quality Safety Education for Nurses (QSEN)

- American Nurses Association Scope and Standards of Practice

- American Nurses Association Code for Nurses

- American Nurses Association Social Policy Statement

* Colorado students have a total of 765 clinical hours which are a combination of direct and indirect clinical experiences.

BACHELOR OF SCIENCE IN NURSING (BSN, SOC 29-1140) - SCHEDULE OF COURSES
REQUIRED GENERAL EDUCATION & SCIENCE COURSES

COURSE	TITLE	SEMESTER CREDIT HOURS
PREREQUISITE		
BIO 189	Fundamentals of Biology	3
BIO 201	Natural Science – General: Human Anatomy/Physiology I (Lecture/Lab)	4
BIO 202	Natural Science – General: Human Anatomy/Physiology II (Lecture/Lab)	4
BIO 205	Natural Science – General: Microbiology (Lecture/Lab)	4
CHM 130	Natural Science – Quantitative: Introductory Chemistry (Lecture/Lab)	4
ENG 101	First Year Composition I	3
ENG 102	First Year Composition II	3
PSC 101*	Introduction to American Politics*	3*
HCR 230	Culture & Health/Humanities: Cultural Diversity & Global Health	3
HCR 240	Human Systems: Human Pathophysiology	4
MAT 151	Mathematical Studies: College Mathematics	3
NTR 241	Human Systems: Human Nutrition	3
PSY 101	Social & Behavioral Sciences: Introduction to Psychology	3
PSY 230	Statistics/Quantitative Analysis: Statistics	3
PSY 240	Social & Behavioral Sciences: Human Development	3
GENERAL EDUCATION & SCIENCE COURSES SUBTOTAL		**50 / 47****

*Not applicable in Colorado

**Colorado only

CALIFORNIA ONLY: LVN 30 UNIT OPTION
The Program offers a thirty (30)-semester unit option for licensed vocational nurses in California to become eligible to apply for RN licensure in accordance with California Regulation 1429 (a) (b) and (c). Applicants must convey their intent to enroll in this option at the time of application and present an unencumbered LVN license.

Tempe Campus

Tempe Campus

NURSING CORE COURSES*

COURSE	TITLE	CLASSROOM CONTACT HOURS	LAB CONTACT HOURS	CLINICAL CONTACT HOURS	SEMESTER CREDIT HOURS
SEMESTER 5					
NUR 211	Critical Thinking in Clinical Decision-Making	30	0	0	2
NUR 213	Ethics & Legal Standards in Nursing Practice I	15	0	0	1
NUR 215	Theoretical Foundation in Nursing Practice	30	0	0	2
NUR 215L	Theoretical Foundation in Nursing Practice Practicum	0	60	45	3
NUR 216	Health Assessment	30	30	0	3
NUR 218	Interprofessional Communications	15	0	0	1
NUR 338	Leader in Quality & Patient Safety I	15	0	0	1
SUBTOTAL		**135**	**90**	**45**	**13**
SEMESTER 6					
NUR 333	Ethics & Legal Standards in Nursing Practice II	15	0	0	1
NUR 334	Pharmacology I	30	0	0	2
NUR 337	Evidence-Based Practice I	15	0	0	1
NUR 355	Acute & Chronic Health Disruptions in Adults I	45	0	0	3
NUR 355L	Acute & Chronic Health Disruptions in Adults I Practicum	0	30	90	3
NUR 356	Mental Health Theory & Application	45	0	0	3
NUR 356L	Mental Health Theory & Application Practicum	0	30	45 / 90**	2 / 3**
SUBTOTAL		**150**	**60**	**135 / 180****	**15 / 16****
SEMESTER 7					
NUR 354	Pharmacology II	30	0	0	2
NUR 357	Evidence-Based Practice II	15	0	0	1
NUR 358	Leader in Quality Care & Patient Safety II	15	0	0	1
NUR 425	Acute & Chronic Health Disruptions in Adults II	30	0	0	2
NUR 425L	Acute & Chronic Health Disruptions in Adults II Practicum	0	15	112.5	3
NUR 426	Community Health Nursing Theory & Application	45	0	0	3
NUR 426L	Community Health Nursing Theory & Application Practicum	0	30	90	3
SUBTOTAL		**135**	**45**	**202.5**	**15**
SEMESTER 8					
NUR 335	Maternal Health Theory & Application	45	0	0	3
NUR 335L	Maternal Health Theory & Application Practicum	0	30	45 / 90**	2 / 3**
NUR 336	Pediatric Health Theory & Application	45	0	0	3
NUR 336L	Pediatric Health Theory & Application Practicum	0	30	45 / 90**	2 / 3**
NUR 423	Ethics & Legal Standards in Nursing Practice III	15	0	0	1
NUR 427	Evidence-Based Practice III	15	0	0	1
NUR 428	Leader in Quality & Patient Safety III	15	0	0	1
SUBTOTAL		**135**	**60**	**90 / 180****	**13 / 15****
SEMESTER 9					
NUR 443	Transition to the Profession	15	0	0	1
NUR 445	Acute & Chronic Health Disruptions in Adults III	45	0	0	3
NUR 445L	Acute & Chronic Health Disruptions in Adults III Practicum	0	15	157.5	4
NUR 446	Professional Seminar	30	0	0	2
NUR 447	Evidence-Based Practice IV	15	0	0	1
NUR 448	Leader in Quality Care & Patient Safety IV	45	0	0	3
SUBTOTAL		**150**	**15**	**157.5**	**14**
NURSING CORE COURSES SUBTOTAL		**705**	**270**	**630 / 765****	**70 / 73****
NURSING PROGRAM GRAND TOTAL					**120**

NOTE: The nursing program consists of nine semesters. The entire program is approximately 144 weeks.

 * Excludes California

** Colorado only. Colorado students have an additional 188 simulation clinical hours for a total of 765 clinical hours.

NURSING CORE COURSES (CALIFORNIA ONLY)

COURSE	TITLE	CLASSROOM CONTACT HOURS	LAB CONTACT HOURS	CLINICAL CONTACT HOURS	SEMESTER CREDIT HOURS
SEMESTER 5					
NUR 211	Critical Thinking in Clinical Decision-Making	32	0	0	2
NUR 213	Ethics & Legal Standards in Nursing Practice I	16	0	0	1
NUR 215	Theoretical Foundation in Nursing Practice	32	0	0	2
NUR 215L	Theoretical Foundation in Nursing Practice Practicum	0	0	114	3
NUR 216	Health Assessment	32	48	0	3
NUR 218	Interprofessional Communications	16	0	0	1
NUR 338	Leader in Quality & Patient Safety I	16	0	0	1
SUBTOTAL		**144**	**48**	**144**	**13**
SEMESTER 6					
NUR 333	Ethics & Legal Standards in Nursing Practice II	16	0	0	1
NUR 334	Pharmacology I	32	0	0	2
NUR 337	Evidence-Based Practice I	16	0	0	1
NUR 355	Acute & Chronic Health Disruptions in Adults I	48	0	0	3
NUR 355L	Acute & Chronic Health Disruptions in Adults I Practicum	0	0	144	3
NUR 356	Mental Health Theory & Application	48	0	0	3
NUR 356L	Mental Health Theory & Application Practicum	0	0	96	2
SUBTOTAL		**160**	**0**	**240**	**15**
SEMESTER 7					
NUR 354	Pharmacology II	32	0	0	2
NUR 357	Evidence-Based Practice II	16	0	0	1
NUR 358	Leader in Quality Care & Patient Safety II	16	0	0	1
NUR 425	Acute & Chronic Health Disruptions in Adults II	32	0	0	2
NUR 425L	Acute & Chronic Health Disruptions in Adults II Practicum	0	0	144	3
NUR 426	Community Health Nursing Theory & Application	48	0	0	3
NUR 426L	Community Health Nursing Theory & Application Practicum	0	0	144	3
SUBTOTAL		**144**	**0**	**288**	**15**
SEMESTER 8					
NUR 335	Maternal Health Theory & Application	48	0	0	3
NUR 335L	Maternal Health Theory & Application Practicum	0	0	96	2
NUR 336	Pediatric Health Theory & Application	48	0	0	3
NUR 336L	Pediatric Health Theory & Application Practicum	0	0	96	2
NUR 423	Ethics & Legal Standards in Nursing Practice III	16	0	0	1
NUR 427	Evidence-Based Practice III	16	0	0	1
NUR 428	Leader in Quality & Patient Safety III	16	0	0	1
SUBTOTAL		**144**	**0**	**192**	**13**
SEMESTER 9					
NUR 443	Transition to the Profession	16	0	0	1
NUR 445	Acute & Chronic Health Disruptions in Adults III	48	0	0	3
NUR 445L	Acute & Chronic Health Disruptions in Adults III Practicum	0	0	192	4
NUR 446	Professional Seminar	32	0	0	2
NUR 447	Evidence-Based Practice IV	16	0	0	1
NUR 448	Leader in Quality Care & Patient Safety IV	48	0	0	3
SUBTOTAL		**160**	**0**	**192**	**14**
NURSING CORE COURSES SUBTOTAL		**752**	**48**	**1056**	**70**
NURSING PROGRAM GRAND TOTAL					**120**

NOTE: The nursing program consists of nine semesters. The entire program is approximately 144 weeks.

ADMISSION REQUIREMENTS

ADMISSION

Bachelor of Science in Nursing (BSN) applicants who meet the requirements below are admitted directly into the nursing program and enrolled into the program's general education courses, which may take four semesters to complete. Applicants may request that general education credits earned at another nationally or regionally accredited college be evaluated for transfer to the BSN program. Credits that transfer will likely reduce the total number of semesters required for program completion.*

Students who successfully complete the general education curriculum, having satisfied certain grade and GPA criteria, progress into the core nursing courses beginning in semester five.

RESIDENCY

Arizona College of Nursing is authorized to deliver distance education. A student's physical location at the time of enrollment is determined by the address the student lists on their Admissions application. The address is reviewed prior to submitting for approval into the program.

If a student has a change of address, updates can be made via the Student Portal or by contacting their Program Manager. An address change in the Student Portal will automatically update the Student Information System. If a student contacts the Program Manager for an address change, the Program Manager will update the Student Information System.

Students who relocate to a state in which Arizona College of Nursing does not have the approval to operate may be adversely impacted in their ability to complete their program.

REQUIREMENTS FOR ADMISSION INTO THE BSN

PROGRAM ADMISSION DOCUMENTS

1. Completed application and enrollment agreement for the nursing program.

2. Official high school transcript/ diploma with a minimum cumulative GPA of 2.75 or one of the following official high school equivalency test results with these minimum scores:

   General Equivalency Diploma (GED®):
   • No minimum score

   High School Equivalency Test (HiSET®) :
   • Cumulative score of 80 or above

   Test Assessing Secondary Completion (TASC™):
   • 500 in all subject areas and
   • At least two on the written essay

   California High School Proficiency Exam (CHSPE):
   • Passing in all subject areas

   A cumulative college GPA of 2.75 or higher with at least 12 college credits from an institution accredited by either a regional or national accrediting body or an agency recognized by the Council for Higher Education (CHEA) will be accepted in lieu of the high school GPA or GED® score requirement. College credit is defined as credit for courses that lead to a degree or program of study that leads to a degree.

GPA requirements will be waived if student is a graduate of an Allied Health program at Arizona College.

3. Signed transcript release form for all colleges and universities attended if the college GPA is to be used in the admission decision. The official transcripts for the high school and all colleges or universities attended (if these are to be used in the admission decision) must be submitted within six weeks of the first day of class to remain enrolled.

NOTE: Applicants educated outside the United States will have transcripts (both high school and college) evaluated by the Arizona International Credential Evaluators, Josef Silny and Associates, Inc., the Foreign Educational Document Service or other agencies listed on the National Association of Credential Evaluation Services (NACES) website.

4. A weighted composite score of 60% on the HESI A2 Admissions Exam. See "Admissions Testing." (GPA requirements will be waived if A2 weighted composite score is ≥75%.)**

5. Proof of United States citizenship, alien status or legal residency. A driver's license, passport or birth certificate, combined with a government-issued document that contains a photograph of the applicant and or a green card (I-551) are the most common demonstrations of proof.

6. Las Vegas students only: Proof of completion of the Nevada Constitution and U.S. Constitution course only if all general education courses are transferred.

* Virginia campuses do not accept nursing course transfer credits at this time. General education credits are transferable.

** Effective 01/04/21

ADMISSIONS TESTING

HESI A2: Prior to acceptance, each applicant must complete an exam consisting of four HESI Admission Assessment (A2) subtests:

- **Anatomy and Physiology:**
  30-item exam. Provides coverage of general terminology and anatomical structures and systems.
  Recommended time: 25 minutes

- **Reading Comprehension:**
  55-item exam. Reading scenarios that measure comprehension, including identifying the main idea, finding meaning of words in context, passage comprehension and making logical inferences.
  Recommended time: 60 minutes

- **Vocabulary and General Knowledge:**
  55-item exam. Contains basic vocabulary that is often used in health care fields.
  Recommended time: 50 minutes

- **Math:**
  55-item exam. Focuses on math skills, including basic addition, subtraction, multiplication, fractions, decimals, ratios and proportions and household measures.
  Recommended time: 60 minutes

Four hours is allotted to complete these subtests.

Preparation for the HESI A2
Resources for preparing for these exams are available online, via mobile apps and workbooks. In addition, staff-supported study groups and tutoring will be organized by the college as requested by the applicants.

HESI A2 Retesting Policies:
- Applicants are permitted a maximum of three (3) attempts to achieve the minimum score.
- A minimum of three days is required between attempts one and two. A minimum of 14 days is required between attempts two and three.

CAMPUS TRANSFERS

Students currently enrolled and in good financial and academic standing may request a campus transfer to another campus location offering the same program of study as their current enrollment.

Any student transfer between campuses at Arizona College of Nursing must comply with residency and curriculum requirements. Program, degree, and residency requirements vary from campus to campus within Arizona College of Nursing due to varying state Board of Nursing regulations. Course credits are not guaranteed to transfer to other campuses for this reason. Acceptance of credits is subject to the receiving campus's program requirements and class space availability. If the credits earned at another Arizona College of Nursing campus cannot be accepted at the campus to which a student seeks to transfer, the student may be required to repeat some or all coursework at that new campus. To minimize the risk of having to repeat coursework, students should work with their academic advisor in advance for evaluation and determination of transferability of credits. State specific requirements are available on the Arizona College website.

- Any credits earned for coursework offered in Virginia may be transferred to another location outside of Virginia as part of an existing degree program offered by the school.

Students must sign new enrollment paperwork for the receiving campus prior to transfer.

Student must have all official transfer credits on file prior to transfer.

LAPTOP REQUIREMENTS

Students are responsible for providing their own laptop, which is used extensively in the BSN degree program. This is considered an admission requirement. Below are the **minimum** hardware and software specifications:

Minimum System Requirements: Windows PC
- Wireless capability
- Windows OS
  - 64-bit version of Windows 10 and Windows 11
  - No Chromebooks
  - OS must be updated at all times
- Any OS not updated may have reduced functionality
- 4GB of usable RAM or higher

- Hard drive: 4GB or higher of available space
- Screen resolution should be at least 1280x768. Scaling should be set to 100%
- Anti-virus protection
- Webcam and microphone

Minimum System Requirements: Mac
- Big Sur, Monterey, Ventura
- Wireless capability
- CPU: Intel, M1, or M2 processor. Devices using Apple's M1 and M2 processor and Apple Rosetta 2 are supported
- RAM: 4GB or higher
- Hard drive: 4GB or higher available space
- Screen resolution should be at least 1280x768. Scaling should be set to 100%.

Minimum System Requirement: iPad
- Hardware requirements: iPad 5+, iPad Air 2+, iPad mini 4+, iPad Pro
- Operating systems: iPadOS 14, iPadOS 15 and iPadOS 16
- 500 MB of free space required to commence an examination
- iPad must not be modified (e.g. Jailbroken).
- Wireless capabilities available space

Minimum System Requirements for Remote Testing
- Examplify version 2.9.2 or greater (2.9.8 or 3.1.2 for MacOS)
- Hard drive: 4GB or higher of available space
- RAM: 8GB or higher recommended; 4GB required
- Webcam: Integrated camera or external USB camera supported by your operating system.
- Microphone (no headphones, no virtual mics)
- Internet: 2.5 Mbps upload speed

CREDIT FOR GENERAL EDUCATION

GENERAL EDUCATION TRANSFER CREDITS

Applicants may request that general education credits earned at another nationally or regionally accredited college be evaluated for transfer to the BSN program.

Arizona College of Nursing evaluates courses for transfer from other accredited institutions approved by the U.S. Department of Education, Council for Higher Education (CHEA) or American Council of Education (ACE). Each course is evaluated individually based on an official course description and/or syllabus.

For students enrolling at Arizona College of Nursing, Official Transcripts displaying credit for courses or degrees completed at another institution will be sealed and issued to Arizona College of Nursing. The transcript must be opened and reviewed by the Registrar, BSN Program Manager, Executive Director of Academic Operations, or other Academic campus designee.

Transferable courses must be similar in content and credit hour requirements and meet specific requirements of the Arizona College of Nursing curriculum. Applicants must sign a release for Arizona College of Nursing to request an official transcript from the institution where the credit was earned. A final determination for course transfer will not be made until the official transcript is received.

Science & Math Gen-Ed Courses

- Science and math related general education courses must have been completed within 5 years of starting classes at Arizona College of Nursing

Non-Science Related Gen-Ed Courses

- Non-science related general education courses must have been completed within 10 years of starting classes at Arizona College of Nursing

Students may be required to provide a course syllabus or catalog from the school at which the applicant earned the credit. Nursing courses from other nursing programs will not be accepted by Arizona College of Nursing for transfer credit.[**]

Students who meet the admission requirements through their high school GPA or GED score and do not intend to transfer courses to Arizona College of Nursing from other colleges attended, including Arizona College of Allied Health, must sign a waiver, indicating the college they attended and their intention to not seek credit transfer. Students who intend to transfer credits from other colleges attended must ensure that Arizona College of Nursing receives their official college transcripts within six weeks of the class start. Arizona College of Nursing does not offer credit for experiential learning.[*]

LVN Advanced Standing (CA Only)

Arizona College of Nursing provides an LVN advanced standing option in the program. Eligible applicants may apply for LVN advanced standing given they meet the following criteria: Maintenance of an active unencumbered LVN/LPN license from a jurisdiction recognized by the National Council of state board of nursing and all other admission requirements of the program. This option allows students the opportunity to earn proficiency credits for up to eight credit hours in the program.

VETERAN TRANSFER OF CREDITS

A Veterans Administration benefit recipient is required to report all previous education and training to Arizona College of Nursing. The college evaluates the information and grants appropriate credit with training time and tuition reduced proportionally. The veteran student and the Veterans Administration are notified.

Arizona College of Nursing accepts military credits from the Joint Services Transcript (JST) when appropriate for general education courses according to equivalencies determined by the American Council of Education (ACE).

APPROVED TESTS & PROFICIENCY OPTIONS

Arizona College of Nursing may accept test scores from the International Baccalaureate Program (IB), Advanced Placement (AP), College Level Examination Program (CLEP) and Advanced International Certificate of Education (AICE) in lieu of a grade.

GENERAL EDUCATION ENROLLMENT AT MATRICULATION

Once students have matriculated (i.e., been admitted and enrolled) into Arizona College of Nursing, all general education courses that did not transfer from another college previously attended must be taken at Arizona College of Nursing. In rare circumstances, policy exceptions will be made based on scheduling hardship or loan gap challenges. Students who wish to earn credit at another college while enrolled at Arizona College of Nursing should submit a request to their Executive Director of Academic Operations, outlining the need.

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[*] California Campuses Only: Students are eligible to obtain credit for previous education or for other acquired knowledge in the field of nursing through equivalence, challenge examinations or other methods of evaluation.

[**] Colorado Students Only: Credit Transfer - Colorado Nursing Articulation Model - Arizona College of Nursing generally does not accept nursing courses from another nursing program, unless the transfer is related to the Colorado Nursing Articulation Model or other approved articulation agreement. Requests for transfer will be reviewed by the Dean of Nursing Education Programs or their designee on a course-by-course basis. Applicants must convey their intent to enroll in this option at the time of application and have successfully completed an associate degree nursing program.

NURSING PROGRAM

PROGRESSION IN THE BSN CURRICULUM

ACADEMIC REQUIREMENTS

To advance from the general education courses into the core nursing curriculum (Semester 5), the student must meet the following GPA and grade requirements:

- Complete all science and math courses within five years prior to admission to the program

- Achieve a cumulative GPA of 2.75 or higher in the required general education and science courses (semesters 1-4)

- Achieve a "B" or higher in the six required science courses (Fundamentals of Biology, Chemistry, Microbiology, Anatomy & Physiology I and II and Pathophysiology)

- Achieve a "B" or higher in Math

- Achieve a "B or higher in Statistics

- Achieve a "C" or higher in all other general education courses

Tempe Campus

BACKGROUND CHECK

To align with policies of the clinical agencies, students must complete a background check. A Pass Status background check is required to progress in the BSN curriculum. The requirement must be completed no later than the end of the first semester of attendance. The requirements vary by state and may include additional documentation such as Fingerprint Clearance card, Board of Nursing Clearance card, or other items.

If all required conditions are not met, the student will be administratively withdrawn from the program.

Students are required to cover the cost of all requirements.

There are no exemptions to the requirement of a Pass Status for background checks. Students who believe their background results are in error must work with the background check company and, if necessary, appropriate local, state and national officials to obtain a Pass Status.

Students who receive a Fail Status on the background check will be withdrawn from the program but will be able to complete any general education courses in which they are currently enrolled.

SUBSTANCE SCREENING

Arizona College of Nursing is committed to providing a safe, healthy, and productive environment. To uphold the highest standards of the nursing profession related to patient safety priorities, students must remain free from using substances that can impair their clinical judgment and performance. This aligns with the requirements of our clinical affiliates that students have a negative drug screen prior to beginning clinical experiences in their facility to promote a safe environment for their patients, families, and staff.

Therefore, students must complete a college-directed initial random urine substance screen. The results of substance screening from unauthorized sources will not be accepted.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone Oxymorphone, PCP, Barbiturates, Benzodiazepines, and Methadone.

Students must receive a negative substance screening result to proceed to the nursing CORE portion of the program. In some cases, students may have a positive result due to a prescribed medication. In these cases, a Medical Review Officer (MRO) evaluation will be necessary. The MRO's review and determination may supersede the positive result, providing clearance for the student to remain in good standing. A student cleared by the MRO is considered to have a negative screen.

- Prescribed medications can alter a student's functional capabilities. Students taking such prescribed medication must meet with the Dean of Nursing or designee and provide clearance from their healthcare provider to determine their ability to participate in clinical.

A student with a "dilute" substance screening result cannot be cleared as negative results. The student will be offered the opportunity to retest within 48 hours. If the second substance screening is "dilute" the student must complete a hair follicle test within two (2) weeks of the second dilute result.

• A student may take the hair follicle test after the first "dilute" result in the case of known medical or other situations that can contribute to the outcome.

A student with a positive substance screening result cannot progress into core. The student may complete any general education courses in which they are currently enrolled.

• A student who disputes the positive substance screening results may take the hair follicle test within 48 hours of the positive results at their own expense.

The student with a positive substance screening result can apply for reentry or readmission into the Core component of the BSN programs for the next available cohort. A hair follicle test will be required. If that test is positive, the student is not eligible for reentry or re-admission into the Core component of the nursing program.

A student readmitted following a previous positive screen may be subject to random substance screens at their own expense.

FAILURE TO COMPLY WITH TESTING TIME REQUIREMENTS

A student who does not test within the testing window provided will not be allowed to progress into Core. The student may complete any general education courses in which they are currently enrolled.

A student who had extenuating circumstances that prevented them from testing within the designated time period, as approved by their campus Dean of Nursing, will be offered the opportunity to take a hair follicle test at their own expense.

FOR CAUSE SUBSTANCE SCREENING

The "For Cause" substance screening applies to all Arizona College of Nursing students. Students are subject to screening if a staff member, faculty, and/or an agency staff member suspects the student is impaired at any time on campus or during any clinical experience or college-sponsored activity. This includes but is not limited to evidence of drugs or alcohol on or about the student's person or in the student's possession, displays conduct detrimental to the environment, or poses a health or safety risk to self or others.

The student will submit to immediate substance screening as directed by the faculty or Arizona College of Nursing staff. Upon the student's oral consent, the staff member or faculty will contact a transportation service and arrange for student transport to a designated medical service facility.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone, Oxymorphone, PCP, Barbiturates, Benzodiazepines, Methadone, Ethanol (Alcohol), and nicotine (if applicable).

Any student who refuses testing will be removed from the campus or clinical area and will be transported home by an Arizona College of Nursing designated transportation company.

Students cannot return to campus or will remain out of class, or the clinical area until an investigation is completed and the drug screen result is received. The Dean of Nursing or designee will review the results in making the student status decision within one (1) week of receiving the results.

The student will be noted as absent for attendance from clinical or class. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

If negative, the Dean or designee will discuss with the student perceptions of impaired behavior, steps to avoid similar occurrences, and additional actions that will be taken, if any.

A negative result is required to continue in the BSN program. Students subject to a For Cause screen will be withdrawn from the BSN program if the results are positive for illicit substances or whose behavior is a result of being under the influence of alcohol.

In some cases, students may be prescribed medication that is part of the screen. The student may provide medical documentation for a Medical Review Officer (MRO) review and evaluation. Students may be temporarily excluded from class or clinical until the MRO evaluation has been completed. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

Students whose prescribed medications alter their functional capabilities or conduct must provide clearance from their healthcare provider to determine their ability to participate in class, labs, or clinical.

More than one incident of a For Cause test that is positive for a medically prescribed drug may result in further action.

All "for cause" testing is at the expense of the student.

MEDICAL MARIJUANA

Arizona College of Nursing prohibits the possession and use of marijuana, including medical marijuana prescribed by a health care provider, at any time on campus or during any clinical experience or college-sponsored activity.

Marijuana or its metabolite is a part of required and For Cause substance screening and will result in a positive screen. A negative result is required to continue in the BSN program. Students with a prescription for medical marijuana are not exempt from this requirement.

STATE REGULATIONS & CLINICAL AGENCY REQUIREMENTS

State regulations and clinical agencies where students may be placed for clinical practicum may have additional screening requirements. Campus-specific information will be given to students in writing in preparation for progression to core nursing courses to ensure adequate time for compliance.

NURSING PROGRAM

BACHELOR OF SCIENCE IN NURSING (BSN) COURSE DESCRIPTIONS

General Education & Science

BIO 189
FUNDAMENTALS OF BIOLOGY

This foundational biology course is a survey of basic biological concepts, processes, structures and functions. The emphasis is on the relevance of fundamental biological principles to human biology and health.

■ *Prerequisites: None*

BIO 201
NATURAL SCIENCE – GENERAL: HUMAN ANATOMY/PHYSIOLOGY I

The first of a two sequence course that focuses on the structure and function of the human body. The emphasis is on typical anatomical structures and human body system function and interaction. The course is organized by select human body systems.

■ *Prerequisites: BIO 189*

BIO 202
NATURAL SCIENCE – GENERAL: HUMAN ANATOMY/PHYSIOLOGY II

The second of a two sequence course that focuses on the structure and function of the human body. The emphasis is on typical anatomical structures and human body system function and interaction. The course is organized by select human body systems.

■ *Prerequisites: BIO 189, BIO 201*

BIO 205
NATURAL SCIENCE – GENERAL: MICROBIOLOGY

This course focuses the interrelationship between biological organisms of the macro- and microscopic worlds. The emphasis is on the impact of microorganisms on human health and function.

■ *Prerequisites: BIO 189*

CHM 130
NATURAL SCIENCE – QUANTITATIVE: INTRODUCTORY CHEMISTRY

This foundational chemistry course is a survey of basic general organic and biochemistry concepts, processes and structures. The emphasis is on the relevance of fundamental chemistry principles to human health and functioning.

■ *Prerequisites: None*

ENG 101
FIRST YEAR COMPOSITION I

This course is an introduction to scholarly writing and research. It serves as the foundation of skills needed for appropriate academic and professional writing. The emphasis is on organization, formatting and source integration.

■ *Prerequisites : None*

ENG 102
FIRST YEAR COMPOSITION II

This course is an introduction to rhetoric in relation to academic and professional writing. It serves to foster critical thinking and argumentation skills. The emphasis is on source evaluation and argument structure.

■ *Prerequisites : ENG 101*

HCR 230
CULTURE & HEALTH/ HUMANITIES: CULTURAL DIVERSITY & GLOBAL HEALTH

This course focuses on human diversity and its relevance to human health and functioning. Emphasis is on developing self-awareness of one's own perspective on diversity including cultural influence and bias. Exploration of non-allopathic healing practices is included.

■ *Prerequisites : None*

HCR 240
HUMANS SYSTEMS: HUMAN PATHOPHYSIOLOGY

This course focuses on the biophysical aspects of human health alterations including disease, illness, injury and pathology. Emphasis is on abnormal function of human body systems and their interaction.

■ *Prerequisites : BIO 189, BIO 201, BIO 202*

MAT 151
MATHEMATICAL STUDIES: COLLEGE MATHEMATICS

This foundational mathematics course focuses on mathematical skills, techniques and operations for problem solving in the health sciences. The emphasis is on dimensional analysis and solving for unknowns. The course includes financial and basic probability calculations.

■ *Prerequisites : None*

NTR 241
HUMAN SYSTEMS: HUMAN NUTRITION

This course focuses on the role of nutrition on human health and function. The course spans all levels of prevention. The emphasis is on health promotion and nutrition therapy.

■ *Prerequisites: CHM 130*

PSC 101*
INTRODUCTION TO AMERICAN POLITICS

This course is an introduction to the political culture and behavior that shape American politics. The emphasis is on political concepts and processes and their policies and public governance. (Satisfies the legislative requirement for the United States and Nevada Constitutions.)

■ *Prerequisites : None*

PSY 101
SOCIAL & BEHAVIORAL SCIENCES: INTRODUCTION TO PSYCHOLOGY

This foundational psychology course is a survey of basic mental concepts, principles and processes that impact human health and function. Emphasis is on the scientific study of human thought and behavior.

■ *Prerequisites : None*

PSY 230
STATISTICS/QUANTITATIVE ANALYSIS: STATISTICS

This course is an introduction to concepts in descriptive and inferential statistics with an application to psychology and the health sciences. The emphasis is on statistical methods and the ability to make valid inferences. The course includes use of contemporary information processing technology.

■ *Prerequisites : None*

PSY 240
SOCIAL & BEHAVIORAL SCIENCES: HUMAN DEVELOPMENT

This course focuses on human development throughout the lifespan. The emphasis is on the physical, cognitive, social and emotional changes at each stage of life. The course includes sociocultural influences on growth and development.

■ *Prerequisites : None*

Nursing Core

SEMESTER 5

NUR 211
CRITICAL THINKING IN CLINICAL DECISION MAKING

Credit Hours: 2

This course focuses on the foundational knowledge and skills required to develop clinical judgment and decision making in order to provide safe and effective patient-centered care as a member of an interprofessional team. Emphasis is on the use of the nursing process as a model for delivering care.

■ *Prerequisites: Admission to Core Nursing Program*

NUR 213
ETHICS & LEGAL STANDARDS IN NURSING PRACTICE I

Credit Hours: 1

This is the first in a three-course sequence that focuses on the ethical, legal and professional standards, concepts and processes that guide and inform nursing practice. Emphasis is on the use of these various components in the processes of clinical judgment and evidence-based decision making in order to deliver patient- centered interprofessional care that achieves desired patient, systems and population outcomes. The course is organized by various professional and practice-relevant concepts.

■ *Prerequisites: Admission to Core Nursing Program*

* Not applicable in Colorado

NUR 215
THEORETICAL FOUNDATION IN NURSING PRACTICE

Credit Hours: 2

This course focuses on the foundational knowledge and skills for professional nursing practice. Emphasis is on basic care processes for patient-centered interprofessional care that achieve desired patient outcomes in adults and older adults.

■ *Prerequisite: Admission to Core Nursing Program*

NUR 215L
THEORETICAL FOUNDATION IN NURSING PRACTICE PRACTICUM

Credit Hours: 3

This is a clinical practicum where basic nursing care processes are applied to adults and older adults in order to achieve desired patient outcomes. Course includes the training in and practice of select psychomotor skills in the laboratory setting.

■ *Prerequisites: Admission to Core Nursing Program*

NUR 216
HEALTH ASSESSMENT

Credit Hours: 3

This course focuses on the gathering and evaluation of biopsychosocial data from adults and older adults to inform clinical judgment and make an evidence-based decision regarding priority actions. Emphasis is on physical assessment and health history taking. Course includes training in and practice of select health assessment skills in the laboratory setting.

■ *Prerequisites: Admission to Core Nursing Program*

NUR 218
INTERPROFESSIONAL COMMUNICATIONS

Credit Hours: 1

This course focuses on the development of effective communication and collaboration skills that promote safe and high-quality patient-centered interprofessional care.

■ *Prerequisites: Admission to Core Nursing Program*

NUR 338
LEADER IN QUALITY & PATIENT SAFETY I

Credit Hours: 1

This is the first of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

■ *Prerequisites: Admission to Core Nursing Program*

SEMESTER 6

NUR 333
ETHICS & LEGAL STANDARDS IN NURSING PRACTICE II

Credit Hours: 1

This is the second in a three-course sequence that focuses on the ethical, legal and professional standards, concepts and processes that guide and inform nursing practice. Emphasis is on the use of these various components in the processes of clinical judgment and evidence-based decision making in order to deliver patient- centered interprofessional care that achieves desired patient, systems and population outcomes. The course is organized by various professional and practice-relevant concepts.

■ *Prerequisites: NUR 213*

NUR 334
PHARMACOLOGY I

Credit Hours: 2

This is the first of a two-course sequence that focuses on the role of professional nursing as a component of interprofessional patient-centered care in the application of pharmacotherapy to treat commonly occurring health problems and restore health. Emphasis is on the development of clinical judgment and evidence- based decision making to promote safe and effective medication administration and monitoring. The course is organized by various biological concepts.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

NUR 337
EVIDENCE-BASED PRACTICE I

Credit Hours: 1

This is the first of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

■ *Prerequisites: NONE*

NUR 355
ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS I

Credit Hours: 3

This is the first of a three-course sequence that focuses on the provision of professional nursing care to adults and older adults as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

NUR 355L
ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS I PRACTICUM

Credit Hours: 3

This is a clinical practicum where professional patient-centered nursing care is delivered to adults and older adults as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient outcomes. Course includes training in and practice of select psychomotor skills in the laboratory setting.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

NUR 356
MENTAL HEALTH THEORY & APPLICATION

Credit Hours: 3

This course focuses on the provision of professional nursing care as a critical component of patient- centered interprofessional care to individuals across the life span who are experiencing alterations in mental health. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

NUR 356L
MENTAL HEALTH THEORY & APPLICATION PRACTICUM

Credit Hours: 2*

This is a clinical practicum where professional patient-centered nursing care is delivered as a member of an interprofessional team to individuals who are experiencing mental health alterations. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. Course includes training in and practice of select psychomotor and therapeutic communication skills in the laboratory setting.

■ *Prerequisites: NUR 211; NUR 213; NUR 215; NUR 215L; NUR 216; NUR 218; NUR 338*

SEMESTER 7

NUR 354
PHARMACOLOGY II

Credit Hours: 2

This is the second of a two-course sequence that focuses on the role of professional nursing as a component of interprofessional patient-centered care in the application of pharmacotherapy to treat commonly occurring health problems and restore health. Emphasis is on the development of clinical judgment and evidence- based decision making to promote safe and effective medication administration and monitoring. The course is organized by various biological concepts.

■ *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

NUR 357
EVIDENCE-BASED PRACTICE II

Credit Hours: 1

This is the second of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

■ *Prerequisites: NUR 337*

NUR 358
LEADER IN QUALITY & PATIENT SAFETY II

Credit Hours: 1

This is the second of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

■ *Prerequisites: NUR 338*

NUR 425
ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS II

Credit Hours: 2

This is the second of a three-course sequence that focuses on the provision of professional nursing care to adults and older adults as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

■ *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

NUR 425L
ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS II PRACTICUM

Credit Hours: 3

This is a clinical practicum where professional patient-centered nursing care is delivered to adults and older adults as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and systems outcomes. Course includes training in and practice of select psychomotor skills in the laboratory setting.

■ *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

* Colorado only - 3 credit hours

NUR 426
COMMUNITY HEALTH NURSING THEORY & APPLICATION

Credit Hours: 3

This course focuses on the application of professional nursing knowledge and skills as a critical component of community health. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired population health outcomes. Further emphasis is on addressing social determinants of health as a member of an interprofessional team. The course is organized by specific biopsychosocial concepts that are applied in the community to the primary and secondary levels of prevention.

■ *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

NUR 426L
COMMUNITY HEALTH NURSING THEORY & APPLICATION PRACTICUM

Credit Hours: 3

This is a clinical practicum where professional nursing knowledge and skills are applied as a member of an interprofessional team in community practice settings. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired population health outcomes and address social determinants of health. Course includes training in and practice of community assessment, surveillance and health promotion skills in the laboratory setting.

■ *Prerequisites: NUR 333; NUR 334; NUR 337; NUR 355; NUR 355L; NUR 356; NUR 356L*

SEMESTER 8

NUR 335
MATERNAL HEALTH THEORY & APPLICATION

Credit Hours: 3

This course focuses on the provision of professional nursing care to women, their newborn and their families during the perinatal period as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. The course is organized by both chronological events (pre-conception through newborn care) and biopsychosocial concepts that are relevant to the health, safety and adaptation of the family during the perinatal period. All levels of prevention and application across practice settings are included.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

NUR 335L
MATERNAL HEALTH THEORY & APPLICATION PRACTICUM

Credit Hours: 2*

This is a clinical practicum where professional patient-centered nursing care is delivered to women, their newborns and their families during the perinatal period as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. Course includes training in and practice of select psychomotor and assessment skills in the laboratory setting.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

NUR 336
PEDIATRIC HEALTH THEORY & APPLICATION

Credit Hours: 3

This course focuses on the provision of professional nursing care to children and their families as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. The course is organized by both life span development and biopsychosocial concepts that are relevant to children's health, safety and wellness as well as family adaptation during a child's alternation in health status. All levels of prevention and application across practice settings are included.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

NUR 336L
PEDIATRIC HEALTH THEORY & APPLICATION PRACTICUM

Credit Hours: 2*

This is a clinical practicum where professional patient-centered nursing care is delivered to children and their families as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient and family outcomes. Course includes training in and practice of select psychomotor and assessment skills in the laboratory setting.

■ *Prerequisites: NUR 354; NUR 357; NUR 358; NUR 425; NUR 425L; NUR 426; NUR 426L*

*Colorado only - 3 credit hours

NUR 423
ETHICS & LEGAL STANDARDS IN NURSING PRACTICE III

Credit Hours: 1

This is the third in a three-course sequence that focuses on the ethical, legal and professional standards, concepts and processes that guide and inform nursing practice. Emphasis is on the use of these various components in the processes of clinical judgment and evidence-based decision making in order to deliver patient- centered interprofessional care that achieves desired patient, systems and population outcomes. The course is organized by various professional and practice-relevant concepts.

■ *Prerequisites: NUR 213; NUR 333*

NUR 427
EVIDENCE-BASED PRACTICE III

Credit Hours: 1

This is the third of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

■ *Prerequisites: NUR 337; NUR 357*

NUR 428
LEADER IN QUALITY & PATIENT SAFETY III

Credit Hours: 1

This is the third of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

■ *Prerequisites: NUR 338; NUR 358*

SEMESTER 9

NUR 443
TRANSITION TO THE PROFESSION

Credit Hours: 1

This course focuses on the development of reflective practice as a mechanism for professional nurses to identify gaps in professional and clinical competencies and develop lifelong learning plans.

■ *Prerequisites: NUR 335; NUR 335L; NUR 336; NUR 336L; NUR 423; NUR 427; NUR 428*

NUR 445
ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS III

Credit Hours: 3

This is the third of a three-course sequence that focuses on the provision of professional nursing care to adults and older adults as a critical component of patient-centered interprofessional care. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient, systems and population outcomes. The course is organized by specific biopsychosocial concepts that are applied across practice settings and levels of prevention.

■ *Prerequisites: NUR 335; NUR 335L; NUR 336; NUR 336L; NUR 423; NUR 427; NUR 428*

NUR 445L
ACUTE & CHRONIC HEALTH DISRUPTIONS IN ADULTS III PRACTICUM

Credit Hours: 4

This is a clinical practicum where professional patient-centered nursing care is delivered to adults and older adults as a member of an interprofessional team. Emphasis is on the development of clinical judgment and evidence-based decision making in order to achieve desired patient, systems and population outcomes. Course includes training in and practice of select psychomotor skills in the laboratory setting.

■ *Prerequisites: NUR 335; NUR 335L; NUR 336; NUR 336L; NUR 423; NUR 427; NUR 428*

NUR 446
PROFESSIONAL SEMINAR

Credit Hours: 2

This course focuses on readiness for professional nursing practice. Emphasis is on clinical judgment, evidence-based decision making and prioritization of assessments and actions in order to provide safe, effective and high-quality care as a member of an interprofessional team.

■ *Prerequisites: NUR 335; NUR 335L; NUR 336; NUR 336L; NUR 423; NUR 427; NUR 428*

NUR 447
EVIDENCE-BASED PRACTICE IV

Credit Hours: 1

This is the fourth of a four-course sequence that focuses on the ability to access, appraise and use the best available evidence in the process of making a decision as a member of an interprofessional team to achieve desired patient, systems and population outcomes.

■ *Prerequisites: NUR 337; NUR 357; NUR 427*

NUR 448
LEADER IN QUALITY & PATIENT SAFETY IV

Credit Hours: 3

This is the fourth of a four-course sequence that focuses on the ability to participate in and lead practice initiatives that promote patient safety and improvement of the quality of interprofessional care. Emphasis is on the structures, processes, sociopolitical issues and human factors that affect patient safety and quality.

■ *Prerequisites: NUR 338; NUR 358; NUR 428*

TUITION, REFUND POLICIES & FINANCIAL AID

Tempe Campus

QUICK LINKS

855.706.8382

REQUEST INFO

TUITION & FEES

TUITION & FEES*

BACHELOR OF SCIENCE IN NURSING

CAMPUS	PER CREDIT HOUR	TUITION
Aurora	$843	$101,160
Chesapeake	$843	$101,160
Cincinnati	$843	$101,160
Cleveland	$843	$101,160
Dallas	$843	$101,160
Falls Church	$843	$101,160
Hartford	$843	$101,160
Las Vegas	$793	$95,160
Ontario	$1,082	$129,840 (Total Charges: $135,989)
Phoenix	$884	$106,080
Salt Lake City	$799	$95,880
Southfield	$843	$101,160
Tempe	$884	$106,080
Tucson	$843	$101,160

Not Included in Tuition:

Registration Fee	$49
Resource Fee Included in Resource Fee: Virtual library resources, ATI Specialty Exam administered throughout the core curriculum, Initial membership in the National Student Nurses Association (NSNA), Science lab supplies, Simulation and health assessment lab supplies, On-site tutoring, Nursing pin, Virtual ATI NCLEX support, Live 3-day ATI NCLEX review post-graduation, Individual ATI Virtual Tutoring extended four weeks post-graduation, Technical Support, Canvas LMS System, Pearson VUE NCLEX test fee, Two (2) sets of scrubs (top & bottoms), Background check (1st Semester), Drug screening/testing (Semester 4), Graduation regalia, Clinical compliance tracking fees, Clinical rotation fees where applicable (e.g., AceMapp, MCE), Lab kits and Textbooks (may include physical and/or e-text).	$640 per semester
(California Only) Student Tuition Recovery Fund (STRF) Fee	$340

ESTIMATED VARIABLE COSTS**

HESI Testing (per attempt)	$44-$67
Background Check for Practica	$100
Drug Screening/Test Each - Initial and subsequent random testing	$35-$40
Physical Exam and Immunizations†	$200-$300
Clinical Compliance Tracking	$43
Student Liability Insurance	$39-$40
Student Uniform (top/jacket/pants set/watch with second hand)	$100
Clinical Equipment and Supplies	$150
Nursing Licensure (NCLEX) Application	$200-$550
Interim Permit (Optional)	$100
Background Check/Fingerprint Clearance for State Licensure	$49-$112
Fingerprint "rolling" fee of $5.00 up to $45.00 may be required at the fingerprint site	$45

* Arizona College of Nursing reserves the right to increase tuition and fees and to set new fees, not to exceed an increase of 5% annually. Any changes may be made applicable to students already enrolled in the school (Not applicable to Ohio and Texas campuses).

** The amounts above are estimates and additional costs may be incurred or may be less than amount provided. Estimated costs vary by state. Costs are subject to change.

† Actual cost is dependent on the student's insurance and medical status.

Students are charged per credit hour, regardless of their enrollment status (ex. full-time or part-time). For example, the Tempe campus is $884 per credit hour.

If a student took three credit hours, the student would be charged:
$884 x 3 = $2,652
Resource fee: $640
Total term cost: $3,292

TRANSFER FEES

Active students who wish to transfer to a program that is lesser in academic length will be required to pay a $100 transfer fee. This fee cannot be charged to the student account and must be paid in full before the transfer can take place.

Estimates of indirect living costs can be obtained from the Financial Aid Office.

ARIZONA REFUND POLICY

Student's Right to Cancel:
An applicant who provides written notice of cancellation within 3 days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.
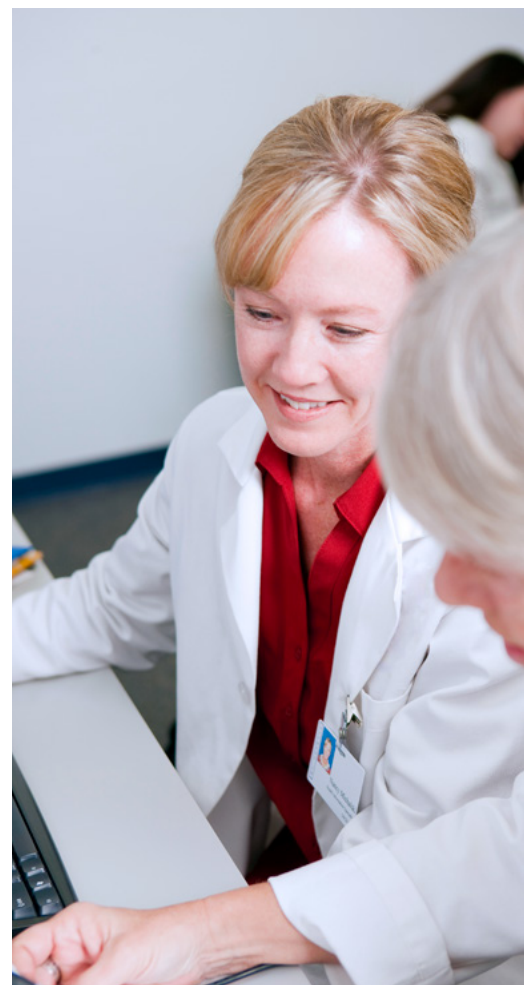
Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned

to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or $150, whichever is less, which is based on the completion of days out of the days in the semester.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

Tempe Campus

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

CALIFORNIA REFUND POLICY

Refund Policy for Cancellations (Student's Right to Cancel):

A. The student has the right to cancel the enrollment agreement and obtain a refund of charges paid through attendance at the first-class session, or the seventh day after enrollment, whichever is later. The final date by which student may cancel this agreement is [DATE].

  1. If a student cancels his or her enrollment within seven (7) business days of enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid.

  2. If a student cancels his or her enrollment after seven (7) business days of enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in the enrollment agreement).

B. Notice of cancellation shall be in writing.

C. If the student reschedules their start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $49.00 will be assessed.

D. Any student who desires an official withdrawal must do so by completing the Change of Status form. The date of determination is the date that the student begins the withdrawal process. Any student that officially withdraws will receive a grade of (W). See Academic Standards section on the impact of a W on your GPA and Standards of Academic Progress.

E. To cancel or terminate this agreement, a student must so inform the institution at the above address, in writing and by certified mail. If under seventeen (17), parent or guardian must sign and acknowledge the cancellation.

Refund Policy for Reschedules and Withdraws:

The period of a student's attendance will be measured from the first day of instruction as set forth in the enrollment agreement through the student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in the enrollment agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees. The policy listed below is for Institutional withdraw.

If a student withdraws or is dismissed by Arizona College of Nursing after the cancellation period and before the completion of more than [60% of the program], Arizona College of Nursing will refund to the student a pro rata amount of the tuition agreed upon in the enrollment agreement for the period of attendance, minus 10 percent of the tuition agreed upon in the enrollment agreement or $150, whichever is less.

1. If a student completes more than sixty percent (60%) of the period of attendance, they are not entitled to any refund and are obligated for the full contract price of the period.

2. A student's withdrawal may be effectuated by the student's written notice or by the student's conduct, including, but not necessarily limited to, a student's lack of attendance.

3. Refund calculation is for tuition only and does not include registration fees (Non-Refundable or resource fees (Non-Refundable)).

4. If the institution has substantially failed to furnish the training program agreed upon in the enrollment agreement, the institution shall refund to a student all the money the student has paid.

5. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 45 calendar days after the: (a) Date of cancellation by a student of their enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a student;(c) Date that student provides notice of their intent to withdraw; (d) Last day of an authorized leave of absence if a student fails to return after the period of authorized absence; or (e) Last day of attendance of a student, whichever is applicable.

6. If a student obtains a loan to pay for an educational program, the student will have the responsibility to repay the full amount of the loan plus interest, less the amount of any refund.

7. If a student has received federal student financial aid funds, the student is entitled to a refund of moneys not paid from the federal student financial aid program funds. Treatment of Title IV Funds when a student withdraws will be in accordance with all federal statutes and rules regarding Title IV Funds.

COLORADO REFUND POLICY

Student's Right to Cancel:
An applicant who provides written notice of cancellation within 3 days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the

cancellation period, a rescheduling fee of $49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or $150, whichever is less, which is based on the completion of days out of the days in the semester.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

CONNECTICUT REFUND POLICY

Student's Right to Cancel:
An applicant who provides written notice of cancellation within three (3) days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than three (3) business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $49.00 will be assessed. All cancellation

refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or $150, whichever is less, which is based on the completion of days out of the days in the semester.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

MICHIGAN REFUND POLICY

Student's Right to Cancel:
An applicant who provides written notice of cancellation within 3 days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the Student all the money the Student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the Student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $49.00 will be assessed. All cancellation

refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or $150, whichever is less, which is based on the completion of days out of the days in the semester.

B. If a Student completes more than 60% of his/her semester, he/she is not entitled to a tuition refund and is obligated for the full contract price of the semester. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

NEVADA REFUND POLICY

Student's Right to Cancel:
An applicant who provides written notice of cancellation within 3 days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.
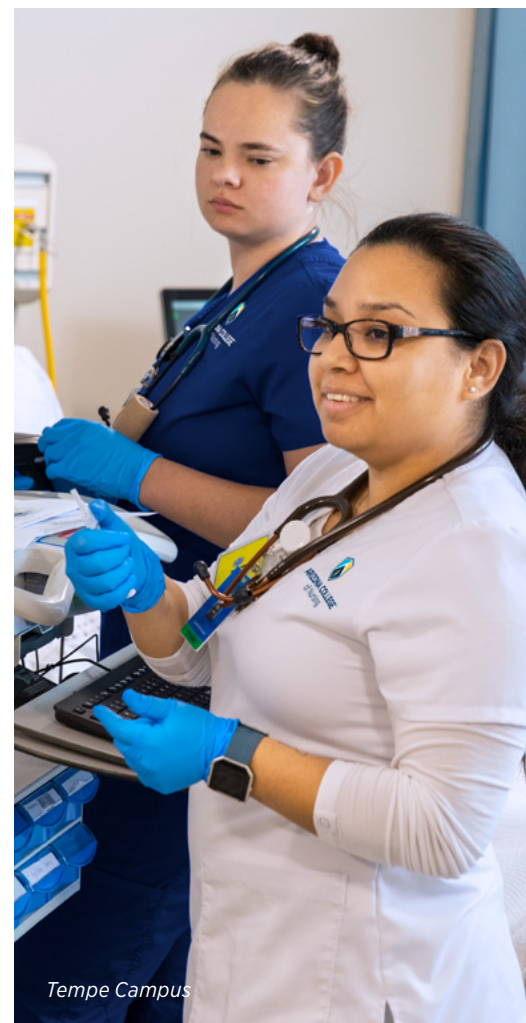
Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying the advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Tempe Campus

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or $150, whichever is less, which is based on the completion of days out of the days in the semester.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

OHIO REFUND POLICY

Student's Right to Cancel:
An applicant who provides written notice of cancellation within 3 days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 5 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (5) business days of the

cancellation period, a rescheduling fee of $49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or $150, whichever is less, which is based on the completion of days out of the days in the semester.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

TEXAS REFUND POLICY

In all cases, refunds will meet or exceed the requirements of TEC, §§132.061 and 132.0611 and TAC Chapter 807, Subchapter N.

Student's Right to Cancel:
An applicant who provides written notice of cancellation, which is a detachable statement included on the last page of this agreement, within 72 hours (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. A full refund will also be made to the Student if he/she cancels enrollment within the Student's first three scheduled class days, except that Arizona College of Nursing shall retain up to $100 in resource fees charged that are necessary or the portion of the program attended.

An applicant that cancels more than 72 hours (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement, and before the start of the program, Arizona College of

Nursing shall refund to the Student all the money the Student has paid, minus the registration fee. If the Student reschedules his/her start date or program after the 72-hour cancellation period, a rescheduling fee of $49.00 will be assessed.

Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled by submitting the attached form found on the last page of the agreement. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement.

Institutional Refund Policy:
If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of 75% or more of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement, based on scheduled course

time of class attendance through the last date of attendance. Leaves of absence, suspensions and school holidays will not be counted as part of the scheduled class attendance. This percentage is used to determine the Student's tuition obligation for the semester.

The effective date of termination for refund purposes will be the earliest of the following:

- The last day of attendance, if the Student is terminated by the school;
- The date of receipt of written notice from the Student; or
- Ten school days or 14 calendar days following the last date of attendance.

If a Student completes 75% or more of his/her semester, he/she is not entitled to a tuition refund and is obligated for the full contract price of the semester. There are no tuition refunds for completed terms or semesters.

The refund calculation is for tuition only and does not include registration or uniform fees incurred. Refunds for items of extra expense to the Student, such as books, tools, or other supplies are to be handled separately from the refund of tuition and other academic fees. The Student will not be required to purchase instructional supplies, books and tools until such time as these materials are required. Once these materials are purchased, no refund will be made. Refund disputes must be resolved by a College administrator on a case-by-case basis.

If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days, but no later than 30 days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student prior to withdrawal, whichever is applicable.

A Student who withdraws for a reason unrelated to the Student's academic status after the 75% completion mark and requests a grade at the time of withdrawal shall be given a grade of "incomplete" and permitted to re-enroll in the course or program during the 12-month period following the date the Student withdrew without payment of additional tuition for that portion of the course or program.

A full refund of all tuition and fees is due and refundable in each of the following cases:

- An enrollee is not accepted by the school;
- If the course of instruction is discontinued by the school and this prevents the Student from completing the course; or
- If the Student's enrollment was procured as a result of any misrepresentation in advertising, promotional materials of the school, or representations by the owner or representatives of the school.

A full or partial refund may also be due in other circumstances of program deficiencies or violations of requirements for career schools and colleges.

Refund Policy for Students Called to Active Military Service:
A Student of Arizona College of Nursing who withdraws as a result of the Student being called to active duty in a military service of the United States or the Texas National Guard may elect one of the following options for each program in which the Student is enrolled:

- If tuition and fees are collected in advance of the withdrawal, a pro rata refund of any tuition, fees, or other charges paid by the Student for the program and cancellation of any unpaid tuition, fees, or other charges owed by the Student for the portion of the program the Student did not complete following withdrawal;

Glendale Campus

- A grade of incomplete with the designation "withdrawn-military" for the courses in the program, other than courses for which the Student has previously received a grade on the Student's transcript, and the right to re-enroll in the program, or a substantially equivalent program if that program is no longer available, not later than the first anniversary of the date the Student is discharged from active military duty without payment of additional tuition, fees, or other charges for the program other than any previously unpaid balance of the original tuition, fees, and charges for books for the program; or

- The assignment of an appropriate final grade or credit for the courses in the program, but only if the instructor or instructors of the program determine that the Student has:

  - Satisfactorily completed at least 90 percent of the required coursework for the program, and demonstrated sufficient mastery of the program material to receive credit for completing the program.

  - The payment of refunds will be totally completed such that the refund instrument has been negotiated or credited into the proper account(s), within 60 days after the effective date of termination.

UTAH REFUND POLICY

Student's Right to Cancel:
An applicant who provides written notice of cancellation within 3 days (excluding Saturday, Sunday, and federal and state holidays) of the later of the date the Student signed an enrollment agreement, the date the Student pays the initial deposit or first payment toward tuition and fees, or the first day the Student visits the campus, is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after the latest event listed above, Arizona College of Nursing shall refund to the Student all the money the Student has paid, minus the registration fee (not to exceed the lesser of $49 or 10% of the tuition agreed upon in this Enrollment Agreement). If the Student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $49.00 will be assessed. All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement minus 10% of the tuition or $150, whichever is less.

The proration of tuition is based upon the days in the semester completed as of the last day of attendance out of the days in the entire semester.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

VIRGINIA REFUND POLICY

Refund Policy for Cancellation (Student's Right To Cancel):
An applicant who provides written notice of cancellation within 3 days (excluding Saturday, Sunday, and federal and state holidays) of signing an enrollment agreement is entitled to a refund of all monies paid. No later than 30 days after receiving the notice of cancellation, Arizona College of Nursing shall provide the 100% refund.

An applicant that cancels more than 3 business days after enrolling, and before the start of the training program, Arizona College of Nursing shall refund to the student all the money the student has paid, minus the registration fee (not to exceed the lesser of $100 or 15% of the tuition agreed upon in this Enrollment Agreement). If the student reschedules his/her start date or program after the first three (3) business days of the cancellation period, a rescheduling fee of $49.00 will be assessed.

All cancellation refunds will be paid within 15 days of cancellation. Any Student canceling enrollment must do so in writing to the campus at which Student is enrolled.

Withdrawal After Program Start:
A Student may choose to withdraw from Arizona College of Nursing at any time after starting a program. This can be done by notifying your advisor of his/her intent to officially withdraw. A Student who does not officially withdraw and is absent for 14 consecutive calendar days will be considered an unofficial withdrawal from Arizona College of Nursing effective on the last day of attendance. If Student has received federal student financial aid funds, Arizona College of Nursing will refund federal student financial aid program funds paid but not earned back to the federal programs. Any unearned federal aid program funds will be returned to the federal programs within 45 days of withdrawal. The institution will also calculate the Student's tuition obligation for the period of enrollment completed prior to withdrawal.

The period of a Student's attendance will be measured from the first day of instruction as set forth in this Enrollment Agreement through the Student's last day of actual attendance, regardless of absences. The period of time for a training program is the period set forth in this Enrollment Agreement and does not include books, educational supplies or equipment that is listed separately from the tuition and fees.

Institutional Refund Policy:
A. If a Student withdraws (officially or unofficially) or is expelled by Arizona College of Nursing after the start of the semester and before the completion of more than 60% of the semester, Arizona College of Nursing will refund to the Student a pro-rata amount of the tuition charged for the semester of withdrawal agreed upon in this Enrollment Agreement.

B. If a Student completes more than 60% of his/her term, he/she is not entitled to a tuition refund and is obligated for the full contract price of the term. There are no tuition refunds for completed terms or semesters.

C. The refund calculation is for tuition only and does not include registration or uniform fees incurred. Books, educational supplies or equipment for individual use and generally not returnable and are not included in this policy for a refund. A separate refund must be paid by Arizona College of Nursing to the Student if those items were not provided to the Student. Refund disputes must be resolved by an administrator on a case-by-case basis.

D. If a refund is owed, Arizona College of Nursing shall pay the refund to the person or entity who paid the tuition within 15 calendar days after the: (a) Date of cancellation by a Student of his/her enrollment; (b) Date of termination by Arizona College of Nursing of the enrollment of a Student; (c) Last day of an authorized leave of absence if a Student fails to return after the period of authorized absence; or (d) Last day of attendance of a Student, whichever is applicable.

STUDENT FINANCIAL ASSISTANCE

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As an accredited institution and an institution under agreement with the U.S. Department of Education, the college is eligible to participate in a variety of student financial aid programs. The college is committed to providing its students the most advantageous financial aid package the student's eligibility allows.

General Student Aid Eligibility

Eligibility for most federal student aid is based on financial need and on several other factors. The most basic eligibility requirements to receive federal student aid are the following:

- Be a U.S. citizen or an eligible noncitizen
- Have a valid Social Security Number
- Maintain satisfactory academic progress
- Have a high school diploma or recognized equivalent such as a General Educational Development (GED®)
- Not be in default or owe an overpayment of Federal Student Aid

If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund. If the student receives federal student financial aid funds, the student is entitled to a refund of the moneys not paid from federal financial aid funds.

TERMS & CONDITIONS – DIRECT LOANS

The Direct Loan Program provides funds to undergraduate students to assist them in meeting their educational expenses. To qualify for a Federal Direct Loan the student must meet the eligibility requirements for Federal Student Aid. Students must be enrolled at least half-time during the period of enrollment to retain their eligibility for Direct Loan program funds. Students whose enrollment status is below half-time are not eligible for Direct Loan program funds. If eligibility is lost due to being enrolled less than half-time, a student can regain eligibility if enrolled at least half-time during a subsequent period of enrollment.

How to Apply

You can complete the Free Application for Federal Student Aid (FAFSA) at **fafsa.gov**. Follow these easy steps to simplify the process of applying for federal student aid.

Gather the documents needed to apply. For example, you'll need:

- Income tax returns (yours and sometimes your parents), W-2 forms and other records of income
- Identification documents (Social Security cards, driver's licenses, etc.)

The FAFSA is used to apply for federal financial aid (grants, work-study and loans). You (and your parent for dependent students) will need an FSA ID to complete your FAFSA, make corrections to the application and more. To apply for your FSA ID, go to https://studentaid.ed.gov/sa/fafsa/filling-out/fsaid.

METHOD & FREQUENCY OF AID DISBURSEMENTS

Financial aid is awarded based on an academic year as defined on a program-by-program basis. Disbursements vary by the type of aid.

Federal Student Aid, including the Pell Grant, SEOG, Direct Subsidized/Unsubsidized Loans and Parent PLUS Loans, generally will cover a full academic year and your school will pay out your money in at least two payments called disbursements. In most cases, your school must pay you at least once per term (semester, trimester or quarter). Once tuition and fee obligations charged by the institution have been met, the student may receive the excess amount of federal student aid that creates a credit on the account.

DISBURSEMENTS FOR BOOKS & SUPPLIES

Arizona College provides e-books to students as part of their tuition cost. The e-books are made available no later than the 1st day of class through the online classroom. A book list is provided if the student would like to purchase hard copy books.

Arizona College will make funds available to the student by the seventh day of the payment period to purchase hard copy books or supplies, if presuming funds were disbursed, the student would have a credit balance on their student ledger. Funds will be disbursed in the same manner as other Financial Aid Stipends. Direct deposit by utilizing Automated Clearing House (ACH) is the preferred method for processing student stipends. The ACH method allows Arizona College to deposit the stipend directly into a US checking or savings account. A student

Tempe Campus

(or parent for a PLUS Loan) may enroll in ACH by submitting a Direct Deposit Enrollment Form to the Bursar's Office. The form requires banking information, including the routing number and checking or savings account number. The form also requires a voided check or bank authorization of deposit. If no ACH is available, a check for the credit balance will be mailed to the student's and/or parent's address.

SATISFACTORY ACADEMIC PROGRESS

Students are required to maintain Satisfactory Academic Progress while enrolled at Arizona College of Nursing. Failure to maintain Satisfactory Academic Progress could result in ineligibility for federal student aid. The Satisfactory Academic Progress information is contained in the General Academic Standards section of this catalog.

VETERANS BENEFITS

In compliance with the Veterans Benefits and Transition Act of 2018, section 3679 of Title 38 amendment:

• Arizona College of Nursing permits any covered individual to attend or participate in the course of education during the period beginning on the date on which the individual provides a certificate of eligibility for entitlement to educational assistance under chapter 31 or 33 (a "certificate of eligibility" can also include a "Statement of Benefits" obtained from the Department of Veterans Affairs' (VA) website – eBenefits or a VAF 28-1905 form for chapter 31 authorization purposes) and ending on the earlier of the following dates:

1. The date on which payment from VA is made to the institution.

2. 90 days after the date Arizona College of Nursing certifies tuition and fees following the receipt of the certificate of eligibility.

• Arizona College of Nursing ensures it will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries or other institutional facilities or the requirement that a covered individual borrow additional funds on any covered individual because of the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement funding from VA under chapter 31 or 33.

NOTE: A covered Individual is any individual who is entitled to educational assistance under chapter 31, Vocational Rehabilitation and Employment or chapter 33, Post-9/11 GI Bill® benefits. GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government website at www.benefits.va.gov/gibill. The Cincinnati, Cleveland and Falls Church campuses are not approved to train eligible Veterans and their dependents.

TYPES OF AID AVAILABLE

FEDERAL PELL GRANT

TYPE OF AID:	Grant: does not have to be repaid
DESCRIPTION:	The Pell Grant is awarded to students who have a financial need as determined by the U.S. Department of Education. Pell Grants are awarded usually only to undergraduate students who have not earned a bachelor's or a professional degree. You may receive less than the maximum award depending not only on your financial need, but also on your costs to attend school, your status as a full-time or part-time student and your plans to attend school for a full academic year or less.
ELIGIBILITY:	$750 - $7,395

FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT (FSEOG)

TYPE OF AID:	Grant: does not have to be repaid
DESCRIPTION:	For undergraduates with exceptional financial need; Federal Pell Grant recipients take priority; funds depend on availability at school.
ELIGIBILITY:	$100 - $4,000

DIRECT SUBSIDIZED/UNSUBSIDIZED/PARENT PLUS

TYPE OF AID:	Loan: must be repaid with interest
DESCRIPTION:	Subsidized Loans are available to undergraduate students with financial need. Your school determines the amount you can borrow and the amount may not exceed your financial need. The U.S. Department of Education pays the interest on a Direct Subsidized Loan while you're in school at least half-time, for the first six months after you leave school (referred to as a grace period`) and during a period of deferment (a postponement of loan payments).
	Direct Unsubsidized Loans are available to undergraduate students; there is no requirement to demonstrate financial need. Your school determines the amount you can borrow based on your cost of attendance and other financial aid you receive. You are responsible for paying the interest on a Direct Unsubsidized Loan during all periods. If you choose not to pay the interest while you are in school and during grace periods and deferment or forbearance periods, your interest will accrue (accumulate) and be capitalized (that is, your interest will be added to the principal amount of your loan).
	Direct PLUS Loans are eligible to parents through schools participating in the Direct Loan program. The U.S. Department of Education is your lender. A credit check will be conducted and the parent must not have an adverse credit history. The maximum PLUS Loan amount you can receive is the cost of attendance (determined by the school) minus any other financial aid received.
ELIGIBILITY:	Subsidized: $3,500 - $5,500, depending on grade level Unsubsidized: $2,000 - $7,000 (less any subsidized amounts received for same period), depending on grade level and dependency status Parent PLUS: Up to cost of attendance minus any other financial aid received

LOAN TYPE	BORROWER TYPE	LOANS FIRST DISBURSED ON OR AFTER	
		7/1/2022 AND BEFORE 7/1/2023	7/1/2023 AND BEFORE 7/1/2024
Direct Subsidized/ Unsubsidized Loans	Undergraduate	4.99%	5.50%
Direct Parent PLUS	Undergraduate	7.54%	8.05%

PRIVATE LOAN

TYPE OF AID:	Loan: must be repaid with interest
DESCRIPTION:	A number of private outside entities offer students alternative sources for financing their education. Unlike federal loans, the terms of private loans are set by the individual lenders. The interest rate and fees are determined by your credit history, your debt-to-income ratio and that of your co-signer, if necessary. The interest rates for private educational loans are variable and are most often based on a range using Prime or the LIBOR as a base and add an additional percentage based on the borrower's credit.
ELIGIBILITY:	Based on unmet need and borrower's credit

INSTITUTIONAL RETAIL INSTALLMENT CONTRACT

TYPE OF AID:	Payment Plan: must be repaid with interest
DESCRIPTION:	Students who are not eligible to cover the cost of their education with Federal Student Aid can make payments to the institution for the difference. Payments begin after graduation and a 12% annual interest rate is applied.
ELIGIBILITY:	$5,000 limit for diploma programs and limit varies based on enrollment status and balance for degree programs

More information about interest rates can be found at: https://studentaid.ed.gov/sa/types/loans/subsidized-unsubsidized

ARIZONA COLLEGE OF NURSING SCHOLARSHIPS

FUTURES SCHOLARSHIP

TYPE OF AID:	Scholarship
DESCRIPTION:	This scholarship is intended to support students whose parents have not completed a bachelor's degree program.

GED® SCHOLAR SCHOLARSHIP

TYPE OF AID:	Scholarship
DESCRIPTION:	This scholarship is intended to support students who did not earn a high school diploma but instead completed the requirements for a GED.

CONTINUING EDUCATION SCHOLARSHIP

TYPE OF AID:	Scholarship
DESCRIPTION:	This scholarship is intended to support students who have completed a previous post-secondary certificate or degree program.

WORKING PARENT SCHOLARSHIP

TYPE OF AID:	Scholarship
DESCRIPTION:	This scholarship is intended to support students who have dependents living in their home who are age 18 or under; student works a minimum of 10 hours per week.

ACHIEVEMENT SCHOLARSHIP

TYPE OF AID:	Scholarship
DESCRIPTION:	This is a merit based scholarship awarded to students with a CGPA of 3.0 or higher.

OPPORTUNITY SCHOLARSHIP

TYPE OF AID:	Scholarship
DESCRIPTION:	A scholarship to assist those students with the greatest financial need.

To learn more about scholarship options at Arizona College of Nursing, please see the Financial Aid Department.
NOTE: Institutional scholarships are not offered at the Nevada or California campuses.

Tempe Campus

NEVADA LICENSED SCHOOLS

Commission on Postsecondary Education (CPE) Licensed Schools are required to provide an explanation of the Account for Student Indemnification per NRS 394.441. Specifically there is an account for student indemnification which may be used to indemnify a student or enrollee who has suffered damage as a result of: discontinuance of operation or violation by such institution of any provision of NRS 394.383 to 394.560. Please review NRS 394.553 for further clarification. www.leg.state.nv.us/NRS/NRS-394.html

REPAYMENT TERMS OF DIRECT LOANS

The U.S. Department of Education's National Student Loan Data System℠ (NSLDS℠) provides information on your federal loans including loan types, disbursed amounts, outstanding principal and interest, the total amount of all your loans and your loan servicer. To access this information, go to Federal Student Aid at **studentaid.gov.**

Your loan servicer, the company that handles the billing and other services for your loan, will provide you with information about repayment and your repayment start date. You can visit the servicer's website or call them to find out how to make payments. After you graduate, leave school or drop below half-time enrollment, you have a period of time called a grace period before you begin repayment. The grace period is six-months for a Federal Direct Loan. You have a choice of several repayment plans that are designed to meet the different needs of individual borrowers. The amount you pay and the length of time to repay your loans will vary depending on the repayment plan you choose. In some cases, you might be able to reduce your interest rate if you sign up for electronic debiting. It is very important that you make your full loan payment on time either monthly or according to your repayment schedule. If you do not, you could end up in default, which has serious consequences.

If you're having trouble making payments on your loans, contact your loan servicer as soon as possible. Your servicer will work with you to determine the best option for you. Options include:

• Changing repayment plans.
• Requesting a deferment – if you meet certain requirements, a deferment allows you to temporarily stop making payments on your loan.
• Requesting a forbearance – If you don't meet the eligibility requirements for a deferment but are temporarily unable to make your loan payments, then (in limited circumstances) a forbearance allows you to temporarily stop making payments on your loan, temporarily make smaller payments or extend the time for making payments.

If you stop making payments and don't get a deferment or forbearance, your loan could go into default. If you default, it means you failed to make payments on your student loans according to the terms of your promissory note, the binding legal document you signed at the time you took out your loan. In other words, you failed to make your loan payments as scheduled. Your school, the financial institution that made or owns your loan, your loan guarantor and the federal government can all take action to recover the money you owe. Here are some consequences of default:

• The entire unpaid balance of your loan and any interest you owe becomes immediately due (this is called "acceleration").
• You will lose eligibility for additional federal student aid.
• The default will be reported to credit bureaus, damaging your credit rating and affecting your ability to buy a car or house or to get a credit card.
• Your tax refunds and federal benefit payments may be withheld and applied toward repayment of your defaulted loan (this is called "treasury offset").
• Your wages will be garnished. This means your employer may be required to withhold a portion of your pay and send it to your loan holder to repay your defaulted loan.
• Your loan holder can take you to court.

Sample Standard Repayment Schedule

Loan Amount	$9,500.00
Interest Rate	4.99%

Repayment Summary

Months in Repayment	120
Monthly Payment	$101.00
Total Interest Payment	$2,586.00
Total Loan Payment	$12,086.00

TERMS FOR WORK-STUDY

Federal Work-Study is a federal student aid program that provides part-time employment while the student is enrolled in school to help pay his or her education expenses. The student must seek out and apply for work-study jobs at his or her school. The student will be paid directly for the hours he or she works and the amount he or she earns cannot exceed the total amount awarded by the school for the award year. The availability of work-study jobs varies by school. Arizona College of Nursing work-study is awarded on a first come, first serve basis to students.

Prior to beginning work all work-study students must meet new hire eligibility requirements for the position, complete all human resource/payroll paperwork, as well as be approved by the Financial Aid Office.

As a work-study employee, students may have access to documents, files and records that are protected under the Privacy Act of 1974. Students are prohibited from sharing information obtained while at work. Failure to adhere to this act will be cause for termination and loss of eligibility to receive future work-study awards.

Employees must report to work on time and work the agreed-upon hours. Employees must inform the supervisor if they cannot report to work or will be late. Work-study employees must be in good academic standing to continue in the position.

EXIT COUNSELING

A direct loan borrower who is graduating, leaving school or dropping below half-time enrollment is required to complete exit counseling. At the time of exit counseling the Exit Counseling Guide for Federal Student Loan Borrowers will be provided. Students are required to complete the Borrower's Rights and Responsibilities form included in this publication.

TREATMENT OF TITLE IV AID WHEN A STUDENT WITHDRAWS

Arizona College of Nursing will comply with the federal regulation in the determination of the amount of Title IV program assistance that you earn if you withdraw from school. The Title IV programs that Arizona College of Nursing participates in and that are covered by federal law are:

- Pell Grants
- Direct Subsidized/ Unsubsidized Loans
- Parent PLUS Loans
- Supplemental Educational Opportunity Grants (FSEOG)

Title IV funds are awarded to a student under the assumption that the student will attend school for the entire period for which the assistance is awarded. When a student withdraws, the student may no longer be eligible for the full amount of Title IV funds that the student was originally scheduled to receive.

A program is offered in modules if, for a payment period or period of enrollment, a course or courses in the program do not span the entire length of the payment period or period of enrollment. Students who are enrolled in modular courses will not be considered withdrawn for Return of Title IV purposes if one of the following conditions are met:

- Successfully complete half-time enrollment (6 or more credits) in the payment period
- Successfully complete a module or combination of modules that equals 49% or more of the number of countable days in the payment period.

The amount of assistance that you have earned is determined on a pro-rata basis. For example, if you completed 30% of your payment period or period of enrollment, you earn 30% of the assistance you were originally scheduled to receive. If you do not begin attendance in all classes in a payment period, the amount of your Pell Grant and/ or SEOG may have to be recalculated.
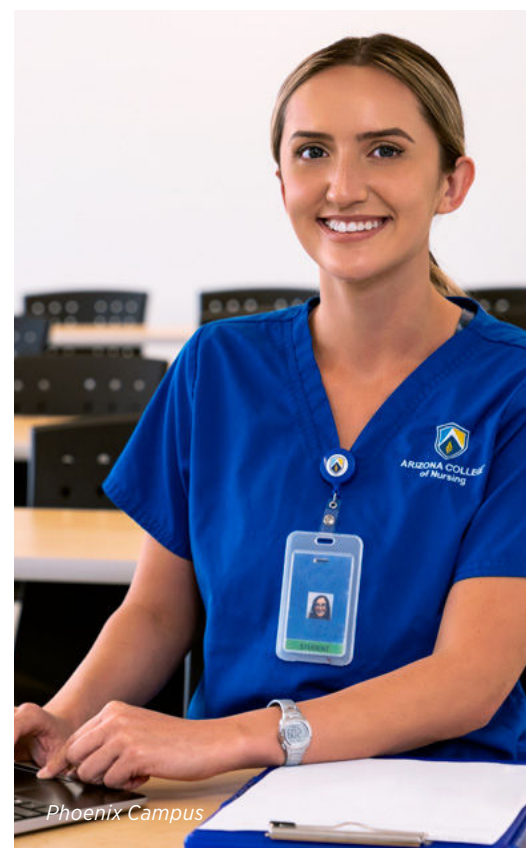
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If you did not receive all of the funds that you earned, you may be due a post-withdrawal disbursement. If your post-withdrawal disbursement includes loan funds, your school must obtain your permission before it can disburse them. Arizona College of Nursing can disburse eligible grant funds without the student's permission for current charges, including tuition and fees, up to the amount of outstanding charges. Arizona College of Nursing will request your permission to use the post-withdrawal grant disbursement for any other charges.

There are some Title IV funds that you were scheduled to receive that cannot be disbursed to you once you withdraw because of other eligibility requirements. For example, if you are a first-time, first-year undergraduate student and you have not completed the first 30 days of your program before you withdraw, you will not receive any direct loan funds that you would have received had you remained enrolled past the 30th day.

If you or Arizona College of Nursing receives (on your behalf) excess Title IV program funds that must be returned, Arizona College of Nursing must return a portion of the excess equal to the lesser of your institutional charges multiplied by the unearned percentage of your funds or the entire amount of excess funds.

If Arizona College of Nursing is not required to return all of the excess funds, you must return the remaining amount. Any loan funds that you must return, you (or your parent for a PLUS Loan) repay in accordance with the terms of the promissory note. That is, you make scheduled payments to the holder of the loan over a period of time.

Any amount of unearned grant funds that you must return is called an overpayment. The maximum amount of a grant overpayment that you must repay is half of the grant funds you received or were scheduled to receive. You must make arrangements with your school or the Department of Education to return the unearned grant funds.

Arizona College of Nursing must return Title IV funds to the programs as applicable, in the following order, up to the net amount disbursed from each source:

• Unsubsidized Direct Loans
• Subsidized Direct Loans
• Parent PLUS Loans
• Pell Grants
• Supplemental Educational Opportunity Grants

The requirements for Title IV program funds when you withdraw are separate from the refund policy of Arizona College of Nursing. Therefore, you may still owe funds to the school to cover unpaid institutional charges. See "Financial Information" section for the Arizona College of Nursing refund policy.

COLLECTIONS POLICY

Students who have a past due balance above $1200 will need to pay at least 20% of the balance in order to continue to the next semester. Exceptions will be given to students who have a cumulative GPA of 2.75 or above at the end of the most completed semester. Students who began the program prior to 5/1/21 are subject to the previous collections policy.

Tempe Campus

ACADEMIC STANDARDS

QUICK LINKS

☎ 855.706.8382

✎ REQUEST INFO

GENERAL ACADEMIC STANDARDS

TIME ALLOTMENT FOR EDUCATION

The College of Nursing delivers an extremely rigorous program of study and success in each nursing course requires a significant commitment of the student's time and focus.

- Arizona College of Nursing follows the Program Integrity Rules and Regulations (PIRR) required by the United States Department of Education (DOE). For degree programs, such as the BSN program, a student is expected to spend a minimum of one (1) to three (3) hours on outside work for every one (1) hour he/she is in class, dependent on the type of class (theory, lab or clinical). This can equate to 30-40 plus additional hours per week. When this time is added to travel, sleep and personal and home responsibilities, little opportunity remains for free/leisure time during the week.

  - PIRR hours are based on the average; therefore, it may take some students greater than or less than the 1:1-to-3:1-hour ratio.

CREDIT HOUR DEFINITION

Courses are measured in credit hours. A semester is 16 weeks. A semester is divided into two 8-week sessions. In general, general education courses are offered in 8 week sessions while core nursing courses are offered over 8 weeks or over a full 16-week semester. In some cases, some nursing courses may be offered over a shorter length of time. In all cases, conversion from clock hours is as follows:

One semester credit hour equals:
- 15 clock hours of didactic/lecture/classroom
- 30 clock hours of laboratory
- 45 clock hours of clinical practicum

ACADEMIC LOAD

Full-time students are those enrolled in a minimum of 12 credit hours per term.

Part-time students are those enrolled for less than 12 credit hours per term.

CUMULATIVE GRADE POINT AVERAGE

Cumulative grade point average (CGPA) by dividing total cumulative "quality grade points" earned by "total quality hours" attempted. Academic letter grades carry the following grade points: A = 4.00, B = 3.00, C = 2.00 and F = 0.00.

For repeated courses, the highest grade earned will be used in the Cumulative GPA calculation.

ENROLLMENT IN MORE THAN TWO GENERAL EDUCATION COURSES A SESSION

Students are generally encouraged to take no more than two general education courses each accelerated eight-week session. However, students seeking to take more than two courses each session will be permitted to do so under the following conditions. The student:

- Is in good academic standing with a minimum Cumulative Grade Point Average (CGPA) of 3.0.
- Is requesting no more than one science course as one of the three courses requested.
- Has no more than a part-time work schedule due to the amount of homework that will be required to be successful in 3 courses in our accelerated 8-week term (approximately 27 hours per week).
- Understands that he/she will be responsible for paying for the courses at the per credit tuition rate.

EMPLOYMENT

Research suggests that working during nursing school can adversely affect success. The faculty at Arizona College of Nursing highly recommend that students choose school as their only job. Often when students attempt to work in addition to attending nursing school, they find that schoolwork (including both general education and nursing courses) suffers and that their hours dedicated to working may even contribute to failure in the program.

It is recommended that students who are employed inform their employer about enrollment in the full-time nursing program and attempt to negotiate an alternate work schedule, especially during final exams. There will be no excused absences related to a student's work schedule.

Students may not work the night shift prior to clinical days. Attending clinical without proper rest could lead to error when the student is providing patient care. Students deemed not safe due to either not being adequately prepared and/or behavior that can result from inadequate sleep will be sent home and will be considered absent for the day. If a faculty member ascertains that a student has worked the night before clinical, the student will be sent home and considered absent.

Students may not work the day shift prior to an assigned clinical night shift for the reasons listed previously.

SCHEDULE CHANGES

Every attempt is made to provide students with ample notice of any changes to class and clinical schedules; however, it is possible that adjustments beyond the control of the college may occur without significant warning. Students must be prepared to accommodate those changes even when substantial notice is not possible. This must be considered when accepting work schedules, making childcare arrangements and making commitments that do not allow flexibility.

ATTENDANCE & TARDINESS

Nursing education prepares students to develop professional and clinical competence and to assume professional accountability. Attendance and professional behavior are expected in all classroom (general education and core nursing), laboratory and clinical settings. Attendance, prompt arrival, preparedness and participation correspond to professionalism and professional accountability.

Students may not arrive late or leave early as these behaviors disrupt the learning environment.

As attendance is mandatory, students should not make plans to be away during a session or semester. Students should not expect to be excused from required coursework for personal/family events, such as attending family gatherings, presenting at conferences or vacations. Absence may result in dismissal from the Nursing program.

A student will be withdrawn from the program if there is no documented attendance for 14 consecutive days.

Classroom
- A student who misses more than 20% of a core nursing course classroom time will be automatically withdrawn from the course. Students who are withdrawn by Sunday of Week 6 of an 8-week course or Sunday of Week 12 of a 16-week course, will receive a "W" for the course. Withdrawal after these dates will result in a course failure. Please note, an academic week begins Monday and ends on Sunday.

CREDIT HOURS	TOTAL CREDIT HOURS	20% MISSED CLASS HOURS CORE NURSING
1 CREDIT COURSE	15	3 HOURS
2 CREDIT COURSE	30	6 HOURS
3 CREDIT COURSE	45	9 HOURS
4 CREDIT COURSE	60	12 HOURS

- A student who is absent from a classroom without giving proper notice is a "no call/no show" and must meet with faculty. A second "no call/no show" may result in withdrawal from the course.
- In extraordinary circumstances, such as an illness or emergency, an absence may be granted at the discretion of the course instructor and Dean of Nursing or designee. This policy is designed for special circumstances and it should not be considered a guarantee that a student will be granted this permission. In the event of an absence, the student must:
  - Notify the instructor in advance of the absence and
  - Obtain all class notes and assignments from the missed class session by contacting the faculty. The faculty will determine the due date for all make-up work from the missed class session.

Clinical & Laboratory
- A student may not miss laboratory, simulation or clinical experience. There are no allowable absences from these sessions.
- In extraordinary circumstances, such as an illness or emergency, an absence may be granted at the discretion of the course instructor and Dean of Nursing or designee. This policy is designed for special circumstances and it should not be considered a guarantee that a student will be granted this permission. In the event of an absence, the student must:
  - Notify the instructor in advance of the absence and review any make-up work necessary as a result of the missed session.
  - Meet with the faculty to develop a plan to pass the course given that significant learning opportunities have been missed.
- A student who is absent from a clinical, laboratory or simulation experience without giving proper notice is a "no call/no show" and must meet with faculty. A first "no call/no show" may result in withdrawal from the course. A second "no call/no show" will result in withdrawal from the program.

COURSE ATTEMPTS

Clinical course grades (those designated with an L, for example NUR 355L) are evaluated on a Pass/Fail basis. Students who fail a clinical course must retake both the clinical and the co-requisite didactic courses even if the student receives a passing grade in the didactic course. Conversely, students who fail the didactic course and pass the co-requisite clinical course must retake both courses.

Students are allowed to fail or withdraw from multiple core nursing courses in a single semester. All failed or withdrawn nursing courses must be repeated and a passing grade earned. An additional failure or withdrawal of a core nursing course in a subsequent semester will require an academic appeal to remain in the program. The subsequent failure or withdrawal could be a second attempt of a failed course or a first attempt of a course. Students who choose not to appeal or are denied appeal will be dismissed from the BSN degree program.

Students are allowed to repeat general education courses that are failed if they are making satisfactory progress. All failed general education courses must be repeated and a passing grade earned. Note: Select general education courses require a grade of B or greater. While earning a C in these courses does not constitute a failure, these courses must be repeated until a B or greater is earned.

SATISFACTORY ACADEMIC PROGRESS

Arizona College of Nursing, its accrediting agency and the U.S. Department of Education require students to make Satisfactory Academic Progress (SAP) towards graduation. Arizona College of Nursing's Satisfactory Academic Progress policy is the same for all students, regardless if they are receiving financial aid and applies to all enrollment statuses for the time in which they are being evaluated (full-time or part-time).

The policy consists of two standards - a qualitative standard in which students must maintain a satisfactory Cumulative Grade Point Average (CGPA) and a quantitative standard that requires students meet a minimum pace of completion towards graduation (maximum timeframe).

Satisfactory Academic Progress (SAP) is evaluated at the end of the semester for the College of Nursing. Students may challenge a grade for a period of thirty (30) days; after thirty (30) days, the grade becomes final as outlined in the college's Grievance Policy. For students transferring to a different program, only courses that apply to the new program will be calculated in Satisfactory Academic Progress.

SATISFACTORY ACADEMIC PROGRESS STANDARDS

CUMULATIVE CREDITS ATTEMPTED	MIN. CUMULATIVE GPA (CGPA)	MIN. CUMULATIVE CREDITS COMPLETED (MAX. TIMEFRAME)
01 - 20 CREDITS	1.5	67%
21 - 40 CREDITS	1.75	67%
41+ CREDITS	2.0	67%

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MAXIMUM TIMEFRAME

Maximum timeframe for a program measured in credit hours is a period no longer than 150% of the published length of the program. For a program measured in clock hours, a period no longer than 150% of the published length of the program as measured by the cumulative number of clock hours the student is required to complete and expressed in calendar time.

Arizona College of Nursing calculates the pace at which a student is progressing by dividing the total number of hours the student has successfully completed by the total number of attempted credits. A student is ineligible to receive Federal Financial Aid when it becomes mathematically impossible to complete the program within 150% of its published program length. For Satisfactory Academic Progress, students must meet the expected rate of progression. All repeat, incomplete, withdrawal and transfer credits that apply towards a student's program are counted toward the hours attempted for maximum timeframe measurement. This includes periods in which the student did not receive Federal Financial Aid funds. Only transfer credits that count toward the student's current program are counted as both attempted and completed hours.

All repeat, withdrawal and transfer credits that apply towards a student's program are counted toward the hours attempted for maximum time frame measurement.

FINANCIAL AID WARNING

Arizona College of Nursing checks Satisfactory Academic Progress at the end of each term or semester for credit hour programs and at the end of the payment period for clock hour programs. If a student fails to meet the minimum CGPA and/or the minimum maximum timeframe requirements the student is considered not making Satisfactory Academic Progress, will be placed on Financial Aid Warning and will be notified in writing. Financial Aid Warning status lasts for one term, semester or payment period only and the student may continue to receive FSA funds. A student may come in compliance with Satisfactory Academic Progress if, at the end of the

warning period, the student is meeting the minimum Satisfactory Academic Progress standards. If the student regains Satisfactory Academic Progress he/she is removed from Financial Aid Warning status. Students who fail to make satisfactory progress after the Financial Aid Warning period lose their Federal Financial Aid and Veteran's educational benefit eligibility and may be terminated from the college.

APPEALS & FINANCIAL AID PROBATION

Students who fail to make satisfactory progress after the Financial Aid Warning period lose their financial aid and Veteran's educational benefit eligibility unless they successfully appeal and are placed on Financial Aid Probation. Students who wish to appeal must do so at the end of their warning period by submitting the Appeal Form along with supporting documentation to their campus leader. The appeal documentation will be reviewed by Registrar Services and must explain the extenuating circumstances that occurred during the SAP review timeframe that the student believes would have a bearing on the reinstatement, for example; emergencies, illness, accident or other special circumstances. The appeal must explain why satisfactory progress was not met and what has changed in the situation that will allow satisfactory progress by the next evaluation. Arizona College of Nursing's appeal procedure may be obtained at the Administrative Office. Students granted an appeal will be notified in writing and placed on Financial Aid Probation status for one term or payment period, unless otherwise stated in the academic plan and Federal Financial Aid is reinstated. If the appeal is denied, the student will not be eligible for Federal Financial Aid funds.

SATISFACTORY ACADEMIC PROGRESS & FEDERAL FINANCIAL AID ELIGIBILITY

All students are considered to be making Satisfactory Academic Progress when they begin their program. Students on Financial Aid Warning are also considered to be making Satisfactory Academic Progress and will continue to receive financial aid disbursements. Students are eligible for an additional disbursement of

Federal Financial Aid for a term semester or payment period subsequent to Financial Aid Warning if they successfully appeal and are placed on Financial Aid Probation. Once a student reestablishes Satisfactory Academic Progress, their financial aid eligibility is reinstated. If the student does not reestablish Satisfactory Academic Progress after a term, semester or payment period on Financial Aid Probation, they will lose Federal Financial Aid eligibility and may be terminated.

LEAVE OF ABSENCE (LOA)

Arizona College of Nursing offers students the option to take an academic leave of absence due to extenuating circumstances.

Students attending the nursing program offered in semesters 5 through 9 are only permitted to take an academic LOA, which is not recognized for Title IV (federal financial aid) purposes. Students granted an academic LOA will be considered withdrawn for Title IV purposes while on an academic LOA and reported to the National Student Loan Data System as such.

A student must request an academic LOA and it will not be automatically granted.

To be considered for an academic LOA, a student must meet the following qualifications:

- Students who have an emergency situation, life event or a temporary condition inhibiting/restricting their ability to attend school may be granted an academic LOA not to exceed 180 calendar days in any 12-month period.
- There must be a reasonable expectation that the student will return from the academic LOA.
- An academic LOA must be requested in writing on the required form, signed and dated by the student and accompanied by third-party documentation that specifies the reason for the request.
- An academic LOA request without supporting documentation requires the authorization of the Executive Director of Academic Operations.
- Students requesting an academic LOA must be making Satisfactory Academic Progress (SAP) at the time of the request.

- Any Core student whose academic LOA was the result of an illness, hospitalization, trauma or pregnancy to return must submit a signed and dated release from a healthcare provider stating that the student is physically, mentally and/or emotionally able to provide direct nursing care to patients without restrictions.

- The College Registrar, in consultation with the Executive Director of Academic Operations, makes the final determination regarding granting an academic LOA.

- Students are not eligible for an academic LOA during the first 14 days as a student at Arizona College of Nursing.

Students who fail to return from an academic LOA will be dropped from the program. A student that is inactive is not eligible for a grade of Incomplete. Incomplete grades at the time of withdrawal will be moved to fail. If a student is granted an academic LOA and subsequently cannot return within 180 days, the student will be withdrawn from the program as soon as Arizona College of Nursing becomes aware the student is not returning. Students who are unable to continue within the required timeframe must follow the policy "Program Readmission/Re-entry."

Curriculum changes may occur during any interruption of study. If curriculum changes occur during an academic LOA, students must meet new curriculum requirements even if they include taking additional credit hours upon return.

Students requesting an academic LOA must meet with the Financial Aid Office prior to an academic LOA being granted. Student loan recipients who take an academic LOA will impact their loan repayment terms, including the expiration of the grace period (if applicable). Students granted an academic LOA will have their tuition adjusted and financial aid recalculated with funds being returned, if necessary. Students returning from an academic LOA must meet with the Financial Aid Office to have their financial aid reinstated.

PROGRAM OR COURSE WITHDRAWAL

Program withdrawal initiated by student – Any student electing to withdraw from the program should discuss the situation with his or her advisor. The student must also meet with the Dean of Nursing or Dean of General Education, as appropriate, to complete the required withdrawal paperwork. Students may only withdraw before completing 75% of course term.

Program withdrawal initiated by the College – A student may be withdrawn from the program for numerous reasons iterated throughout this catalog.

Course withdrawal initiated by the student – Any student electing to withdraw from one or more courses must do so before completing 75% of the course term.

INTERRUPTION IN EDUCATION

If education is interrupted for any reason (e.g., termination, LOA, SPNE, etc.), the classes needed for program completion may not be offered in a consecutive manner. A student may be required to suspend education for one or more sessions until the required courses are offered. In any event, the length of the program is not to exceed one and one half the length of the program for which the student is enrolled.

PROGRAM READMISSION/ RE-ENTRY/REPEATING

Readmission:
Students who have not been enrolled for more than 365 days who wish to seek readmission into the College of Nursing will be granted readmission if:

- The student completes an application as a new student and meets all admission requirements;

- Any outstanding balance with the college has been satisfied;

- The student was not dismissed for issues relating to academic integrity, Satisfactory Academic Progress (SAP)*, unsafe patient care or inappropriate conduct;

- Core students must also complete a new background check and drug test and meet all General Education course requirements for the transition into Core and have an updated record of immunizations;

- Core students may not have had a previous re-entry into Core; and

- Core courses completed prior to the program drop must be repeated.

Re-entry:
Students in "drop" or "terminated-attendance" status (students who were enrolled in at least one course in the past 365 days but who have chosen to discontinue their enrollment or who have been disenrolled due to breaching the attendance policy) who wish to seek re-entry to the College of Nursing must notify the Campus Coordinator in writing (email) of their desire to return no later than 2 weeks prior to the session start for General Education and no later than 3 weeks prior to the semester start for Core. A student will be granted re-entry if:

- Any outstanding balance with the college has been satisfied.

- The student was not dismissed for issues relating to academic integrity, Satisfactory Academic Progress (SAP)*, unsafe patient care or inappropriate conduct.

- For Core students, a seat and clinical space are available at the beginning of the next semester.

- For Core students, there has not been a previous re-entry in Core and the student is returning the next semester.

NOTE: If the scheduled return is greater than one semester, the student must also submit to a skills assessment. Any skills found to be lacking will need to be remediated and successfully performed prior to re-entry or the Core course associated with the skill must be repeated.

The Campus Coordinator verifies that these criteria have been met before re-entry.

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*Students who were terminated for not meeting satisfactory academic progress can follow the appeal process to appeal for readmission.

Repeating a Semester (Core):
Students who withdrew from or failed one or more Core courses in the same semester who wish to repeat that semester must notify the Campus Coordinator in writing (email) of their intent to repeat the courses no later than 24 hours of final grades being posted. A student will be allowed to repeat a core course if:

• A seat and clinical space are available at the beginning of the next semester;

• Any outstanding balance with the college has been satisfied;

• There has not been a previously repeated semester in Core; and

• The student is returning the next semester.

NOTE: If the scheduled return is greater than one semester, the student must also submit to a skills assessment. Any skills found to be lacking will need to be remediated and successfully performed prior to re-entry or the Core course associated with the skill must be repeated.

GRADING STANDARDS

• No rounding for any courses. All grades will be entered to the hundredth at their face value and not rounded (i.e., a final grade of 92.99 would be a B, not an A).

• Passing a course requires a minimum 77% cumulative weighted grade average.

  - Specific core nursing courses (NUR 215, 216, 334, 335, 336, 354, 355, 356, 425, 426, 445) also require a cumulative weighted exam grade average of 77% before additional assignments are calculated into the grade. Therefore, these core nursing courses can be failed if:

    a. The weighted exam average is below 77% or

    b The final weighted course grade average is below 77% even if the weighted exam average was above 77%

• No extra credit is allowed in any course.

• Grades are final when filed with the Office of the Registrar by the instructor.

  - A grade can be changed only if a clerical or procedural error can be documented.

- Student work cannot be reassessed for a new outcome, but faculty can change the grade if a documented clerical or procedural error is verified.

• Grades cannot be the subject of a grievance.

INCOMPLETE GRADES

Allowable Instances
An Incomplete ("I") is a temporary grade that may be given at the faculty member's discretion to a student when illness, necessary absence or other reasons beyond the control of the student prevent completion of course requirements by the end of the academic term.

GRADING SCALES

General Education Course Grading Scale

LETTER GRADE	BACCALAUREATE NURSING MAJOR DEFINITION	POINT SCALE	GPA VALUE
A	Excellent	90-100	4.0
B	Above Average	80-89	3.0
C	Average	70-79	2.0
F	Failure - Not Passing	69 or below	0.0
W	Withdrawal	0	0
TR	Transfer	N/A	N/A
I	Incomplete	N/A	N/A

Core Nursing Course Grading Scale

LETTER GRADE	BACCALAUREATE NURSING MAJOR DEFINITION	POINT SCALE	GPA VALUE
A	Excellent	93-100	4.0
B	Above Average	85-92	3.0
C	Average	77-84	2.0
F	Failure - Not Passing	76 or below	0.0
W	Withdrawal	0	0
TR	Transfer	N/A	N/A
I	Incomplete	N/A	N/A

HONORS DESIGNATIONS

General Education students who successfully complete all requiredcourses in a semester (11 or more credits) with a GPA of 3.5-4.0 are eligible for the honor of General Education Dean's List.

Full-time Core students who successfully complete all required courses in a semester are eligible for the following semester honors:

3.5 – 4.0 Semester GPA Dean's List

BSN program graduates with the following cumulative GPAs are eligible for the following graduation honors:

Graduation Honors:
3.5 – 3.69   Cum Laude

3.7 – 3.89   Magna Cum Laude

3.9 – 4.0   Summa Cum Laude

Incomplete grades may be given only in the following circumstances:

- The student's work to date is passing.

- Attendance has been satisfactory through at least 80% of the 8-week session or 16-week semester course(s).

- An illness or other extenuating circumstance legitimately prevents completion of required work by the due date.

- The Incomplete is not based solely on a student's failure to complete work or as a means of raising his or her grade by doing additional work after the grade report time.

- No more than one semester/session of Incomplete grades will be awarded to a student within the course the BSN program.

- The student is not on probation (i.e., Satisfactory Academic Progress).

Students awarded a grade of "Incomplete" for a course in one semester have until the last day of the subsequent semester to complete the work defined in the "Incomplete" agreement approved by the course instructor and Executive Director of Academic Operations or designee.

Process for Requesting an Incomplete ("I") Grade

- The student initiates the request for an incomplete grade before the end of the course(s).

- The Instructor and student complete the Application for Incomplete Grade form before the end of the course(s).

- The Instructor and Executive Director of Academic Operations or designee approve the Application for Incomplete Grade before the end of the course(s).

Students who do not satisfactorily complete the work defined in the Incomplete agreement by the specified due date will be given a grade of "F" for the course.

TESTING

General

- Nursing program tests and quizzes are to be taken on the day and time scheduled.

- A student who is less than 5 minutes late on test day may be admitted to the test but will not be allowed extra time to complete the test. A student who is more than 5 minutes late will not be admitted to the test and will be required to take a make-up test. The proctor will be the official timekeeper whose decision is final.

Testing Environment

- All faculty created exams are administered via ExamSoft software on the students' personal laptop computers.

- Laptops must be charged and ready to complete the exam (charging station may not be available).

- Exams must be downloaded prior to the beginning of the exam. If the exam is not downloaded, the student may be unable to complete the examination.

- All belongings including but not limited to backpacks, purses, phones, smart watches, water bottles and hats must be placed in front of the classroom.

- All phones must be on mute (and at the front of the classroom).

- Students may use only calculators issued by Arizona College of Nursing.

- Students may be provided pencil and paper by faculty or designee. Scratch paper must be turned into faculty or designee before leaving the testing environment.

- Faculty or designee will monitor all exams.

- No talking is permitted.

- Faculty have the right to move students.

- Once the exam has begun, students may not approach faculty to ask questions.

- If a student leaves the room once the exam has begun, the exam is over for the student and faculty will close it.

- After completing an exam, students will leave the classroom and not return until instructed by faculty.

- Students who are observed to violate the above criteria will be asked to leave the exam, given no credit and reported for a violation of the Student Code of Conduct.

- Exams may be conducted remotely to accommodate emergency situations. For exams that are conducted remotely, any example of the following may be considered academic dishonesty and will be followed up with appropriate actions:

  - Camera out of angle of exam takers face

  - Speaking during the examination

  - Covering of the face or mouth

  - Sound or audio muted during the examination

  - Repetitive use or requiring of a resume code

  - Identification of items that are not allowed, including but not limited to: textbooks, cell phones, smart watches, notes, headphones and multiple people in the environment.

Review of the Exam

Immediately after completing the exam, students will be provided the opportunity to review their exam via ExamSoft while in the testing environment. Faculty will assess all exam scores and will review the most challenging concepts with the class. Individual exam reviews may be scheduled as outlined in the following process:

- Individual exam reviews are to be scheduled with the instructor giving the exam.

- Exam questions will not be available for review; only the rationale for the correct answer for questions that were incorrectly answered will be discussed during the review.

- The exam review may be conducted by the instructor and/or delegate.

- Each exam may be reviewed only once.

- Exams are available for review for five school days following the posting of the exam grades.

- Students are not permitted to bring any items into the exam review. This includes but is not limited to backpacks, purses, phones, smart watches, water bottles and hats (same as testing conditions).

- Based on review of the exam by the instructor and analysis of test items by the assessment team and in consultation with the Dean of Nursing, selected items may be nullified or alternative answers accepted. Exam scores would then be recalculated.

Medication Calculation Exams

To ensure patient safety and quality of care related to medication administration, students will demonstrate ongoing math competency throughout the BSN program.

A medication exam is given in NUR 215L: Theoretical Foundation in Nursing Practice Practicum.

- A passing score of 100% must be achieved to progress in the program.

- A retake exam will be different from the original exam, will be required for those who do not achieve 100%.

- Remediation is required prior to retakes. Faculty members will guide the remediation once contacted by the student. It is the responsibility of the student to complete the remediation.

- Failure to achieve 100% on the third attempt will result in the failure of the clinical course.

LATE ASSIGNMENTS

- All assignments are due on the date indicated in the syllabus.

- Late assignments will have a baseline 10% grade reduction if they are turned in within 7 calendar days past the due date.

- No points will be earned for assignments submitted more than 7 calendar days past the due date.

- No assignments may be submitted after the last day of a course. This includes cases where the last day of a course is less than 7 days after an assignment's due date.

- For all courses with online discussions:

  - All discussion posts must be submitted by the due date.

  - Discussions posted after the due date but within the assigned week will receive a 10% deduction.

  - No points will be earned for posts submitted after the Sunday deadline.

DISCUSSION QUESTIONS IN ONLINE OR BLENDED COURSES

Initial posts are **due by Wednesday of the assigned week and two reply posts to two separate classmates** are due by Saturday of the assigned week. To earn full points, the initial and reply posts must be substantive. Each post needs to be content-rich and must add value to the conversation. All posts must be respectful and should help encourage additional dialogue about the course content.

A substantive post:

- Contributes to the content of the discussion while stimulating further discussion by presenting another point of view or providing greater depth to the original post;

- Provides additional information on the topic, supported with professional resources;

- Is scholarly in nature, using a professional tone and

- Includes proper academic writing, i.e., spelling, grammar, and sentence structure.

Responses should be posted directly onto the discussion board.

TECHNOLOGY USE RULES

Official Program Communication

All electronic communications will be transmitted to students via Arizona College of Nursing-issued student email. Students are expected to have access to a computer and are expected to access their Arizona College of Nursing email account daily.

Criteria for use of mobile devices during clinical and classroom sessions.

Mobile devices can be a valuable tool for healthcare education when used appropriately. The following guidelines apply:

- Smart phones, tablets, mobile devices, laptops or other electronic devices may be used in class.

- Students must follow clinical agency policies related to smart phones and other electronic devices.

- Smart phones and mobile devices must be on "airplane mode" or "silent" during class or clinical experiences.

- No photos may be taken by students in clinical agency or lab environments. The exception is taking pictures or videos in the laboratory environment when it is an assignment.

- No personal phone conversations or texting is allowed at any time while in a patient area.

- Students must be respectful to the patient at all times and ensure focused attention on the patient when in the room. If using the mobile device at the bedside to augment patient care, the student should apologize for the interruption in care and explain how this will help their care.

- Clinical agency staff have the right to ask to see what programs students are using at any time. Use of facility computers for personal use is prohibited.

- Students must protect the confidentiality of patient information at all times in accordance with HIPAA.

- Students who violate patient privacy with the mobile device will be subject to HIPAA infractions of the clinical agency and disciplinary actions by the College.

- Lectures may be voice recorded at the instructors' discretion, although the video taping of any lecture is prohibited in the classroom.

GRADUATION REQUIREMENTS

The student must satisfactorily complete:

- Minimum CGPA of 2.0

- All coursework in the BSN program of study at the established passing standard

- All financial obligations must be met and all accounts must be in good standing

ELIGIBILITY TO TAKE THE NCLEX-RN® EXAMINATION

Due to accreditation and approvals, BSN program degree graduates are eligible to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN®) developed by the National Council of State Boards of Nursing (NCSBN) for licensure as a Registered Nurse (RN). However, the college does not guarantee that graduates will pass NCLEX-RN® and become licensed as an RN. Graduates are eligible to sit for the NCLEX-RN® after they have completed the BSN program of study, their degree is conferred and they are given State Board of Nursing approval.

Arizona College of Nursing will reimburse graduates the cost of NCLEX-RN application fee provided that they pass on the first attempt and they notify the Executive Director of Academic Operations or designee in advance of the date on which they will take the exam. Both the notification to the Executive Director of Academic Operations and receipt of the exam should be submitted to the Executive Director of Academic Operations for reimbursement. The College highly encourages graduates to be prepared before taking the exam because their success on the first attempt contributes to the public perception of their alma mater and makes them highly desirable for employment.

TRANSFER OF CREDITS FROM ARIZONA COLLEGE OF NURSING

Students who are interested in continuing their education at an institution other than Arizona College of Nursing should first inquire at the institution they plan to attend whether that institution will accept the transfer of credits from Arizona College of Nursing to determine what credits and requirements are needed for entrance to that institution. The transferability of credits is at the discretion of a receiving institution. Arizona College of Nursing cannot assure transfer of credits. While Arizona College of Nursing has entered into articulation agreements with some local colleges and universities for certain programs, Arizona College of Nursing credits are not designed to transfer.

NOTICE CONCERNING TRANSFERABILITY OF CREDITS & CREDENTIALS EARNED AT ARIZONA COLLEGE

The transferability of credits you earn at Arizona College of Nursing is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the degree you earn in the Bachelor of Science in Nursing program is also at the complete discretion of the institution to which you may seek to transfer. If the credits or degree that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Arizona College of Nursing to determine if your credits or degree will transfer.

OFFICIAL TRANSCRIPTS

An official transcript and a diploma are provided to graduates, one-time, free of charge. Additional official transcripts carry a $14 service fee and can be ordered via the College website. Additional diplomas carry a $10 service fee.

Arizona College of Nursing will provide students who make written requests pursuant to this section with one (1) free copy of their official transcript (a $14 value). To receive a free transcript, students must be in good standing and email their request to the Director of Registrar Services at transcriptrequests@arizonacollege.edu within six (6) months from the student's withdrawal from, successful completion of, or discharge from the BSN Program. All requests are subject to and may only be made by eligible students under the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99).

PROFESSIONAL STANDARDS & CODE OF CONDUCT

The Student Code of Conduct is designed to foster a fair and impartial set of standards by which alleged violations of the policy will be judged. All students are required to adhere to these standards.

PROFESSIONAL BEHAVIOR

Students shall always maintain professional behavior. Unprofessional behavior will subject a student to progressive intervention/discipline (described subsequently) up to and including dismissal from the program. The following are examples of behaviors that violate the Arizona College of Nursing Code of Conduct:

- Behavior that disrupts the learning environment and makes concentration and/or learning difficult for others
- Bullying and harassment or any other behavior that serves to intimidate, humiliate or lessen another person
- Use of curse words or vulgar language either verbal or written in the learning environment
- Physical violence or abuse of any person(s) on campus or clinical sites
- Conduct that threatens or endangers the health or safety of others
- Forcible interference with the freedom of movement of any staff, student or guest of the school

- Use or possession of firearms, ammunition or other dangerous weapons, including substances, material, bombs, explosives or incendiary devices
- Theft of or damage to college property or the property of Arizona College of Nursing staff or students
- Gambling on the premises
- Failure to comply with the verbal or written direction of any official acting in the performance of his/her duties and in any scope of his/her employment
- Unauthorized entry or use of college facilities
- Use, possession or distribution of, any illegal or illicit substance or drug
- Being under the influence of alcohol or in possession of alcoholic beverages and/or other chemical intoxicants while at the college facilities or any clinical site
- Social network postings that conform to expected professional behavior and not violate confidentiality of any individual or the HIPAA Privacy rule

To ensure a safe and non-disruptive educational experience, children are not permitted to attend class or to be present at clinical sites.
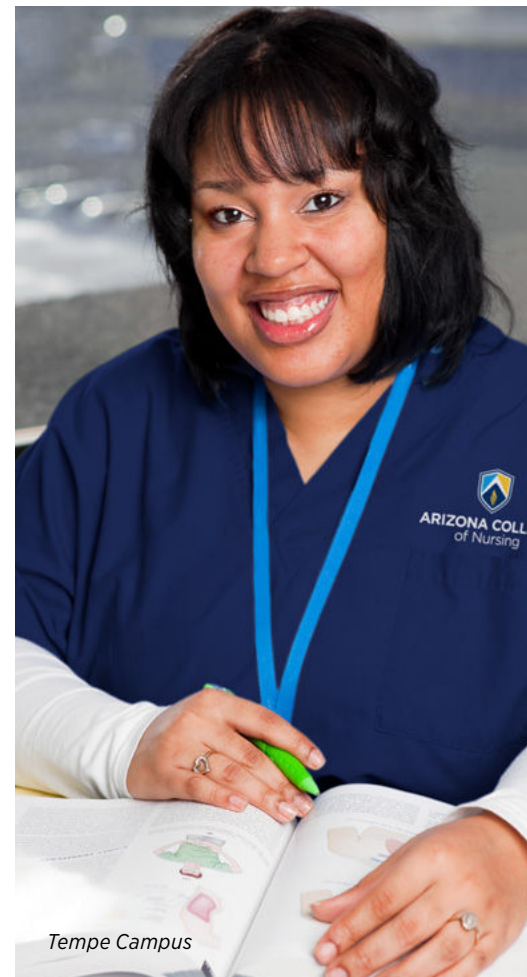
Tempe Campus

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ACADEMIC INTEGRITY

Academic integrity means that students conduct themselves in honest ways in relation to their schoolwork. Any purposeful deception in the preparation and/or submission of papers and assignments and completion of exams, tests or quizzes is considered cheating and is a violation of academic integrity.

The following actions will subject a student to progressive intervention/disciplinary action (described subsequently) up to and including dismissal from the program:

• Copying from others during an examination

• Communicating exam answers to another student during an exam, including cell phone, talking and passing notes

• Taking an exam for another student or having someone take an exam for the student

• Using unauthorized materials, prepared answers, search engines, written notes or information during an exam

• Tampering with an examination after it has been corrected and then returning it for more credit

• Removing tests from the classroom or duplicating tests or test review answers during any test review session

• Offering another's work as one's own (plagiarism). This includes others published and unpublished works as well as another or former student's work

• Collaborating or sharing answers for a take-home exam or assignment unless it is specifically authorized by the instructor

• Submitting written material that is fraudulent and/or untruthful

• Offering money, gifts or any service to a faculty member or any other person to gain academic advantage for oneself

• Lying by deliberately misrepresenting by words, actions or deeds any situation or fact in part or in whole, for the purposes of enhancing one's academic standing or for the purpose of avoiding or postponing the completion of any assignment, duty or test

SUBSTANCE SCREENING

Arizona College of Nursing is committed to providing a safe, healthy, and productive environment. To uphold the highest standards of the nursing profession related to patient safety priorities, students must remain free from using substances that can impair their clinical judgment and performance. This aligns with the requirements of our clinical affiliates that students have a negative drug screen prior to beginning clinical experiences in their facility to promote a safe environment for their patients, families, and staff.

Therefore, students must complete a college-directed initial random urine substance screen. The results of substance screening from unauthorized sources will not be accepted.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone Oxymorphone, PCP, Barbiturates, Benzodiazepines, and Methadone.

Students must receive a negative substance screening result to proceed to the nursing CORE portion of the program. In some cases, students may have a positive result due to a prescribed medication. In these cases, a Medical Review Officer (MRO) evaluation will be necessary. The MRO's review and determination may supersede the positive result, providing clearance for the student to remain in good standing. A student cleared by the MRO is considered to have a negative screen.

• Prescribed medications can alter a student's functional capabilities. Students taking such prescribed medication must meet with the Dean of Nursing or designee and provide clearance from their healthcare provider to determine their ability to participate in clinical.

A student with a "dilute" substance screening result cannot be cleared as negative results. The student will be offered the opportunity to retest within 48 hours. If the second substance screening is "dilute" the student must complete a hair follicle test within 2 weeks of the second dilute result.

• A student may take the hair follicle test after the first "dilute" result in the case of known medical or other situations that can contribute to the outcome.

A student with a positive substance screening result cannot progress into core. The student may complete any general education courses in which they are currently enrolled.

• A student who disputes the positive substance screening results may take the hair follicle test within 48 hours of the positive results at their own expense.

The student with a positive substance screening result can apply for reentry or readmission into the Core component of the BSN programs for the next available cohort. A hair follicle test will be required. If that test is positive, the student is not eligible for reentry or re-admission into the Core component of the nursing program.

A student readmitted following a previous positive screen may be subject to random substance screens at their own expense.
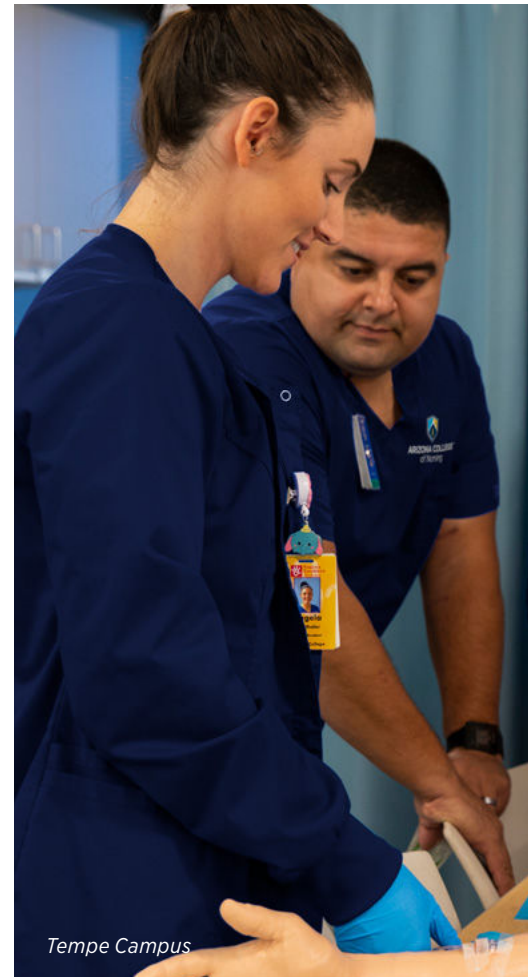
FAILURE TO COMPLY WITH TESTING TIME REQUIREMENTS

A student who does not test within the testing window provided will not be allowed to progress into Core. The student may complete any general education courses in which they are currently enrolled.

A student who had extenuating circumstances that prevented them from testing within the designated time period, as approved by their campus Dean of Nursing, will be offered the opportunity to take a hair follicle test at their own expense.

FOR CAUSE SUBSTANCE SCREENING

The "For Cause" substance screening applies to all Arizona College of Nursing students. Students are subject to screening if a staff member, faculty, and/or an agency staff member suspects the student is impaired at any time on campus or during any clinical experience or college-sponsored activity. This includes but is not limited to evidence of drugs or alcohol on or about the student's person or in the student's possession, displays conduct detrimental to the environment, or poses a health or safety risk to self or others.

Tempe Campus

The student will submit to immediate substance screening as directed by the faculty or Arizona College of Nursing staff. Upon the student's oral consent, the staff member or faculty will contact a transportation service and arrange for student transport to a designated medical service facility.

Substances screened for include Marijuana, Cocaine, Amphetamines, Opiates, Propoxyphene, Oxycodone, Oxymorphone, PCP, Barbiturates, Benzodiazepines, Methadone, Ethanol (Alcohol), and nicotine (if applicable).

Any student who refuses testing will be removed from the campus or clinical area and will be transported home by an Arizona College of Nursing designated transportation company.

Students cannot return to campus or will remain out of class, or the clinical area until an investigation is completed and the drug screen result is received. The Dean of Nursing or designee will review the results in making the student status decision within 1 week of receiving the results.

The student will be noted as absent for attendance from clinical or class. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

If negative, the Dean or designee will discuss with the student perceptions of impaired behavior, steps to avoid similar occurrences, and additional actions that will be taken, if any.

A negative result is required to continue in the BSN program. Students subject to a For Cause screen will be withdrawn from the BSN program if the results are positive for illicit substances or whose behavior is a result of being under the influence of alcohol.

In some cases, students may be prescribed medication that is part of the screen. The student may provide medical documentation for a Medical Review Officer (MRO) review and evaluation. Students may be temporarily excluded from class or clinical until the MRO evaluation has been completed. The absence will be excused, and the student will be allowed to make up missed assignments, clinicals, etc., as applicable.

Students whose prescribed medications alter their functional capabilities or conduct must provide clearance from their healthcare provider to determine their ability to participate in class, labs, or clinical.

More than one incident of a For Cause test that is positive for a medically prescribed drug may result in further action.

All "for cause" testing is at the expense of the student.

MEDICAL MARIJUANA

Arizona College of Nursing prohibits the possession and use of marijuana, including medical marijuana prescribed by a health care provider, at any time on campus or during any clinical experience or college-sponsored activity.

Marijuana or its metabolite is a part of required and For Cause substance screening and will result in a positive screen. A negative result is required to continue in the BSN program. Students with a prescription for medical marijuana are not exempt from this requirement.

SOCIAL MEDIA POLICY

Arizona College of Nursing is committed to promoting the profession of nursing and the values that nurses represent by implementing a strong social media policy to govern nurses' activities on social media platforms. Social networks and the internet allow opportunities for rapid knowledge exchange and information dissemination among many people. This exchange does not come without risk and may be subject to professional discipline and how professional regulatory bodies balance competing interests when assessing complaints related to the off-duty conduct of members (students).

Nursing students at Arizona College of Nursing are obligated to be aware of the benefits and potential consequences of engaging in the use of all types of social networking.

Definition of Terms

1. Content: Including but not limited to: text, files, profiles, patient records, concepts, opinions, images, photos, videos, sounds or other materials that are transmitted, communicated, shared, submitted, displayed, published, broadcast or posted.

2. Social Media: Internet-based or electronic applications, apps downloaded to mobile devices, and personal websites that allow the creation and exchange of user-generated content such as but not limited to: profiles, opinions, insights, pictures, videos, experiences, perspectives and media itself.

3. Social Media Communications: Any medium used in content and communication exchange including but not limited to: blogs, photo sharing, online comments and posts, instant messages, videos, podcasts, microblogs, social networks, online communities and wikis. Examples of social media applications include but are not limited to Facebook, Snapchat, Twitter, TikTok, Craigslist, YouTube, LinkedIn, BlogSpot, Instagram, Upcoming, Flickr and Wikipedia.

Nurses are bound by both laws and ethical standards at all times to keep information private and failing to do so can harm, have financial ramifications, or even impact nursing careers severely. Students should approach social media activity in the same manner in which they operate in the non-digital workspace – by using sound judgment and common sense. In addition to adhering to professional expectations, behavior and presentation outlined by the Arizona College of Nursing Academic Catalog, nursing students are expected to follow the guidelines and principles established by the National Council of State Boards of Nursing (https://www.ncsbn.org/NCSBN_SocialMedia.pdf) and the American Nursing Association (https://www.nursingworld.org/social/) to minimize the risks of using social media. Any violation of this policy will be addressed consistent with the student code of conduct violation process.

DRESS CODE

As healthcare providers, nursing students are expected to demonstrate conservative, safe, modest and professional dress and grooming. This policy is to be observed by ALL nursing students.

Students also must always wear their Arizona College of Nursing picture ID while on campus or at any clinical site. They may also be required to wear the ID of the clinical facility while on site.

The vendor for Arizona College of Nursing branded scrubs is Apparel Pro. They have our official logo and students may order additional items online.

apparelprousa.com/arizona-college.html

Requirements for Campus:
General Education and Core Didactic

Students will dress in clean, casual attire appropriate to the learning environment. Clothing that distracts from the learning environment, such as clothing with offensiveor obscene language, is prohibited on campus at any time. Arizona College issued identification badges must be visible at all times.

General Education Science Labs

For General Education science labs, proper attire includes: (a) tops that cover upper arms (no tank tops) and completely covers the abdominal area and back; (b) long pants or skirts and shorts that provide coverage below knees when sitting down; and (c) shoes that completely cover the foot.

Requirements for the
Clinical Setting: Clinical Sites,
Skills Lab & Simulation

The uniform policy is designed to protect the personal safety of students and patients, protect the professional image of nursing, and identify Arizona College of Nursing students. The uniform, including the Arizona College of Nursing identification badge, must be worn in clinical settings and/or other special College of Nursing activities as notified by College Administration. The uniform is not to be worn in non-clinical settings without prior written approval from the College of Nursing. This policy must be observed

by all core nursing students. The Dean of Nursing has the authority to approve exceptions to the dress code policy below.

Please note: In some circumstances, the clinical facility dress code requirements may be different from the college's requirements. When the college and clinical facility dress code requirements differ, students must comply with the more stringent requirements. Students must adhere to all additional requirements of their clinical sites regarding dress code, identification badges, etc. The clinical faculty will counsel students who are not in compliance with the clinical facility's policies on specific actions to take to become compliant. Students choosing not to comply will be sent home and the absence marked unexcused. Repeated violations may result in disciplinary action.

Uniform:

Students must wear the official nursing program uniform in ALL skills lab, simulation, and clinical settings, unless the setting requires other attire. Faculty will inform students of any such exceptions. The uniform must be clean, neat, and non-wrinkled. Students may not chew gum in uniform.

Students should refer to and abide by the Social Media Policy prior to posting pictures of students in uniform.

Grooming:

Students are expected to be free from body odor and maintain proper hygiene including oral care.

Jewelry, Body Piercings & Tattoos:

Jewelry and piercings must not pose an obstacle to donning, wearing, and removing personal protective equipment (i.e., gloves). Jewelry and piercings may not dangle or pose a risk of entanglement or interfere with standards of infection control. Piercings that cannot be removed may be required to be covered. Tattoos of a graphic, vulgar, or offensive nature must be covered.

Hair:

Students' hair must be clean, neat, and kept away from the face. If a student's hair touches the collar, it must be fastened back securely from the face so that the long ends remain behind the shoulders. Students must use plain, non-decorative barrettes, or other hair fastening devices to secure the hair. Students with beards or mustaches must have them neatly trimmed and should not interfere with the wearing of any personal protection equipment. Students' hair color should align with the range of naturally occurring hair colors (no pink, green, etc.).

Head Coverings:

Students may wear a scarf or scrub cap as a head covering that matches the uniform color as much as possible. The head covering should be secured away from the face to prevent it (like hair) from impeding vision or creating an infection control hazard (i.e., come in contact with the patient). The head covering should be clean and without pattern, logo or other adornments. All other head coverings (baseball hats, visors,etc.) are not permitted while in uniform.

Make-up & Fragrances:

Students may wear subtle makeup. False eyelashes are not permitted. The use of perfumes and/or fragrances is not allowed in the acute care setting due to possible patient sensitivity and/or allergy. Students should refrain from smoking while in uniform.

Fingernails:

Students must keep nails short and trimmed. Students may wear clear, colorless, nail polish without chips. Due to health and safety requirements, sculptured, gel, or artificial nails may not be worn.

Shoes:

Shoes must be clean, closed toed, closed heeled, and made of a solid non mesh or non-canvas material. Shoes must have a non-slip bottom.

Violations of the Dress Code are subject to Disciplinary actions. Please see catalog section, "Progressive Intervention/Discipline."
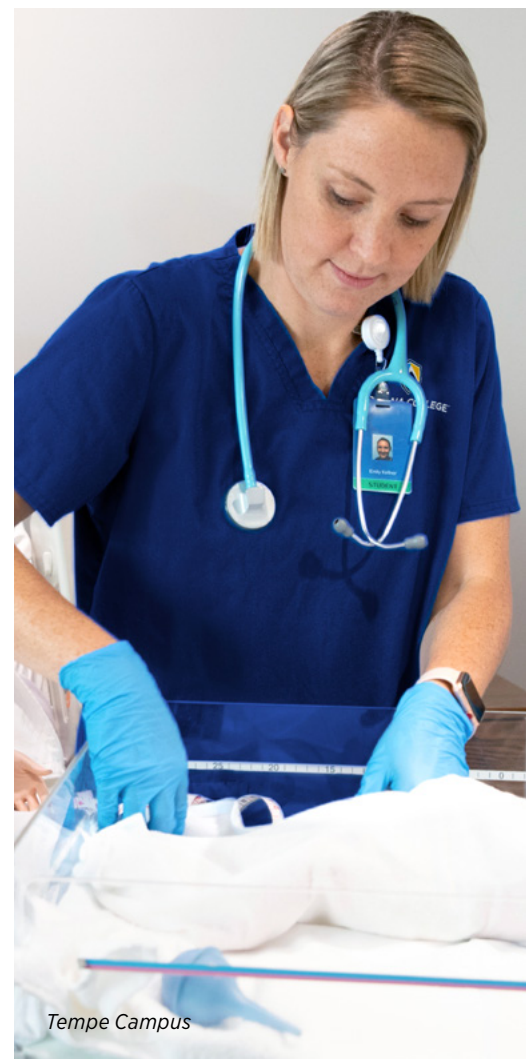
Tempe Campus

CLINICAL CODE OF CONDUCT

Students shall always maintain professional behavior. Unprofessional behavior will subject a student to progressive intervention/ discipline (described subsequently) up to and including dismissal from the program. While the following list is not all inclusive, behaviors listed are examples that violate the Arizona College of Nursing Code of Conduct:

1. A student shall, in a complete, accurate, and timely manner, report and document nursing assessments or observations, the care provided by the student for the patient, and the patient's response to that care.

2. A student shall, in an accurate and timely manner, report to the appropriate practitioner errors in or deviations from the current valid order.

3. A student shall not falsify any patient record or any other document prepared or utilized in the course of, or in conjunction with, nursing practice. This includes, but is not limited to, case management documents or reports, time records or reports, and other documents related to billing for nursing services.

4. A student shall implement measures to promote a safe environment for each patient.

5. A student shall delineate, establish, and maintain professional boundaries with each patient.

6. At all times when a student is providing direct nursing care to a patient the student shall:

   a. Provide privacy during examination or treatment and in the care of personal or bodily needs; and b. Treat each patient with courtesy, respect, and with full recognition of dignity and individuality.

7. A student shall practice within the appropriate scope of practice as set forth in division for a registered nurse.

8. A student shall use universal and standard precautions.

9. A student shall not:

   a. Engage in behavior that causes or may cause physical, verbal, mental, or emotional abuse to a patient;

   b. Engage in behavior toward a patient that may reasonably be interpreted as physical, verbal, mental, or emotional abuse.

10. A student shall not misappropriate a patient's property or:

    a. Engage in behavior to seek or obtain personal gain at the patient's expense;

    b. Engage in behavior that may reasonably be interpreted as behavior to seek or obtain personal gain at the patient's expense;

    c. Engage in behavior that constitutes inappropriate involvement in the patient's personal relationships; or

    d. Engage in behavior that may reasonably be interpreted as inappropriate involvement in the patient's personal relationships.

11. For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to the behaviors by the student set forth in this paragraph.

12. A student shall not:

    a. Engage in sexual conduct with a patient;

    b. Engage in conduct in the course of practice that may reasonably be interpreted as sexual;

    c. Engage in any verbal behavior that is seductive or sexually demeaning to a patient;

    d. Engage in verbal behavior that may reasonably be interpreted as seductive, or sexually demeaning to a patient.

13. For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to sexual activity with the student.

14. A student shall not, regardless of whether the contact or verbal behavior is consensual, engage with a patient other than the spouse of the student in any of the following:

    a. Sexual contact.

    b. Verbal behavior that is sexually demeaning to the patient or may be reasonably interpreted by the patient as sexually demeaning.

15. A student shall not self-administer or otherwise take into the body any dangerous drug, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer or otherwise take into the body any drug that is a schedule I controlled substance.

16. Addition of regulation:

    a. A student shall not self-administer or otherwise take into the body any dangerous drug, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer or otherwise take into the body any drug that is a schedule I controlled substance.

17. A student shall not habitually or excessively use controlled substances, other habit-forming drugs, or alcohol or other chemical substances to an extent that impairs ability to practice.

18. A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances.

19. A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability.

20. A student shall not assault or cause harm to a patient or deprive a patient of the means to summon assistance.

21. A student shall not misappropriate or attempt to misappropriate money or anything of value by intentional misrepresentation or material deception in the course of practice.

22. A student shall not have been adjudicated by a probate court of being mentally ill or mentally incompetent, unless restored to competency by the court.

23. A student shall not aid and abet a person in that person's practice of nursing without a license, practice as a dialysis technician without a certificate issued by the board, or administration of medications as a medication aide without a certificate issued by the board.

24. A student shall not prescribe any drug or device to perform or induce an abortion, or otherwise perform or induce an abortion.

25. A student shall not assist suicide.

26. A student shall not submit or cause to be submitted any false, misleading or deceptive statements, information, or document to the nursing program, its administrators, faculty, teaching assistants, preceptors, or to the board.

27. A student shall maintain the confidentiality of patient information. The student shall communicate patient information with other members of the health care team for health care purposes only, shall access patient information only for purposes of patient care or for otherwise fulfilling the student's assigned clinical responsibilities, and shall not disseminate patient information for purposes other than patient care or for otherwise fulfilling the student's assigned clinical responsibilities through social media, texting, emailing or any other form of communication.

28. To the maximum extent feasible, identifiable patient health care information shall not be disclosed by a student unless the patient has consented to the disclosure of identifiable patient health care information. A student shall report individually identifiable patient information without written consent in limited circumstances only and in accordance with an authorized law, rule, or other recognized legal authority.

29. A student shall not use social media, texting, emailing, or other forms of communication with, or about a patient, for non-health care purposes or for purposes other than fulfilling the student's assigned clinical responsibilities.

Tempe Campus

EXPERIENTIAL LEARNING PRACTICUM & LABORATORY

CORE NURSING CLINICAL SKILLS LABORATORY

- Students will be evaluated on successful demonstration of skills and procedures during laboratory sessions. Demonstration is evaluated on a Pass/Fail basis.

- Clinical laboratory skills and procedures are evaluated as a component of the clinical course grade (those designated with an L, for example NUR 355L).

- Specific skills may be indicated in some courses that must be successfully demonstrated in order to pass the course.

- Students should successfully demonstrate a skill in lab prior to performing it in clinical during patient care. Students must inform clinical instructors if they are requested to perform a skill or procedure that they have not practiced in lab. The clinical instructor uses professional judgement to determine if they student can safely perform the skill under supervision after reviewing it and practicing it onsite in the clinical agency.

- Students should attend open lab to practice skills and may be required to do so by an instructor for review or remediation, including cases of unsafe clinical practice.

- When absence results in the inability to demonstrate achievement of lab objectives or to meet the required number of clinical contact hours, the student cannot receive a passing grade.

CORE NURSING CLINICAL PRACTICE & SIMULATION

Clinical Students are not used to provide labor or as a replacement for a permanent employee.

Required Hours
Clinical practice hours include clinical laboratory time, pre- and post- conferences, patient and client care hours, alternative learning experiences and simulation.

Per regulation *18VAC90-27-100. Curriculum for direct client care. D. 1&2 simulation for direct client clinical hours. No more than 25% of direct client contact hours may be simulation. For prelicensure registered nursing programs, the total of simulated client care hours cannot exceed 125 hours (25% of the required 500 hours). No more than 50% of the total clinical hours for any course may be used as simulation. If courses are integrated, simulation shall not be used for more than 50% of the total clinical hours in different clinical specialties and population groups across the life span.* Exact simulation hours utilized at the Virginia campuses, in lieu of clinical direct care hours, is available at the admissions office on campus in chart form.

- All students must attend the required agency-specific orientation prior to clinical rotations. Any student absent on a day of orientation may not continue in the rotation without prior approval of the absence by the faculty. Prior approval is granted as described in the following bullet and is dependent upon the ability of the student to be appropriately and safely oriented to the agency at an alternative time.

- In case of illness or emergency situations, a student may find an absence unavoidable. Students must notify the clinical faculty by cell phone and email in advance of the time expected at the clinical site.

- Due to clinical space limitations, the BSN program does not routinely provide makeup clinical hours.

- Any make-up opportunity will be subject to faculty availability, clinical site availability and approval of the Dean of Nursing or designee.

- When absence results in the inability to develop and demonstrate clinical practice objectives and meet the required number of clinical contact hours, the student will receive a failing grade.

- Late arrival to or removal from clinical experiences due to behavior or safety concerns may place the student at risk for not achieving course competencies, including professional behaviors and could result in course failure.

- Early dismissal from clinical experiences is not permitted.

- Clinical hours vary with facility placement and may include 12-hour blocks of time, weekends, evenings and night shifts. Flexibility is required given that there are limited numbers of available clinical sites for student experiences.

- Students are expected to attend ALL clinical and pre-clinical experiences, including home visits, and pre- and post-conferences, to meet learning outcomes.

- Students must arrive on time, professionally attired according to dress code, with appropriate equipment including a watch with a second hand, stethoscope, penlight, two black ink pens and Arizona College of Nursing picture ID. Students who do not adhere to dress code will be removed from clinical, counted absent and sent to meet with the Dean of Nursing or designee. Continued violations will include further discipline, which may include dismissal from the program.

- Transportation to all clinical experiences is the responsibility of the student who is also responsible for all parking fees. Students who do not drive must arrange their own transportation, such as carpooling with students who have a car or using public transportation.

- A student may perform supervised tasks that would constitute the practice of nursing. The student shall be responsible and accountable for the safe performance of those direct care tasks to which assigned.

Unsafe Practice

A nursing student enrolled in an approved nursing education program may perform supervised tasks that would constitute the practice of nursing. The student shall be responsible and accountable for the safe performance of those direct care tasks to which assigned.*

Unsafe practice is any situation arising from a student's contact with a patient or family that places the patient, patient's family, student, staff, heath care facility or college at risk. Patterns of behaviors of unacceptable risk and/or a single event of a serious nature are considered unsafe practices.

While not all-inclusive, the list below provides examples of unsafe practice; some maybe violations of the Code of Conduct as well:

- Exhibiting dishonesty

- Refusing a patient assignment based on patient's race, ethnicity, culture, religion, sexual orientation, gender identity or expression, disability or diagnosis

- Breaching confidentiality

- Failing to respect client dignity and patient rights

- Denying or covering up one's own errors or failing to report errors in clinical practice

- Practicing or performing skills:
  - Beyond the level of appropriate Scope of Practice
  - Without instructor supervision
  - Outside the college or clinical site

- Causing a patient unnecessary suffering or harm

- Failing to follow college and/or agency policies and procedures

- Showing up unprepared for clinical, as evidenced by:
  - Incomplete paperwork
  - Missing nursing supplies
  - Not dressed in clinical uniform and shoes according to Dress Code
  - Lacking basic understanding of assigned patient diagnosis and care
  - Inability to perform any skill that the student has been checked off on in lab including physical assessment

- Violating student-patient boundaries:
  - Misappropriating a patient's property
  - Seeking to obtain personal gain at a patient's expense
  - Sexual conduct with a patient
  - Conduct or verbal behavior that is reasonably interpreted as threatening, seductive or sexually demeaning to a patient

- Falsifying attendance at required agency, home visit, professional meeting or clinical experiences

- Falsifying documentation on a health record

- Failing to report abnormal data in a timely manner to the appropriate person

- Failing to follow the instructor's guidance

- Failing to notify the agency/instructor of a clinical absence and/or unexcused absence

- Being tardy and/or failing to notify faculty/staff of tardiness

- Using a cell phone or electronic device in the clinical area for personal/social business

- Any Fitness to Practice concern:
  - Displaying mental, physical or emotional behavior(s) that may adversely affect others' well being
  - Lacking physical coordination essential for carrying out nursing procedures
  - Lacking information processing ability necessary to make appropriate clinical judgments or decisions

- Interacting inappropriately with agency staff, co-workers, peers, patients/clients, families, faculty, program staff and/or administration, resulting in miscommunication, disruption of learning and/or patient care environment

- Failing to follow through on suggested referrals or interventions to correct deficit areas that may result in harm to others

- Demonstrating impairment and being under the influence of alcohol or drugs at a clinical site

- Removing drugs, supplies, equipment or medical records from a clinical setting

- If a student in a clinical experience is considered unsafe for any reason by the supervising clinical instructor:
  - The student will be removed from the clinical setting
  - The instructor will meet with the student to discuss the unsafe behavior and provide guidance for improvement
  - Together the student and faculty will develop an action plan and set a date for completion of remediation. Such remediation agreements may include the need for the student to undergo evaluation by a healthcare provider to determine fitness to practice
  - Students must remediate unsafe practice to the satisfaction of the supervising instructor prior to return to clinical setting
  - Depending on the severity of unsafe behavior, the student will enter the progressive intervention/ discipline process with all available consequences including course failure and dismissal from the BSN program
  - Failure to follow through with suggested referrals and/or interventions to correct areas of unsafe practice, which may result in harm to self or others, may result in immediate dismissal from theBSN program
  - If the student's clinical performance jeopardizes patient safety, the grade will be determined prior to the formal end of the course and the student will not be allowed to finish the course

ESSENTIAL FUNCTIONAL ABILITIES

Students are expected to participate fully in all experiential learning activities required by the program. The following are the essential functional abilities required by all BSN students; however, Arizona College of Nursing is committed to providing reasonable accommodations to qualified students with documented disabilities.

ABILITY	STANDARD	EXAMPLES OF REQUIRED ACTIVITIES
MOTOR ABILITIES	Physical abilities and mobility sufficient to execute gross motor skills, physical endurance and strength to provide patient care.	Mobility sufficient to carry out patient care procedures such as assisting with ambulation of clients, administering CPR, assisting with turning and lifting patients and providing care in confined spaces such as treatment room or operating suite.
MANUAL DEXTERITY	Demonstrate fine motor skills sufficient for providing safe nursing care.	Motor skills sufficient to handle small equipment such as an insulin syringe and to administer medications by all routes, perform tracheostomy suctioning and insert urinary catheters.
PERCEPTUAL/ SENSORY ABILITY	Sensory/perceptual ability to monitor and assess clients.	• Sensory abilities sufficient to hear alarms, auscultatory sounds, cries for help, etc. • Visual acuity to read calibrations on 1 cc syringe, assess color (cyanosis, pallor, etc.) • Tactile ability to feel pulses, temperature, palpate veins, etc. Olfactory ability to detect smoke, odor, etc.
BEHAVIORAL/ INTERPERSONAL/ EMOTIONAL	• Ability to relate to colleagues, staff and patients with honesty, civility, integrity and non-discrimination. • Capacity for development of mature, sensitive, and effective therapeutic relationships. • Interpersonal abilities sufficient for interaction with individuals, families and groups from various social, emotional, cultural and intellectual backgrounds. • Ability to work constructively in stressful and changing environments with the ability to modify behavior in response to constructive criticism. • Negotiate interpersonal conflict. • Capacity to demonstrate ethical behavior, including adherence to the professional nursing and student code of conduct.	• Establish rapport with patients/clients and colleagues. • Work with teams and workgroups. Emotional skills sufficient to remain calm in an emergency. • Behavioral skills sufficient to demonstrate the exercise of good judgment and prompt completion of all responsibilities attendant to the diagnosis and care of clients. • Adapt rapidly to environmental changes and multiple task demands. • Maintain behavioral decorum in stressful situations.
SAFE ENVIRONMENT FOR PATIENTS, FAMILIES AND CO-WORKERS	• Ability to accurately identify patients. • Ability to effectively communicate with other caregivers. • Ability to administer medications safely and accurately. • Ability to operate equipment safely in the clinical area. • Ability to recognize and minimize hazards that could increase healthcare associated infections. • Ability to recognize and minimize accident hazards in the clinical setting including hazards that contribute to patient, family and co-worker falls.	• Prioritizes tasks to ensure patient safety and standard of care. • Maintains adequate concentration and attention in patient care settings. • Seeks assistance when clinical situation requires a higher level or expertise/experience. • Responds to monitor alarms, emergency signals, call bells from patients and orders in a rapid and effective manner.
COMMUNICATION	• Ability to communicate in English with accuracy, clarity and efficiency with patients, their families and other members of the health care team (including spoken and non-verbal communication, such as interpretation of facial expressions, affect and body language). • Required communication abilities, including speech, hearing, reading, writing, language skills and computer literacy • Communicate professionally and civilly to the healthcare team including peers, instructors and other professional staff.	• Gives verbal directions to or follows verbal directions from other members of the healthcare team and participates in health care team discussions of patient care. • Elicits and records information about health history, current health state and responses to treatment from patients or family members, accurately. • Conveys information to clients and others to teach, direct and counsel individuals in an accurate, effective and timely manner. • Establishes and maintain effective working relations with patients and co-workers. • Recognizes and reports critical patient information to other caregivers.
COGNITIVE/ CONCEPTUAL/ QUANTITATIVE ABILITIES	• Ability to read and understand written documents in English and solve problems involving measurement, calculation, reasoning, analysis and synthesis. • Ability to gather data, develop a plan of action, establish priorities, and monitor and evaluate treatment plans, modalities and outcomes. • Ability to comprehend three-dimensional and spatial relationships. • Ability to react effectively in an emergency.	• Calculates appropriate medication dosage given specific patient parameters. • Analyzes and synthesizes data and develop an appropriate plan of care. • Collects data, prioritizes needs and anticipate reactions. • Comprehends spatial relationships adequate to properly administer injections, start intravenous lines or assess wounds of varying depths. • Recognizes an emergency and responds effectively to safeguard the patient and other caregivers. • Transfers knowledge from one situation to another. • Accurately processes information on medication container, physicians' orders, monitor and equipment calibrations, printed documents, flow sheets, graphic sheets, medication administration records, other medical records and policy and procedure manuals.
PUNCTUALITY/ WORK HABITS	• Ability to adhere to policies, procedures and requirements as described in the college catalog and course syllabi. • Ability to complete classroom and clinical assignments and submit assignments at the required time. Ability to adhere to classroom and clinical schedules.	• Attends class and submits clinical assignments punctually. • Reads, understands and adheres to all policies related to classroom and clinical experiences. • Contacts instructor in advance of any absence or late arrival.
ENVIRONMENT	• Ability to recognize the personal risk for exposure to health hazards Ability to use equipment in laboratory or clinical settings needed to provide patient care • Ability to tolerate exposure to allergens (chemical, etc.). • Ability to tolerate wearing protective equipment (e.g., mask, gown, gloves)	• Takes appropriate precautions for possible exposures such as communicable disease, blood borne pathogens and latex. • Uses Personal Protective Equipment (PPE) appropriately.

HEALTH STANDARDS & CLINICAL COMPLIANCE

1. Health screening & Physical Exams must be completed by a licensed health care provider utilizing the appropriate form. This form will be provided by the campus unless otherwise specified.

   a. The Arizona College of Nursing Health Form must be signed and dated by the licensed health care provider

   b. The screening and exam must be no earlier than six months prior to entering the core nursing courses beginning with semester five

2. Arizona College of Nursing follows the recommendations for healthcare workers by the Centers for Disease Control and Prevention (CDC) https://www.cdc.gov/ vaccines/ adults/rec-vac/hcw.html.

   a. Arizona College specifically requires Hepatitis B, Influenza, MMR, Varicella, Tdap, & Meningococcal immunizations or evidence of immunity

   b. Exemption forms for Arizona College of Nursing students and faculty may be provided for the above-named required immunizations. These forms can be obtained by contacting the dean of nursing or designee.

3. Initial and annual Tuberculosis (TB) screening is required per the recommendations of the CDC

   a. https://www.cdc.gov/tb/ topic/ testing/healthcareworkers.htm

   b. https://www.cdc.gov/tb/ topic/ testing/tbtesttypes.htm

4. American Heart Association Basic Life Support (BLS) CPR & AED Training for Healthcare Professionals is required

5. Individual State Boards of Nursing, clinical agencies, and health departments requirements may differ from the above requirements. In the event a state board of nursing, clinical agency, or health department requires additional or differing immunizations, evidence of immunity, or compliance requirements the student and/or faculty is required to follow those requirements in addition to those outlined in this policy. Individuals will be notified in writing in adequate time to ensure compliance.

THE HEALTH INSURANCE PORTABILITY & ACCOUNTABILITY ACT OF 1996 (HIPAA)

By law and ethical standards, students are obligated to protect patient confidentiality as defined under the HIPAA Privacy Rule.

The HIPAA Privacy Rule provides federal protections for personal health information held by covered entities and gives patients an array of rights with respect to that information. At the same time, the Privacy Rule is balanced so that it permits the disclosure of personal health information needed for patient care and other important purposes. The Security Rule specifies a series of administrative, physical and technical safeguards for covered entities to use to assure the confidentiality, integrity and availability of electronic protected health information.

Additional information about HIPAA can be found at the U.S. Department of Health & Human Services website: www.hhs.gov/ hipaa/index.html

PROGRESSIVE INTERVENTION/ DISCIPLINE

The program follows a progressive intervention and disciplinary policy that typically consists of four steps.

Depending on the seriousness of any situation, any step may be skipped with the approval of the Executive Director of Academic Operations. Students will enter progressive intervention/ discipline whenever they fail to meet the expectations of the program, including but not limited to:

• Academic Integrity

• Professional Behavior

• Safe Practice

• Dress Code

• Responsible Computing

• Social Networking

Typically, progressive intervention/discipline adheres to the following sequence:

Step One: Verbal Warning/Counseling – The student will be counseled regarding the need to improve in a specific area. Counseling will be documented on the progressive intervention/discipline intervention communication record. Documented verbal counseling and outlined expectations will be agreed upon by the faculty and student.

Step Two: 1ST Written Warning – The student will be counseled regarding the need to improve in a specific area when he/she has failed to demonstrate improvement or performance from counseling in Step One. A student success plan will be implemented, including expectations and potential due dates.

Step Three: 2ND Written Warning – This occurs when the student has already received a 1ST written warning and new issues or unresolved issues continue.

Step Four: 3RD /Final Action- This follows the 2ND written warning if new issues arise or unresolved issues continue. The final action may include a recommendation for dismissal or course failure. This recommendation is made if the student continues to fail to meet the standards of the program and does not demonstrate

the ability, desire or willingness to change the behavior. If the student requires additional intervention/discipline after the final action, he/she will automatically fail the course and/or be dismissed from the program.

Although these steps usually follow a progressive pattern, **please note that at the discretion of the Executive Director of Academic Operations or designee, any step may be skipped depending on the seriousness of the situation.** The section below defines the criteria that constitute dismissal from the program.

DISMISSAL FROM THE PROGRAM

The decision to dismiss a student from the program may result from a combination of behaviors that have caused the student to enter the progressive discipline process.

- Unauthorized possession, use, sale or distribution of alcoholic beverages or any controlled substance
- Verbal, physical and/or psychological abuse, threat or harassment or bullying of any client, visitor, agency staff, student or faculty member
- Theft, abuse, misuse or destruction of another person's or agency's property
- Unauthorized disclosure, removal or misuse of confidential information about any client, student or agency staff
- Violation of any policies as stated in the College Catalog
- Leaving the clinical agency without authorization by clinical faculty
- Being on clinical agency property, in a student capacity, without proper authorization
- Failure to contact clinical faculty to give notice of lateness or absence from assigned clinical rotation
- Unsafe practice in the clinical area
- Inappropriate/unprofessional use of social networking, pertaining to the college, program, clinical facilities, or clients
- Violation of any provision of the ANA Code of Ethics for Nurses

STUDENT ADVOCATE SERVICES:

The Student Advocate helps students navigate educational, personal, and other campus matters that may impact successful academic goals. It provides a space for students to express concerns, receive assistance with dispute resolution, and obtain recommendations for managing conflict. The goal is to ensure that college policies are applied consistently and without bias. The Student Advocate is available to discuss any issue of concern, including interpersonal conflict or misunderstandings, and academic or administrative concerns.

The Student Advocate is happy to listen, to offer feedback, or to assist in developing alternatives for addressing concerns and problems related to Arizona College of Nursing. When appropriate, the advocate supports systemic changes (e.g. through providing feedback to College leadership about trends, policies and procedures, and systemic issues) to achieve student success.

The Student Advocate does not replace any formal College channels (e.g. regarding complaints or grievances). Communication to the Student Advocate does not constitute notice to Arizona College of Nursing. The Student Advocate does not make binding decisions, mandate policies, or formally adjudicate issues. The Student Advocate does not provide legal advice; communication or information provided by the Student Advocate does not constitute legal advice.

We encourage students to utilize the Student Advocate before filing a formal complaint.

Please direct all inquiries to:

Arizona College of Nursing
Attention: Student Affairs
2510 W Dunlap Ave, Suite 300,
Phoenix, AZ 85021
(623) 240-1655 Email:
studentadvocate@arizonacollege.edu

NOTE: Do not use this contact information to report events presenting an immediate threat to life or property. Reports submitted through this service may not receive an immediate response. If you require emergency assistance, please contact your local authorities.

COMPLAINTS & GRIEVANCES

Students or other parties with complaints or grievances against Arizona College of Nursing should seek first to resolve their complaint or grievance with the institution. To serve students and open lines of communication with the administration of Arizona College of Nursing, the college adheres to the following procedure for registering and resolving a complaint/grievance:

1. **Student-Instructor Discussion.** Many problems can be resolved by an open discussion between the student and the faculty member. If a student has a grievance with a faculty member, the student needs to meet with the faculty member to discuss the concern or issue, when reasonably possible.

2. **Dean of Nursing or Dean of General Education, as appropriate, Meeting with Student.** If the student-instructor discussion does not resolve the issue or if such a discussion is not reasonably possible, the student should contact the Dean of Nursing or Dean of General Education, as appropriate, to seek a solution. If the issue can be resolved at this level, the case is then closed. If the issue cannot be resolved to the student's satisfaction, the student may file a written grievance using the Grievance Form provided by the Dean.

3. **Submission of Grievance Form.** The completed Grievance Form should be submitted to the Dean of Nursing or Dean of General Education, as appropriate, within 20 business days of the initial student-instructor discussion (#1 above). The Grievance Form includes the following prompts: summary of decision that is being appealed; basis for challenging the decision; identification of faculty or staff member who made the decision; description of prior attempts made to resolve the issue; specific remedy requested; and student signature.

4. **Grievance Committee Investigation.** A Grievance Committee will be formed once a grievance is submitted.

NOTE: In each Committee instance involving a disability grievance, the Committee will consult with a Disability Coordinator or other individual who is trained on ADA/504 compliance.

Once the Dean of Nursing or Dean of General Education, as appropriate, receives the completed Grievance Form, he or she will organize a Grievance Committee made up of two faculty members (one from another campus) and two nursing staff/faculty members, who will investigate the grievance. If a member of the committee is involved with the student's grievance, a substitute member with no known conflict in the matter will be appointed for the consideration of the grievance. Grievance Committee members commit to discuss the grievance only in the context of committee deliberations.

The Grievance Committee's responsibilities are to interview all involved parties, review the documentation, develop recommendations in writing with a supporting rationale and submit its recommendations to the Executive Director of Academic Operations, who will make determinations. When the student is interviewed, he or she may not be accompanied by legal counsel or family members unless the case relates to a Title IX complaint or disability matter.

Within 15 business days from the date the grievance was filed, the Executive Director of Academic Operations will notify the student in writing of the decision.

NOTE: Student work will not be reassessed or re-evaluated. Only documented clerical or procedural errors will alter the grade.

APPEAL OF GRIEVANCE DECISION

Appeal for non-disability related grievance decisions:

The student may appeal the Executive Director's decision to the Vice President of Operations under certain conditions. The appeal must be submitted in writing within 10 business days of receipt of the Executive Director of Academic Operations' written decision and state a basis for the appeal. Bases on which a student may appeal are the following:

- There is new evidence that was unavailable at the time of the original investigation that would affect the outcome of the original decision.

- There were procedural irregularities in the grievance process that affected the outcome

- The proposed resolution was not reasonable based on the evidence compiled during the investigation.

NOTE: Utah students may file with the Division of Consumer Protection at any time. Students do not need to go through the grievance process first in order to file a complaint with the Division of Consumer Protection.

Virginia Residents enrolled at a campus: As a last resort in the complaint process, students who do not believe they received a satisfactory resolution to their grievance may contact the State Council of Higher Education for Virginia (SCHEV, Attn: Private and Postsecondary Education, 101 N. 14th St., James Monroe Bldg., Richmond, VA 23219). The student will not be subject to unfair actions as a result of filing a complaint.

Students not satisfied with the final disposition of the grievance process may contact the below-referenced entities or the Office of Civil Rights at Office of Civil Rights (OCR), United States Department of Education, Washington DC 20201.

This policy in no way impedes Arizona College of Nursing's open-door policy regarding questions or comments regarding Arizona College of Nursing. The above policy is to assist all students in understanding their rights and responsibilities under those policies. The administration will not, under any circumstances, see an entire class for this procedure.

The decision of the Vice President of Operations on the appeal is final. Students not satisfied with the final disposition of the grievance process may contact:

ABHES
6116 Executive Blvd., Suite 730
North Bethesda, MD 20852
(301) 291-7550
https://abhes.org

Arizona State Board for Private Postsecondary Education
1740 W. Adams, Suite 3008
Phoenix, AZ 85007
(602) 542-4709
https://ppse.az.gov/
https://ppse.az.gov/resources/complaint-forms

Arizona Board of Nursing
1740 West Adams Street, Suite 2000
Phoenix, AZ 85007
(602) 771-7800
https://azbn.gov/

California Board of Registered Nursing
P.O. Box 944210
Sacramento, CA 95244-2100
(916) 574-7600
https://rn.ca.gov/

California Bureau for Private Postsecondary Education
P.O. Box 980818
West Sacramento, CA 95798-0818
(888) 370-7589
https://bppe.ca.gov/

Colorado Division of Professions and Occupations, State Board of Nursing
1560 Broadway, Suite 1350
Denver, CO 80202
(303) 894-7800
https://dpo.colorado.gov/Nursing

Colorado Department of Higher Education
1600 Broadway, Suite 2200
Denver, CO 80202
(303) 862-3001
https://cdhe.colorado.gov/

State of Connecticut Department of Public Health
Practitioner Investigations Unit
410 Capitol Avenue, MS#12HSR
P.O. Box 340308
Hartford, CT 06134-0308
(860) 509-7552
https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/PLIS/Reporting-a-Complaint

State of Connecticut Office of Higher Education
450 Columbus Boulevard, Suite 707
Hartford, CT 06103-1841
(860) 947-1800
https://www.ohe.ct.gov/StudentComplaints.shtml

Hawaii Post-Secondary Education Authorization Program
Department of Commerce and Consumer Affairs
P.O. Box 541
Honolulu, HI 96809
https://cca.hawaii.gov/hpeap/

Michigan State Board of Nursing
611 West Ottawa
Lansing, MI 48933
(517) 241-0199
https://michigan.gov

Nevada Commission on Postsecondary Education
2800 E. St. Louis
Las Vegas, NV 89104
(702) 486-7330
https://cpe.nv.gov/

Nevada State Board of Nursing
4220 South Maryland Parkway,
Building B, Suite 300
Las Vegas, NV 89119-7533
(702) 486-5800
https://nevadanursingboard.org

Ohio State Board of Career Colleges and Schools
30 East Broad Street, Suite 2481
Columbus, OH 43215-3414
Phone (614) 466-2752
Fax (614) 466-2219
Toll Free (877) 275-4219
E-mail: bpsr@scr.state.oh.us
http://scr.ohio.gov/

Texas Workforce Commission Career Schools and Colleges
101 East 15th Street, Room 226T
Austin, TX 78778-0001
(512) 936-6959
https://www.twc.texas.gov/partners/career-schools-colleges-resources

Texas State Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701-3944
(512) 305-7400
www.bon.texas.gov/contact_us.asp

Texas Higher Education Coordinating Board
Office of General Counsel
P.O. Box 12788
Austin, TX 78711-2788
(512) 427-6101
https://www.highered.texas.gov/links/students-complaints/

For the rules governing student complaints, visit:https://texreg.sos.state.tx.us/public/readtac$ext.TacPage?sl=R&app=9&p_dir=&p_rloc=&p_tloc=&p_ploc=&pg=1&p_tac=&ti=19&pt=1&ch=1&rl=116

Utah State Board of Nursing
Heber M. Wells Bldg., 4th Floor,
160 East 300 South
Salt Lake City, UT 84111
(801) 530-6628
https://ncsbn.org/

Utah Division of Consumer Protection
160 East 300 South, PO Box 146704
Salt Lake City, UT 84114-6704
(801) 530-6601
https://consumerprotection.utah.gov/

Virginia Board of Nursing
Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, VA 23233-1463
(804) 367-4515
https://www.dhp.virginia.gov

State Council of Higher Education for Virginia (SCHEV)
101 North 14th Street
10th Floor, James Monroe Building
Richmond, VA 23219
(804) 225-2600
https://www.schev.edu/

ARIZONA SARA GRIEVANCE PROCESS

Distance Education students outside of Arizona, who have completed the institution's grievance process and the applicable state grievance process with the Arizona State Board for Private Postsecondary Education, may appeal complaints to the AZ-SARA Council. Complaints must be submitted within two years of the incident. Complaints regarding student grades or student conduct violations may not be appealed to the AZ-SARA Council. For additional information on the complaint process visit the AZ-SARA Complaint page.

APPEAL OF ACADEMIC TERMINATION

Students who have been terminated for course failures and/or violating attendance policies may appeal the termination if there were rare and extenuating circumstances that contributed to it, the circumstances have been overcome or changed and documentation can be provided to support the appeal. Students should not submit their appeal until the circumstance(s) that led to their poor academic performance are resolved.

To appeal an academic termination, the student should follow the steps below:

1. Submit a written request to continue in the program with the following information:

   • Appeals for active students approved prior to the Wednesday following the completion of a semester may not have to go through the administrative termination and reentry processes.

   • Verifiable documentation of mitigating circumstances that contributed to poor academic performance.

   • A description of how the circumstances have been overcome or changed.

   • A realistic plan for meeting the requirements to return to good standing.

2. The student should submit the appeal to the Dean of Nursing or Dean of General Education, as appropriate, who will review the appeal and submit it to the Executive Director with recommendation to approve or deny the appeal and rationale for the decision.

3. The Executive Director of Academic Operations will make the decision to approve or deny the appeal by evaluating whether the information presented demonstrates that the student's circumstances resulted in the poor academic performance, that the issue(s) has been overcome and that the student's plan shows the student is likely to be successful in the future.

4. The Executive Director's decision should be made no later than 14 calendar days after the student submits the appeal.

5. The Executive Director's decision is final.

STUDENT SUPPORT INFORMATION

Tempe Campus

QUICK LINKS

☎ 855.706.8382

✎ REQUEST INFO

STUDENT RIGHTS & RESPONSIBILITIES

STUDENT RECORDS

Permanent files are kept for all students for five years. After that time, the college retains an academic transcript for graduates, drops, terminations and withdrawals indefinitely.

FERPA

In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA), the school will not release education records to unauthorized persons without written permission from the student.

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

1. The right to inspect and review the student's education records within 45 days of the day the college receives a request for access.

    A student should submit to the Executive Director of Academic Operations or other appropriate official, a written request that identifies the record(s) the student wishes to inspect. The college official will make arrangements for access and notify the student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the student believes are inaccurate, misleading or otherwise in violation of the student's privacy rights under FERPA.

    If the college decides not to amend the record as requested, the college will notify the student in writing of the decision and the student's right

to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to provide written consent before the college discloses personally identifiable information from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

    The college discloses education records without a student's prior written consent under the FERPA exception for disclosure to school officials with legitimate educational interests. A school official is a person employed by the college in an administrative, supervisory, academic or research or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the college has contracted as its agent to provide a service instead of using college employees or officials (such as an attorney, auditor or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee or assisting another school official in performing his or her tasks.

    A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for the college.

DISCLOSURE OF EDUCATIONAL RECORDS

Arizona College of Nursing may disclose directory information to a party seeking information without prior written consent from parents of students in attendance and eligible students in attendance. Directory Information includes, but is not limited to, the student's name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; grade level; enrollment status (e.g., undergraduate or graduate, full-time or part-time); dates of attendance; degrees, honors and awards received; and the most recent educational agency or institution attended. A parent or eligible student has the right to refuse to let Arizona College of Nursing designate any or all of the types of information about the student designated as directory information. If a parent or eligible student wishes to refuse the designation of any or all of the types of information about the student designated as directory information, they must notify Arizona College of Nursing in writing within 60 days of the start of classes.

All other information contained in student files is considered confidential and shall be released to other individuals only upon a student's prior written consent and authorization, with the following exceptions:

1. To college officials who have legitimate educational interest in the records

2. To officials of another school upon request if a student seeks or intends to enroll at that institution

3. To certain officials of the U.S. Department of Education, the Inspector General, state, and local educational authorities in connection with state or federally supported education programs

4. In connection with a student's request for or receipt of, Title IV financial aid necessary to determine eligibility, amount or conditions of the financial aid and/or to enforce the terms and conditions of the aid

5. To organizations conducting certain studies for or on behalf of the college

6. To accrediting commissions to carry out their functions

7. To parents who claim a student as a dependent for income tax purposes

8. To comply with a judicial order or lawfully ordered subpoena

9. To appropriate parties in health or safety emergencies

10. To potential employers (with student authorization)

NONDISCRIMINATION

Arizona College of Nursing does not discriminate on the basis of race, color, creed, national or ethnic origin, religion, sex, pregnancy, childbirth and related medical conditions, marital status, medical condition, service in the uniformed services, age, disability, sexual orientation, gender identity, veteran status or any other consideration made unlawful by federal, state or local laws.

If there are any questions or concerns, please contact Matthew Egan, Vice President of Regulatory Affairs, at 2510 W. Dunlap Ave., Suite 300, Phoenix, AZ 85021 602.759.2279, megan@arizonacollege.edu or the Office of Civil Rights at Office of Civil Rights (OCR), United States Department of Education, Washington DC 20201 and/or file a criminal complaint with local law enforcement.

TITLE IX: GENDER DISCRIMINATION & SEXUAL HARASSMENT

Arizona College of Nursing does not discriminate on the basis of sex in its education program or activity and the College is required by Title IX and PART 106 of title 34 of the Code of Federal Regulations not to discriminate in such a manner. This requirement not to discriminate in the education program or activity extends to admission and employment. Inquiries about the application of Title IX and PART 106 to Arizona College of Nursing should be made to the Title IX Coordinator below, to the Assistant Secretary of the U.S. Department of Education or both. The College's grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to file or report a formal complaint of sexual harassment and how the College will respond, can be found in the annual security report at www.arizonacollege.edu/consumer-information/.

Any member of the Arizona College of Nursing community should report sex discrimination, including sexual harassment, in person, by mail, by telephone or by electronic mail to:

Title IX Coordinator:
Matthew Egan
2510 West Dunlap Ave.
Suite 300
Phoenix, AZ 85021
megan@arizonacollege.edu
(602) 759-2279

Deputy Coordinators:
Corporate
Wendy Soliz
2510 West Dunlap Ave.
Suite 300
Phoenix, AZ 85021
wsoliz@arizonacollege.edu
(602) 759-2293

Aurora
Shawn Elliot
3131 South Vaughn Way
Suite 525
Aurora, Colorado 80014
selliott@arizonacollege.edu
(719) 480-0278

Chesapeake
Mary Martin
545 Belaire Ave
Chesapeake, VA 23320
mmartin@arizonacollege.edu
(757) 310-9671

Cincinnati
Dr. Tonya Breymier
11500 Northlake Dr.
Suite 105
Cincinnati, OH 45249
tbreymier@arizonacollege.edu
(513) 278-3459

Cleveland
Dr. Suzanne Smith
3401 Enterprise Pkwy
Beachwood, OH 44122
slsmith@arizonacollege.edu
(216) 423-6807

Dallas
Katie Jung
8330 Lyndon B. Johnson Fwy.
Suite B100
Dallas, Texas 75243
katie.jung@arizonacollege.edu
(972) 528-9331

Falls Church
Tyler Resnick
1330 Fairview Park Dr., Ste. 800
Falls Church, Virginia 22042
tyresnick@arizonacollege.edu
(703) 214-6737

Hartford
Vince Salyers
99 East River Drive
East Hartford, CT 06108
ViSalyers@arizonacollege.edu
(509) 995-5109

Las Vegas
Kiersten Garcia
8363 W. Sunset Rd.
Suite 200
Las Vegas, Nevada 89113
kgarcia@arizonacollege.edu
(702) 831-5003

Ontario
Rachel Choudhury
3401 Centre Lake Dr.
#300
Ontario, California 91761
rchoudhury@arizonacollege.edu
(909) 935-2741

Phoenix
Tracy Robinson
16404 N. Black Canyon Highway
Suite 200
Phoenix, Arizona 85053
trobinson@arizonacollege.edu
(860) 305-8518

Tempe
Kimberly Gledhill
1620 W. Fountain Head Pkwy.
Tempe, Arizona 85282
kgledhill@arizonacollege.edu
(480) 265-3604

Tucson
Wendy Polley
5285 E. Williams Cir.
Suite 1050
Tucson, Arizona 85711
wpolley@arizonacollege.edu
(520) 497-2148

Salt Lake City
Lyn Flores Alvarez
434 Ascension Way
Suite 500
Murray, Utah 84123
eflores-alvarez@arizonacollege.edu
(385) 799-6553

Southfield
Chris Chavez
26400 Lahser Rd.
Suite 400
Southfield, Michigan 48033
cchavez@arizonacollege.edu
(313) 217-2497

DISABILITY RESOURCES & SERVICES

Arizona College of Nursing is committed to promoting an environment that is non-discriminatory. The college admits qualified students without regard to religion, political affiliation or belief, sexual orientation, national origin, race, age, gender or disability.

In compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, Arizona College of Nursing does not discriminate on the basis of disability and will provide reasonable accommodations to qualified students with documented disabilities. The college will make an individual assessment in response to each request to determine if the needs of the student can be met.

To receive an accommodation, students should submit a completed Student Accessibility Services Request for Accommodations form along with current substantiating documentation. Documentation must be from applicable professionals, provide a specific diagnosis and recommend specific accommodations. Accommodation forms are available from the campus disability coordinator* and once completed, must be submitted to the same office. Students must take responsibility for proactively providing substantiating documentation for requested accommodations with the disability coordinator in order for the disability declaration to be properly evaluated. Notification detailing the length, terms and explanation of approved accommodation will be created by the disability coordinator and be provided to the student. A copy is also to be kept in the student's file. Accommodations are not granted on a retroactive basis.

All students receiving accommodations are to make appointments to meet individually with the Learning Resource Coordinator, or designated disability coordinator, at the beginning of each semester to review accommodations for the classes. Students are also welcomed to contact the disability coordinator throughout each semester to review their needs and receive assistance in collaborating with the faculty and staff.

Exceptions to this policy are at the discretion of the disability coordinator and must conform to applicable law, be documented, and approved by the vice president of regulatory affairs, with a copy placed in the student's file.

ABUSE-FREE ENVIRONMENT

Arizona College of Nursing is committed to maintaining a drug-free environment. Students who seek assistance in dealing with a possible substance abuse problem are encouraged to obtain a listing of agencies from the college administration.

As part of the "Drug Free Schools and Campuses" regulations (Section 22 of the 1989 Drug Free Schools and Communities Act), we must notify students of the regulations regarding the prohibition of the unlawful possession, use or distribution of illicit drugs and alcohol on the institutions property or as part of its activities.

Arizona College of Nursing has located resources which might assist students who find they are having difficulty with controlled substances or alcohol. If a student should find they are having such difficulties, he/she should notify an instructor or the dean immediately. The resources will assist in referral and/or treatment. Any Arizona College of Nursing student who consumes or distributes drugs or alcohol on the school premises will be terminated from the program.

Abuse of legal or illegal drugs and alcohol can cause physical, mental, emotional and social harm. Chronic abuse of drugs, especially by intravenous use, can lead to life-threatening complications such as bacterial endocarditis, hepatitis, thrombophlebitis, pulmonary emboli, gangrene, malnutrition, gastrointestinal disturbances, respiratory infections, musculoskeletal dysfunction, trauma and psychosis. Chronic alcohol and drug abuse brings with it a vast array of physical and mental complications: gastritis, acute pancreatitis, anemia, malnutrition and other nutritional deficiencies, hepatitis, cirrhosis, cardiomyopathy, congestive heart failure and organic brain damage. Applicable federal and state laws provide several penalties, including forfeiture of property for the use, possession and/or distribution of illicit drugs. Arizona and federal laws regarding drinking age, the use of false identification and the use of illicit drugs or the distribution of same are well publicized.

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* Colorado Students: The Disability Coordinator at the campus is either the Dean of Nursing or the Learning Resource Coordinator. Students will be informed at orientation concerning the staff designee for the Disability Coordinator.

Arizona College of Nursing will provide notice to each student who has lost eligibility due to drug convictions for any grant, loan or work-study assistance as a result of penalties under 484(r)(1) of the HEA, a separate, clear and conspicuous written notice that notifies the student of the loss of eligibility and advises the student of the ways in which to regain eligibility under section 484(r)(2) of the HEA.

CRIME AWARENESS & CAMPUS SECURITY

In keeping with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the college makes available to all current students and employees the campus security report in its entirety. This report contains actual campus statistics as well as all required policies, procedures and disclosures. A copy of this report may be found on the Arizona College of Nursing website under Important Disclosures.

As part of the Institutional Security Policies and Crime Statistics regulations (Section 668.48) we must notify students of our regulations regarding the reporting and documenting of crimes that occur on campus. Every Arizona College of Nursing student has the option to notify proper law enforcement authorities, including on-campus (Administrator) and local police and the option to be assisted by campus authorities (Administrator) in notifying these authorities, if the student chooses to do so.

MALPRACTICE & LIABILITY COVERAGE

All students are covered by a malpractice/liability insurance policy provided by the college. This coverage is inclusive of all classroom, laboratory and clinical practicum sites while under the supervision of a faculty member or preceptor; however, such coverage does not extend to acts performed by the student for which compensation is provided to the student, nor does it extend to acts performed outside the scope of practice of the student.

COPYRIGHT ACT COMPLIANCE

Students are expected to comply with the provisions of the Copyright Act of 1976 pertaining to photocopying of printed materials, copying of computer software and recording.

Arizona College provides to its students and staff computers and a network with internet access in order to do research and complete administrative tasks. All users of the network are expected to comply with the College's policy on the use of this network access. Arizona College had developed this policy to eliminate the unauthorized distribution of copyrighted materials on this network through the use of Peer-to-Peer (P2P) file sharing.

Arizona College has taken several steps to combat the distribution of unauthorized copyrighted material. Currently, only IT administrators have access to download software onto computers used by both students and staff. This is a very strong limitation of the ability of the College Network to have software that uses P2P formats for the transfer of data.

Consequences of Illegal P2P File Sharing
Should a student be caught using P2P file sharing to distribute unauthorized copyrighted material, the student may be subject to computer restriction, suspension or even termination, depending on the severity of the situation. Employees will be handled on an individual basis by the Vice President of Operations and could be subject to termination.

Legal Alternatives
There are more than 13 million legal tracks online today. The following link includes a list of services licensed by the major record companies. Click through to learn where to access legal music online and have the best music experience possible. https://www.riaa.com/resources-learning/for-students-educators/

Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws
Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than $750 and not more than $30,000 per work infringed. For "willful" infringement, a court may award up to $150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 per offense.

For more information, please see the website of the U.S. Copyright Office at www.copyright.gov, especially their FAQ's at www.copyright.gov/help/faq.

PARKING

Students may park their vehicles in the designated areas of the lot. Ask an administrative staff member for clarification.

ADDITIONAL CALIFORNIA SPECIFIC DISCLOSURES

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Postsecondary Education at:

1747 N. Market Blvd.
Suite 225
Sacramento, CA 95834
www.bppe.ca.gov
Telephone: (888) 370-7589
Fax: (916) 263-1897

A student or any member of the public may file a complaint about this institution with the Bureau for Private Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the bureau's website (www.bppe.ca.gov) or calling toll free at (888) 370-7589. Students in California may contact the BPPE with concerns at any time.

Arizona College of Nursing participates in state and federal financial aid programs/scholarships/grants, (i.e. CAL Grant program). Please contact financial aid in person on campus for information.

Arizona College of Nursing – Ontario, California does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years and has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101 et seq.).

Tempe Campus

Arizona College of Nursing does not have articulation agreements with any other California institutions.

Arizona College of Nursing has no dormitory facilities under its control and takes no responsibility for finding or assisting a student in obtaining housing. According to rentals.com for Ontario, CA rental properties start at approximately $1,700.00 per month.

All instruction will be given in English. English language services, such as ESL, will not be provided by Arizona College of Nursing. Applicants must prove English proficiency by providing evidence of one of the following: Applicants must complete the HESI A2 Admissions Exam during the enrollment process and achieve a weighted composite score of 60% (Please see the College's Catalog Requirements for Admission & Admission Testing). Achieving the required minimum score establishes the necessary level of English language proficiency for the specific program. Completing High School or higher in which the language of instruction was English.

STUDENT TUITION RECOVERY FUND

The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition and suffered an economic loss.

Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market Blvd., Suite 225, Sacramento, CA 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.

2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.

3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.

4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.

5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.

6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.

7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.

TOTAL CHARGES FOR THE CURRENT PERIOD OF ATTENDANCE (Included fees below)	$15,443.66
Non-refundable: REGISTRATION FEE (one-time fee)	$49.00
Non-refundable: RESOURCE FEE (per semester)	$640.00
Non-refundable: STUDENT TUITION RECOVERY FUND (STRF) (one time fee)	$340.00

THE TOTAL CHARGES THE STUDENT IS OBLIGATED TO PAY UPON ENROLLMENT	$0.00

ESTIMATED TOTAL CHARGES FOR THE ENTIRE EDUCATIONAL PROGRAM	$135,989.00

Tempe Campus

SAFETY GUIDELINES

EMERGENCY PLAN

The Emergency Preparedness Plan is available for view at the front desk. An emergency action plan is also available for viewing in each classroom.

If there is a fire or emergency in the building, administration or a faculty member should be contacted immediately. In the event of a fire, all students should evacuate the building through the closest fire exit and report to their faculty member for roll call.

SKILLS LAB

- The nursing lab is used to explain, clarify and demonstrate nursing procedures. Assigned activities such as readings and homework are to be completed prior to lab or simulation to enable the student to take full advantage of in-lab time to discuss and clarify assigned material.

- Students are required to demonstrate competency in designated nursing procedures as determined by faculty assessment.

- Students generally should not perform skills in the clinical setting until the skills have been satisfactorily performed in the lab and the clinical faculty has given approval.

- Students are expected to attend all lab classes, arriving on time and having completed appropriate preparation for each class as assigned.

- Students are required to utilize lab time to practice and master skills to meet criteria that demonstrate completion of course outcomes.

- Excessive absences may result in failure of the entire clinical course.

- Tardiness or failing to remain present during the entire lab session will be addressed and may result in failure of the clinical course.

- Students may use open lab to practice skills they learned during skills lab sessions. The course instructor will announce days and times the lab will be open for use.

Students are not permitted to practice invasive procedures on themselves or other persons under any circumstances. Invasive procedures are to be practiced only on non-human equipment such as simulation mannequins and other non-human learning tools.

Labs are **NOT** latex-free; however, non-latex/powder-free, non-sterile gloves are available. Non-latex, powder-free gloves will be provided to latex allergic students/faculty as needed with adequate notice.

SAFE PRACTICE IN CLINICAL SETTINGS

General Safety

The student is expected to demonstrate safe behavior while promoting the actual or potential well-being of clients, healthcare workers and self in the biological, psychological, sociological and cultural realms and demonstrating accountability in preparation for and providing nursing care.

A. Regulatory: Students practice within the boundaries of the relevant State Nurse Practice Act; the American Nurses Association (ANA) Code of Ethics for Nurses; the guidelines, objectives and policies of Arizona College of Nursing; and the rules and regulations of the healthcare agency where they are assigned for learning experience. Students are also required to obey all applicable laws.

Examples of unsafe practice include but are not limited to the following:

1. Failure to notify the instructor of clinical absence

2. Failure to follow program and/or agency policies and procedures

3. Suspected impairment during clinical practicum

B. Ethical: Students perform according to the guidelines of the ANA Code of Ethics for Nurses, Standards of Practice and the State Nurse Practice Act. Students must be able to accept professional supervision from faculty and other supervisors and effectively integrate feedback from such supervision.

Examples of unsafe practice include but are not limited to the following:

1. Failure to consult with instructor prior to refusing assignment

2. Denial, cover-up or failure to report own errors in clinical practice

3. Failure to report unethical behavior of other healthcare persons in the clinical setting which affects client welfare

C. Biological, Psychological, Social and Cultural Realms: The student's performance recognizes and meets the needs of the client from a biological, psychological, sociological and cultural standpoint at the nursing course objectives.

Examples of unsafe practice include but are not limited to the following:

1. Display of mental, physical or emotional behavior(s) that which may adversely affect others' wellbeing

2. Failure to follow through on suggested referrals or interventions to correct deficit areas that may result in harm to others

3. Omission or commission in the care of clients in hazardous positions, conditions or circumstances; mental or emotional abuse; and medication errors

4. Inappropriate interaction with agency staff, co-workers, peers, patients/clients, families and faculty, resulting in miscommunication and disruption of client care and/or unit functioning

5. Lack of physical coordination essential to perform nursing procedures

6. Lack of information-processing ability necessary to make appropriate clinical judgments or decisions

D. Accountability: The student's performance demonstrates consistency in responsible preparation, documentation and promotion for the healthcare of clients, according to course objectives. Examples of unsafe practice include but are not limited to the following:

1. Failure to provide inclusive written communication on appropriate documents or verbal communication to faculty and/or appropriate agency personnel

2. Failure to record essential client behavior accurately.

3. Failure to report incompetent, unethical or illegal practice of any person

4. Participation in activities without adequate orientation, theoretical preparation or appropriate assistance

5. Dishonesty in clinical practice and/or written work

6. Habitual tardiness to clinical practicum

E. Human Rights: The student's performance demonstrates respect for the individual, client, health team member, faculty and self, including but not limited to the legal, ethical and cultural realms.

Examples of unsafe practice include but are not limited to the following:

1. Failure to maintain confidentiality of interactions

2. Failure to maintain confidentiality of records

3. Dishonesty in relationships with peers, faculty, clients/patients and/or agency personnel

4. Failure to recognize and promote every patient's rights

Tempe Campus

MEDICATION ADMINISTRATION

Students may not administer medications or treatments unless designated to do so by a clinical instructor.

- The ability of students to administer medications in clinical settings depends on successful demonstration of competence in drug knowledge, calculation and administration as required by the program and per course requirements.

- Once assessed competent, under supervision of the faculty, the student may administer the following:

  - Oral, rectal, topical, subcutaneous and intradermal and intramuscular medications

  - Pre-mixed continuous IV solutions

  - IV piggyback and IV push medication, per clinical facility policy

A medication error is defined as any situation in which one or more of the seven rights of medication administration are violated. If an error occurs, the patient's safety is of utmost importance. Students must report a medication error to the clinical instructor as soon as the error is recognized.

RESTRICTIONS

In clinical, students are restricted from the following behaviors:

- Leaving the unit without faculty approval
- Taking verbal or phone orders of any kind
- Witnessing consents or blood products cross checks
- Inserting or removing central lines
- Being responsible for ECG or fetal monitoring
- Carrying narcotic keys
- Performing procedures or administering medications independently
- Transfusing blood products
- Pushing IV ACLS drugs

INFECTION CONTROL

Bloodborne Pathogens

All nursing personnel and students are professionally and ethically obligated to provide client care with compassion and respect for human dignity. Hence, they may not ethically refuse to care for clients solely because the client is at risk of contracting or has, an infectious disease such as HIV, HCV or HBV. All rules of confidentiality are followed when working with patients.

Standard Precautions:

- All blood and body fluids are considered potentially infectious and are treated as if known to be infectious for HIV, HBV and other blood-borne pathogens.

- Contaminated sharps shall not be bent, recapped or removed. Shearing or breaking of contaminated needles is prohibited.

- Contaminated sharps must be placed in an appropriate container as soon as possible.

- Eating, drinking, smoking, applying cosmetics or lip balm and handling contact lenses are prohibited in the work area where there is a likelihood of occupational exposure. Mouth pipetting/suctioning of blood or other potentially infectious materials is prohibited.

- When exposure is possible, personal protective equipment shall be used. Personal protective equipment requirements include:

  - Gloves shall be worn when it can be reasonably anticipated the individual may have contact with blood, other potentially infectious materials, mucous membranes and non-intact skin; when performing vascular access procedures; and when touching contaminated items or surfaces.

  - Masks, eye protection and face shields shall be worn whenever splashes, spray, splatter or droplets of blood or other potentially infectious materials may be generated and eye, nose or mouth contamination can be reasonably anticipated.

  - Gowns, aprons and other protective body clothing shall be worn in occupational exposure situations and will depend upon the task and the degree of exposure anticipated.

  - Surgical caps or hoods and shoe covers shall be worn in instances when gross contamination can be reasonably anticipated.

  - Hands must be washed immediately after removal of gloves or other personal protective equipment. Contaminated gloves should be removed and disposed of in the appropriate receptacle before leaving a patient's room.

Exposure Guidelines

- Students must wear appropriate protective clothing/equipment when performing any task(s) that may involve exposure to body fluids.

- Any direct exposure to body fluids occurring while functioning as a nursing student must be reported immediately to the clinical instructor.

- Students exposed to body fluids shall follow this protocol:

  1. Wash the area immediately with a disinfectant agent; for eye splashes, rinse the area with copious amounts of clean water.

  2. Report the incident to the clinical instructor.

  3. Immediately go to an Emergency Department or Urgent Care to seek triage and treatment. The student is responsible for all costs related to exposure, triage, and treatment.

  4. In coordination with the clinical instructor, notify the agency department supervisor, the Dean of Nursing and the Executive Director of Academic Operations or designee.

  5. Complete an agency site incident report and an Arizona College of Nursing Incident Report.

- Information from the U.S. Department of Labor, Occupational Safety & Health Administration (OSHA) is available at: https://www.osha.gov/SLTC/bloodbornepathogens/index.html

TUBERCULOSIS - TB

Students exposed to Tuberculosis (TB) should immediately go to their primary care provider or urgent care to seek triage and treatment. Students are responsible for all costs related to exposure, triage and treatment.

- Students with a previous reactive tuberculin skin test (TST) should have baseline symptom screening and repeat in 12 weeks.
- Students diagnosed with active pulmonary or laryngeal TB will not be able to return to class until they are noninfectious.
- Students must provide documentation from health provider of that status.
- Once students return to school and remains on anti-TB therapy, additional documentation from the healthcare provider may be required to show effective drug therapy is being maintained for the recommended period and sputum acid-fast bacilli (AFB) remains negative.

LATEX ALLERGY

Healthcare workers are at risk for developing latex sensitivity or latex allergy that may be life-threatening. Dry, itchy and irritated areas on the hands from wearing latex gloves or exposure to the powders on the gloves may be symptoms of a contact dermatitis rather than a latex allergy. The symptoms of latex allergy include skin rash, hives, flushing, itching and nasal, eye or sinus symptoms and asthma. For students with a latex allergy or sensitivity, it is important to understand that there is an increased risk of exposure to products that contain natural rubber in healthcare settings. Students allergic to latex should take special precautions to prevent further exposure to latex-containing products. The faculty of record and Skills Lab staff should be notified and the health care provider for follow up.

STUDENT RESPONSIBILITY FOR COST OF TREATMENT

There is inherent risk of injury, illness and disability in the practice of nursing that extends to nursing students. It is strongly advised that students have health insurance while they matriculate at Arizona College of Nursing. Arizona College of Nursing assumes no responsibility for the cost of health care services that result from injury or exposure to hazards including, but not limited to, ambulance service, emergency room visits, post-exposure prophylaxis for infectious diseases, diagnostic testing, laboratory testing and hospitalization. Students are financially responsible for all health care costs.

COLORADO STUDENTS WORKERS COMPENSATION POLICY

Eduvision Inc, dba Arizona College of Nursing will provide benefits under the Workers' Compensation Act and the Workers' Occupational Diseases Act for a worker who suffers an accidental injury or a disabling occupational disease arising out of engagement in clinical practicum experiences at the various healthcare facilities. This policy and procedure are reviewed with students during new student orientation.

Tempe Campus

SERVICES

ACADEMIC ADVISEMENT

Academic advisement is the process of providing information, guidance and encouragement in student decision making regarding educational and career goals. Students may request academic advisement throughout the program of study. Appointments for advisement are made through campus-specific processes and will be communicated to students during orientation.

ACADEMIC TUTORING

Individual and group tutoring is available upon request. Students may schedule academic tutoring sessions with an individual faculty member.

CAREER SERVICES

All graduates are provided with assistance with employment. It is a graduate's responsibility to prepare their resume and cover letter, design a personal job search campaign, dress appropriately for interviews, set up job interviews and attend interviews. At no time does Arizona College of Nursing guarantee placement. It is the responsibility of the student to maintain contact with Arizona College of Nursing through active participation on your job search.

CHANGE OF NAME OR ADDRESS OR PHONE

It is important for students to assure the college has accurate student contact information on record. All changes in name, address, telephone number or personal email are to be reported to the College.

LEARNING RESOURCE CENTER

Students should seek out their course faculty for initial clarification of required course materials. In the event additional help with course material is needed, tutoring is available at the Learning Resource Center. While the Center is always open for students to come in to obtain additional study information, arrangements to receive specific tutoring can be made by contacting the Learning Resource Center Coordinator.

LIBRARY

Arizona College of Nursing provides students and faculty with librarian service and database subscriptions as a consortium member of the Library and Information Resources Network (LIRN). Arizona College of Nursing subscribes to five main research databases (ProQuest Nursing & Allied Health Database, ProQuest Health & Medical Collection, Ebook Central: Academic Complete, EBSCO CINAHL Complete, and EBSCO Academic Search Premier) to provide access to online books, as well as content from journals, magazines, news publications and other sources covering topics relevant to general education, nursing and numerous other contents covering all disciplines. Students and faculty can access Arizona College of Nursing's online library resources seven days a week, 24 hours a day.

In addition to being a subscribing member of library research databases, Arizona College of Nursing subscribes to the LIRN Librarian Service. LIRN Librarians have masters' degrees in Library and Information Sciences from programs accredited by the American Library Association (ALA). Arizona College of Nursing is supported by a team of highly engaged librarians that stay abreast of emerging trends and traditions in higher education. They participate in regular professional development activities and attend national, regional and state conferences to stay current with the latest developments in the field. For research assistance, students and faculty may contact LIRN librarians by accessing Arizona College of Nursing's LIRNPortal, clicking the "Ask a Librarian" button on the right-hand side of the LIRNportal and completing a request for help from a librarian. Students and faculty can also directly contact a LIRN librarian at ArizonaCollege@lirn.libanswers.com for assistance. Depending on the inquiry/need, librarians may follow up with a student or faculty member via email, phone call or screen share. Research assistance/reference support is available 7 days/week (M-F 7AM – 9PM & S-S 12PM – 7PM).

STUDENT INPUT FOR PROGRAM DEVELOPMENT

The BSN leadership and faculty value input from the students regarding the nursing program. Students hold positions on both the BSN Program Curriculum Committee and the College Policy and Standards Committee. All students will be invited to attend meetings with the Executive Director of Academic Operations and other leaders once a semester to provide feedback on policies, procedures or other issues students feel are pertinent to their studies at Arizona College of Nursing. Students will have the opportunity to anonymously evaluate faculty, courses, clinical experiences and the overall program at the end of each semester of their studies.

STUDENT INVOLVEMENT

As part of the profession of nursing, students are expected to take an active role in organizations and leadership positions. Students at Arizona College of Nursing have the opportunity to participate in the Student Nurses Association (SNA), as a member and potentially as an officer.

ADMINISTRATION & FACULTY*

Allied Health Graduation 2018

QUICK LINKS

855.706.8382   REQUEST INFO

*All faculty are full-time unless notated otherwise.

Ownership

Eduvision, Inc. d.b.a.: Arizona College of Nursing

National Leadership

Nick Mansour
Chairman of the Board
Master of Business Administration,
Stanford University Graduate School
of Business

Jason Anderson
Chief Executive Officer
Master of Business Administration,
Stanford University Graduate School
of Business

Maddie Caballo
Senior Vice President of Student Affairs
Master of Science in Management and
Leadership, Western Governors University

Matthew Calhoun
*Senior Vice President
of Campus Development*
Master of Education,
Northern Arizona University

Michelle Eisenstat
Chief People Officer
Bachelor of Arts, Communication,
Arizona State University

John Ferrara
Chief Information Officer
Bachelor of Science in Computer
Engineering, Saint Louis University

Damien Mach
Senior Vice President of Admissions
Master of Business Administration,
Keller Graduate School of Business

Steven Neptune
Chief Strategy Officer
Master of Business Administration, Stanford
University Graduate School of Business

Elizabeth Simmons
Chief Financial Officer
Master of Business Administration,
Stanford University Graduate School
of Business

Eric Sisak
*Vice President of
Digital Marketing & Analytics*
Master of Business Administration,
Carnegie Mellon University

Dr. Mable Smith
*Provost & Senior Vice President
of Academics*
Juris Doctor, Florida State University
Doctor of Philosophy in Higher Education,
Florida State University
Master of Science in Nursing,
Emory University
Bachelor of Science in Nursing,
Florida State University

Ryan Svendsen
Senior Vice President of Finance & Controller
Bachelor of Business Administration,
University of Arizona

Thomas Williams
Chief Marketing Officer
Master of Business Administration,
Indiana State University

Corporate

Jeff Akens
Vice President of Operations

Jan Atencio
Director of Agency

Bobbi Bain
Director of Course Design & Development

Chutima Barrios
Vice President of Corporate Development

Christina Belin
*National Executive Director
of Enrollment Services*

Christopher Burke
Expansion Project Director

Linda Coleman
Compliance Quality Assurance Manager

Tony Comstock
Vice President of Financial Aid

Lauren Coughlin
Director of Registrar Services

Chris Crismon
Compliance Manager

Aaron Cyr
Director of Assessment & Evaluation

Zachary Dale
Vice President of Enrollment Services

Jeffrey Dennis
Assistant Controller

Jason Dunne
Vice President of Operations

Matthew Egan
Vice President of Regulatory Affairs

Edgard Espinosa
IT Manager

Katie Fleener
Senior Director of Nursing Regulatory Affairs

Dama Foerstner
Manager of Transfer Credit Evaluation

Jamie Frantom
IT Manager

Genna Freeborn
Corporate Director of Financial Aid

Nanette Gincastro
Corporate Financial Aid Supervisor

Jamie Gonzalez-Schulz
National Academic Operations Manager

Barbara Halle
VP of Nursing Regulatory Affairs

April Hornbuckle
Student Success Director

Laura Jonsson
Vice President of Operations

Dr. Amber Kool
Associate Provost

Tim Kroeger
*Vice President of Financial Planning
and Analysis*

Dr. Kathy Kump
Director of Nursing Regulatory Affairs

Cole Leslie
Vice President of Enrollment Services

Debbie Long
Director of Nursing Regulatory Affairs

Judy McKenna
Director of Nursing Regulatory Affairs

Ashley McMurray
Marketing Manager

Ashley Meyer
Director of Search Marketing

Betty Navarette
Compliance Manager

Keith Newsham
Customer Experience Manager

Andrew Nydegger
Senior Director of Campus Development

Ami Patel
Clinical Development Manager

Trinya Peoples
Collections Manager

Megan Pierrott
Assessment Manager

Jennifer Pobiak
Manager of Accounting

Tamara Poole
Associate Provost

Steven Poore
Director of Facilities & Construction

Katrina Quinn
Director of Revenue & Student Accounts

Teri Rada
Director of Curriculum & Instruction

Mary Ragsdale Roedl
Director of Brand Marketing

Kaitlyn Ramos
National Nursing Mentor

Erica Richard
National Manager of Nursing Labs

Charlotte Rockett
Director of Human Resources

John Rodhouse
Corporate Director of Financial Aid

Eric Rollins
Vice President of Enrollment Services

Mark Schrader
Senior Director of Facilities & Construction

Wendy Soliz
Manager of Internal Audit

Melany Stroupe
Director of Communications & Public Relations

Berenice Villa Johnson
Regional Director of Financial Aid

Kim Weis
Director of Talent Acquisition

Aurora Campus

Administration

Dr. Shawn Elliott
Dean of Nursing
Doctor of Nursing Practice,
University of Colorado
Post Masters Certificate, Pediatric Nurse Practitioner, University of Colorado
Master of Science in Nursing-Pediatric Clinical Nurse Specialist,
University of Missouri-Kansas City
Bachelor of Science in Nursing,
William Jewell College

Kim Jensen
Executive Director of Enrollment Services
Bachelor of Business Administration in Management, American Intercontinental University

Terry Bargas
Director of Financial Aid
Master of Business Administration,
Colorado Technical University

Faculty

Andrew Allen, DC
Gen Ed Adjunct
Doctor of Chiropractic,
Palmer College of Chiropractic West
Bachelor of Science in Kinesiology,
University of Waterloo

Kelsi Burke, MSN-RN
Nursing Faculty
Master of Science in Nursing,
Denver College of Nursing
Bachelor of Science in Nursing,
Denver School of Nursing
Associate of Science in Nursing,
Denver School of Nursing

Matthew Corbin
Gen Ed Adjunct
Master of Arts in English Communication,
Northeastern Illinois University
Bachelor of Interdisciplinary Studies,
Wayne State University

Rae Dixson
Gen Ed Adjunct
Master of Science in Organizational Psychology & Development,
Walden University
Master of Science in Forensic Science,
Nebraska Wesleyan University
Bachelor of Science in Criminal Justice,
University of Nebraska, Omaha-Lincoln

Hannah Hathaway, PhD
Gen Ed Adjunct
Doctor of Philosophy in Pharmacology,
Georgetown University
Bachelor of Arts in Biochemistry and Molecular, Cellular, & Developmental Biology, University of Colorado Boulder

Jason Hebert, MBA
Gen Ed Adjunct
Master of Business Administration,
University of Colorado
Bachelor of Science in Psychology,
Brigham Young University

Kip Horstmann
Gen Ed Adjunct
Master of Science in Nutrition & Integrative Health, Maryland University of Integrative Health

Andrea Madsen
Gen Ed Adjunct
Master of Arts in Education,
University of Phoenix
Bachelor of Arts in Communication,
Brigham Young University
Associate of Science in General Studies,
Brigham Young University

Alanna Mayberry, MS
Gen Ed Adjunct
Master of Science in Human Biology,
University of Indianapolis
Bachelor of Arts in Anthropology and Biology,
Metropolitan State University of Denver

Danielle Meyers
Gen Ed Adjunct
Master of Science, Duquesne University
Bachelor of Science in Biology,
Chatham University

Kyla Sanders, MEd
Gen Ed Adjunct
Master of Arts in Teacher Leadership & Effectiveness, Western Colorado University
Bachelor of Arts in Cell Biology/Pre-Medicine,
Western Colorado University

Hailey Triggs
Gen Ed Adjunct
Master of Science in Teaching & Learning:
Teacher Licensure Math,
Colorado State University - Global
Bachelor of Arts in Sociology,
University of California at Berkeley

Nicole Walbek
Gen Ed Adjunct
Master of Science in Environmental Sciences, University of Colorado
Bachelor of Science in Chemistry,
University of Colorado

Adrienne Wallace, MSN, APRN, PNP-PC, RN
Nursing Faculty
Master of Science in Nursing: Pediatric Health Nursing, University of South Florida
Bachelor of Science in Nursing,
University of Central Florida
Bachelor of Arts in Anthropology,
University of Central Florida

Angela Zontek
Gen Ed Adjunct
Master of Humanities in English,
Tiffin University

Staff

Tony Mendez
College Counselor

Chesapeake Campus

Administration

Dr. Mary Martin
Dean of Nursing
Doctor of Nursing Practice,
Chamberlain University
Master of Science in Nursing: Nursing/
Health Care Education,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Jana Holkon
Director of Financial Aid
Bachelor of Science in Computer
& Information Science,
University of Maryland

Faculty

Bronson Haynes
Gen Ed Adjunct
Doctor of Philosophy in Biomedical
Sciences, Eastern Virginia Medical School
Bachelor of Science in Chemistry,
Norfolk State University

Duane Seward
Gen Ed Adjunct
Master of Science in Information Assurance,
Strayer University
Bachelor of Science in Mathematics/Applied
Mathematics, Norfolk State University

LaDonna Taylor
Gen Ed Adjunct
Master of Arts in Psychology,
The University of Arizona Global Campus
Bachelor of Science in Psychology,
University of Maryland Global Campus

Cincinnati Campus

Administration

Dr. Tonya Breymier, PhD, RN, CNE, COI, CHSE
Dean of Nursing
Doctor of Philosophy in Human Services,
Capella University
Master of Science in Nursing Education,
Ball State University
Bachelor of Science in Nursing,
Wright State University

Tim Tubbs
Executive Director of Enrollment Services
Bachelor of Science in Management,
Wilberforce University

Christina Asbury
Director of Financial Aid
7 years - Working Financial Aid Experience

Faculty

Azure Arther
Gen Ed Adjunct
Master of Arts in Literary Studies,
University of Texas, Dallas
Bachelor of Arts in Literary Studies,
University of Texas, Dallas
Associates Degree in Liberal Arts,
Brookhaven Community College

Cierra Jordan
Gen Ed Adjunct
Master of Arts, Georgetown College
Bachelor of Science, Ohio University

Lauren Nagy
Gen Ed Adjunct
Master of Business Administration
in Quantitative Analysis,
University of Cincinnati
Bachelor of Business Administration
in Operations Management,
University of Cincinnati

Bianca Reyes
Gen Ed Adjunct
Doctor of Philosophy in Industrial &
Organizational Psychology, Adler University
Master of Business Administration,
Milwaukee School of Engineering
Bachelor of Arts in Psychology & Sociology,
Roosevelt University

Cleveland Campus

Administration

Dr. Suzanne Smith, DNP, MSN, RN
Dean of Nursing
Doctor of Nursing Practice,
American Sentinel University
Master of Science in Nursing,
Western Governors University
Bachelor of Science in Nursing,
Florida Hospital College of Health Sciences

Marcia Lampkin, MBA-HRM
Executive Director of Enrollment Services
Master of Business Administration in Human
Resource Management,
University of Phoenix
Bachelor of Science in Business
Administration, Myers University

Armina Newton, MBA
Director of Financial Aid
Master of Business Administration,
American InterContinental University
Bachelor of Science in Business
Administration, Myers University

Faculty

Ata Abbas, PhD
Gen Ed Adjunct
Doctor of Philosophy in Biochemistry,
Hamdard University
Bachelor of Science in Biotechnology,
Dr. B. R. Ambedkar University

Jaiden Cole-Miskel
Gen Ed Adjunct
Master of Health Science,
Meharry Medical College

Barry Dotson
Gen Ed Adjunct
Master of Arts in History/Political Science,
Western New Mexico University
Doctor of Education in Occupational
Studies, University of Georgia
Master of Education in Higher Education,
Georgia Southern University

Adriana Free
Gen Ed Adjunct
Master of Arts in English Literature,
Mercy College
Bachelor of Arts in English,
Mercy College

Thomas Hogan
Gen Ed Adjunct
Master of Science in Chemistry,
Ohio University
Bachelor of Science in Education: Integrated
Science Major, Ohio University

Jennifer Petit
Gen Ed Adjunct
Master of Education in Educational
Technology, Kent State University
Bachelor of Science in Interdisciplinary
Studies: Math Minor,
University of Central Florida

Amanda Summers
Gen Ed Adjunct
Master of Education in Community
Counseling, University of Oklahoma
Bachelor of Science in Psychology,
Armstrong Atlantic State University

Dallas Campus

Administration

Chris Peters
Executive Director of Academic Operations
Bachelor of Science in Business Marketing,
Southern University-Baton Rouge

Cherlyn Shultz-Ruth, DNP, MSN, BSN, RN
Dean of Nursing
Doctor of Nursing Practice,
Capella University
Master of Science in Nursing,
University of Texas Galveston
Bachelors of Science Nursing,
Texas Woman's University
Associated Degree Nursing,
Dallas College of Nursing

Bano Razaq
Director of Financial Aid
Bachelor's in International Political Economy,
The University of Texas at Dallas

Faculty

Miguel Abreu, EdD
Gen Ed Adjunct
Doctor of Education: EdD in Leadership,
American College of Education

Kendra Arnold, MSN, BSN, RN
Nursing Faculty
Master of Science in Nursing Education,
University of Texas at Arlington
Bachelor of Science in Nursing,
Texas Women's University

Richard Beard, MSN, RN
Nursing Faculty
Master of Science in Nursing Education,
Aspen University
Bachelor of Science in Nursing,
Texas Women's University

Rajni Chaudhry, DNP, MSN, MA, BSN, RN
Nursing Adjunct
Doctor of Nursing Practice,
Grand Canyon University
Masters in Nursing, RAK College of Nursing
Bachelors of Science in Nursing,
RAK College of Nursing
Masters in Art (Psychology),
Delhi University North Campus

Lana Delice, MSN, APRN, AGACNP-BC
Nursing Adjunct
Master of Science in Nursing - Acute
Geriatric Nurse Practitioner,
Walden University
Bachelor of Science in Nursing,
University of Texas at Arlington

Hermelinda Fernandez, MHA
Gen Ed Adjunct
Master in Healthcare Administration,
Louisiana State University
Bachelor of Science in Spanish and Biology,
Tarleton State University
Associate of Science, Brookhaven College

Leslie Gadderson, MSN, RN
Nursing Faculty & Gen Ed Adjunct
Master of Science in Nursing,
Oklahoma Baptist University
Bachelor of Science in Nursing,
Oklahoma State University

Zelda Gibbs, PhD, RN
Nursing Adjunct
Doctor of Philosophy in Nursing,
University of Texas at Tyler
Master of Science in Nursing Administration,
Chamberlain University
Bachelor of Science in Nursing,
Chamberlain University

Robyn Goettelman, RD
Gen Ed Adjunct
Master of Clinical Nutrition,
University of Texas Southwestern
Medical Center
Bachelor of Science in Biology,
University of Wisconsin-Madison

Amber Haney, MSN, APRN, CPNP-PC
Nursing Adjunct
Master of Science in Nursing,
California State University
Bachelor of Science in Nursing,
California State University
Bachelor of Science in Biology,
University of California

Courtnye Holbrook
Gen Ed Adjunct
Master of Science in Biology,
Tarleton State University
Bachelor of Science in Biomedical Science,
Tarleton State University

Barbara Igwebuike, DNP, RN
Nursing Faculty
Master of Science in Nursing Education,
University of Texas at Arlington
Bachelor of Science in Nursing,
University of Texas at Arlington

Stephanie Jones, DC
Gen Ed Adjunct
Doctorate of Chiropractic,
Parker College of Chiropractic
Bachelor of Science in Anatomy,
Parker College of Chiropractic
Bachelor of Science in Health & Wellness,
Parker College of Chiropractic

Lizzette Lopez, MSN, BSN, BA, RN
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
The University of Texas at El Paso
Bachelor of Arts in Psychology,
The University of Texas at El Paso

Bibin Matthew, MSN-ed, BSN, RN
Nursing Faculty
Doctor of Nursing Practice in Educational
Leadership, Chamberlain University
Masters in Nursing Education,
Valparaiso University
Bachelor of Science in Nursing,
The Tamil Nadu DR. MGR Medical University

Natacha Miller, MSN, RN
Nursing Lab Manager
Master of Science in Nursing,
Western Governors University
Bachelor of Science in Nursing,
Jacksonville University

Jennifer Mundine, EdD, MSN, RN, CNE
Nursing Adjunct
Doctor of Education, College Teaching
and Learning, Walden University
Master of Science in Nursing-Education,
University of Phoenix
Bachelor of Science in Nursing,
University of Texas at Arlington

Colea Owens, MBA, BSN, RN
Nursing Adjunct
Master of Business Administration,
Tiffin University
Bachelor of Science in Nursing,
University of Toledo

Nikunj Patel
Gen Ed Adjunct
Master of Arts in Teaching Math Education,
University of Texas at Dallas
Bachelor of Science in Mathematics,
University of Texas at Dallas

Dalybeth Reasoner
Gen Ed Adjunct
Master of Science in Counseling Psychology,
Chaminade University
Bachelor of Art in Psychology,
University of Hawai'i at Manoa

Alice Renji, MSN, BSN, RN
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Raj Kumari Amrit Kaur College of Nursing

Mary Rutledge-Davis
Gen Ed Adjunct
Doctor of Philosophy in English,
University of North Texas
Master of Arts in English,
University of North Texas
Bachelors of Arts in German,
University of Texas at Arlington

Jancy Sabu, MSN, RN
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Inemenit Sampson, DNP, APRN, FNP-C
Nursing Adjunct
Doctor of Nursing Practice,
Chamberlain College of Nursing
Master of Science in Nursing - Family Nurse
Practitioner, Walden University

Michael Seifu, FNP-C, PMHNP-C, MBA, FACHE
Nursing Adjunct
Master of Science in Nursing: Family Nurse
Practitioner, Texas A&M, Corpus Christi
Associate Degree in Nursing,
Excelsior College

Nainitaben Soni, MSN, RN, CNE
Nursing Adjunct
Master of Science in Nursing, Informatics,
University of Phoenix

Joy Spadachene
Nursing Adjunct
Master of Science in Nursing Education,
Texas Women's University
Bachelor of Science in Nursing, Texas
Women's University

Jasmine Thigpen
Nursing Adjunct
Master of Science in Nursing,
Walden University
Bachelor of Science in Nursing,
West Coast University

Kathie Waldron
Nursing Adjunct
Master of Science in Nursing,
Texas Women's University
Bachelor of Science in Nursing,
University of Texas at Arlington

Khing Win
Gen Ed Adjunct
Master of Science in Mathematics, Texas
Women's University
Bachelor of Arts in Mathematics, University
of North Texas

Staff

Katie Jung
College Counselor

Marie LeBlanc
LRC Coordinator
Master of Arts in General Education, Loyola
Marymount University
Bachelor of Arts in Biological Anthropology
& Human Anatomy Philosophy, Duke
University

Falls Church Campus

Administration

Robert DeFinis
Executive Director of Academic Operations
Doctor of Education, Argosy University
Master of Education, Chestnut Hill College

Kevin Gore
Executive Director of Enrollment Services
Bachelor of Arts in Spanish, Bethune-
Cookman University

Melissa Weir, PhD, RN, CNE, CPEN, CEN
Dean of Nursing
Doctor of Philosophy in Nursing Education,
University of Northern Colorado
Master of Science in Nursing,
Hampton University
Bachelor of Science in Nursing,
Howard University

Laura O'Reilly, MLS
Dean of General Education
Master of Library Science,
North Carolina Central University

Elizabeth Miller, DNP, RN, CCM, CMSRN
Assistant Dean of Nursing
Doctor of Nursing Practice,
The George Washington University
Master of Science in Nursing/Case
Management, St. Peter's University
Bachelor of Science in Nursing,
Bloomfield College

Diane Morris
Director of Financial Aid
Bachelor of Arts in Mathematics,
University of Florida

Faculty

Joseph Bean
Gen Ed Adjunct
Doctor of Medicine,
University of Virginia School of Medicine
Bachelor of Science in Biological Psychology
& Biochemistry, College of William and Mary

Rose Beck
Nursing Adjunct
Master of Science in Nursing Education,
Drexel University
Master of Business Administration,
Strayer University
Bachelor of Science in Nursing,
Howard University

Barbara Chestnut-Adamson
Gen Ed Adjunct
Master of Science in Health Education,
Purdue University Global
Bachelor of Science in Nutrition,
Purdue University Global

Candace Green
Gen Ed Adjunct
Doctor of Medicine, Temple University-
School of Medicine
Master of Arts in Chemistry,
Wayne State University
Bachelor of Arts in English,
Wayne State University

Cavetta Green, FNP-C, RN
Nursing Adjunct
Master of Science in Nursing - Family Nurse
Practitioner, George Washington University
Bachelor of Science in Nursing,
University of Arizona

Carolyn Harris
Gen Ed Adjunct
Juris Doctor, Catholic University of America
Master of Science in Nursing,
Ohio State University
Bachelor of Science in Nursing,
University of Massachusetts

Kadian Hewitt-Thompson, MS, BSN
Nursing Faculty
Master of Science in Nursing Education,
University of the West Indies
Bachelor Science in Nursing,
University of the West Indies

Heather Hill
Gen Ed Adjunct
Master of Science in Biology,
Georgia State University

Ashley Howard
Gen Ed Adjunct
Master of Arts in English Literature and
Writing, Kent State University
Bachelor of Arts in English Writing,
Kent State University

Carlos Naranjo, MD, MPH
Gen Ed Adjunct
Doctor of Medicine,
University of Los Andes

Brenda Noel
Nursing Adjunct
Master of Science in Nursing,
The Catholic University of America
Bachelor of Science in Nursing,
The University of the District of Columbia

Francis Nuwah, MD, MHA, CSA, RMA
Gen Ed Adjunct
Doctor of Medicine in General Medicine,
Crimea Medical State College
Master of Science in Health Administration,
Stratford University

Christine Odunlami, PhD, MSN, RNC-MNN
Nursing Faculty
Doctor of Philosophy in Nursing Education,
Capella University
Master of Science in Nursing,
Drexel University
Bachelor of Science in Nursing,
Chamberlain University

Jack Picciuto,
Gen Ed Adjunct
Doctor of Philosophy in Industrial
Engineering, University of Central Florida
Master of Science in Operations Research,
Georgia Institute of Technology

Hope Richards
Nursing Adjunct
Master of Science in Nursing, Nursing
Education, Grand Canyon University
Bachelor of Science in Nursing,
The College of New Rochelle

Juan Rodriquez, JD
Gen Ed Adjunct
Juris Doctor, The University of the District of
Columbia, David A Clark School of Law
Bachelor of Arts, Political Science,
The George Washington University

Carl Seward
Gen Ed Adjunct
Master of Arts in Educational Leadership,
Hampton University
Master of Science in Mathematics,
Elizabeth City State University
Bachelor of Science in Mathematics,
Elizabeth City State University

Mazdak Tehrani, PharmD
Gen Ed Adjunct
Doctor of Pharmacy, Union University
Bachelor of Science, Pharmaceutical
Sciences, Campbell University

Alejandro Villalobos
Gen Ed Adjunct
Master of Science in Psychology,
University of Phoenix
Bachelor of Science in Criminal Justice
Administration, University of Phoenix

Lisa Washington
Gen Ed Adjunct
Doctor of Philosophy in Organizational
Psychology, Walden University
Master of Arts in Sociology,
North Carolina Central University
Bachelor of Arts in Political Science,
North Carolina Central University

Chanel Zelaya, MSN, FNP-BC, PMHNP-BC
Nursing Faculty
Master of Science in Nursing, Family Nurse
Practitioner, George Mason University
Bachelor Science in Nursing,
Georgetown University

Staff

Tyler Resnick
College Counselor
Master of Arts in Industrial/Organizational
Psychology, Hofstra University

Hartford Campus

Administration

Vince Salyers, EdD, RN, ANEF, FAAN
Dean of Nursing
Doctor of Education in Curriculum &
Instruction, University of San Francisco
Master of Science in Nursing,
San Francisco State University
Bachelor of Arts in Psychology,
San Francisco State University

Victoria Meehan
Executive Director of Enrollment Services
Master of Business Administration, Southern
New Hampshire University
Bachelor of Arts, American University

Catherine Sanchez Murnan
Director of Financial Aid
Bachelor of Business Administration,
Southern New Hampshire University

Faculty

Affrin Ahmed
Gen Ed Adjunct
Master of Science in Biomedical Science,
University of Connecticut
Master of Science in Applied Genomics,
University of Connecticut
Master of Arts in Biomolecular Sciences,
Central Connecticut State University

Amy Baxley
Gen Ed Adjunct
Doctor of Philosophy in Higher Education
Administration, Liberty University
Master of Science in Education,
Indiana University
Bachelor of General Studies,
Indiana University

Chaunte Cousley-Hewitt
Gen Ed Adjunct
Master of Science in Molecular Cell Biology,
Quinnipiac University
Bachelor of Science in Biology,
Post University

Heather Hoyt
Gen Ed Adjunct
Doctor of Philosophy in Psychology,
Walden University
Master of Philosophy in Psychology,
Walden University
Master of Science in Psychology,
Walden University
Bachelor of Science in Psychology,
Walden University

Aubrey McLaine Franklin
Gen Ed Adjunct
Doctor of Philosophy in Clinical Psychology,
Long Island University
Master of Arts in Psychology,
Long Island University
Bachelor of Science in Psychology,
Texas A&M University

Angela Miller
Gen Ed Adjunct
Master of Science in Mathematics,
Central Connecticut State University
Bachelor of Science in Mathematics,
Palm Beach Atlantic College

Las Vegas Campus

Administration

Dr. Catherine Chege, PhD
Executive Director of Academic Operations
Doctor of Philosophy, Antioch University
Master of Business Administration,
Keller Graduate School of Management
Master in Human Resources Manager,
Keller Graduate School of Management

Kiersten Garcia
Executive Director of Enrollment Services
Bachelor in Business Administration,
Brandman University

Andrew Nydegger, RN, CNE, DNP
Interim Dean of Nursing
Doctorate of Nursing Practice,
Samford University
Master of Science in Nursing Education,
Western Governors University
Bachelor of Science in Nursing,
University of Utah
Associate of Arts in General Education,
Salt Lake Community College
Associate of Science in Korean Studies,
Defense Language Institute

Dr. Michelle Palaroan, EdD
Dean of General Education
Doctor of Education, University of Phoenix
Master of Arts in Human Performance,
Minnesota State University, Mankato
Bachelor of Science in Pre-Med,
University of Nevada-Reno

Dr. Audrey Auer, PhD, RN
Assistant Dean of Nursing
PhD in Nursing,
South Dakota State University
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
Augsburg College

Tahesha German
Assistant Dean of Nursing
Master of Science in Nursing,
Grantham University
Bachelor of Science in Nursing,
George Mason University

Christopher Olah
Assistant Dean of Nursing
Master of Science in Nursing,
Grand Canyon University
Bachelor's Degree in Nursing,
Touro University

Dr. John Shireman, DC
Assistant Dean of General Education
Doctor of Chiropractic,
Palmer College of Chiropractic
Master of Science in Physical Education,
Indiana State University
Bachelor of Science in Criminology,
Indiana State University

Sachin Dandge
Director of Financial Aid

Faculty

Shanequia Adams
Gen Ed Adjunct
Master of Science, Capella University
Bachelor of Science, Florida A&M University

Soren Addams
Nursing Faculty
Master of Science in Nursing, American
Association of Colleges of Nursing
Bachelor of Science in Nursing,
Saint Louis University

Matabe Arrey
Nursing Faculty
PMNHP, Charles R. Drew University
of Medicine and Science
Bachelor of Science in Nursing,
Chamberlain College of Nursing

Chris Astrella
Gen Ed Adjunct
Master of Public Administration,
University of Wisconsin Oshkosh
Bachelor of Science,
University of Wisconsin Oshkosh

Ricardo Asuncion
Nursing Adjunct
Master of Science in Nursing - Family Nurse
Practitioner, Chamberlain University
Bachelor of Science in Nursing,
De La Salle University

Joseph Aufheimer
Nursing Adjunct
Master of Science in Nursing, Charles R.
Drew University of Medicine and Science
Bachelor of Science in Nursing,
Chamberlain College of Nursing

Zhariena Balen
Nursing Adjunct
Master of Science in Nursing,
Chamberlain University
Bachelor of Science in Nursing,
De La Salle Health Sciences Institute

Dr. Cody Blowers, EdD, RN
Nursing Faculty
Doctor of Education: Leadership and Management, Capella University
Master of Science in Nursing, University of St. Francis
Bachelor of Science: Health Science, Touro University

Dr. Trina Boice
Gen Ed Adjunct
Doctorate of Management in Higher Education, Colorado Technical University
Master of Science in Health Administration, Independence University
Bachelor of Arts in International Relations, Brigham Young University

Stephanie Bryson
Nursing Adjunct
Master of Science in Nursing, Grand Canyon University
Master of Health Administration, University of Phoenix
Bachelor of Science in Nursing, University of Phoenix

Trisha Ann Butler
Nursing Faculty
Master of Business Administration Healthcare Concentration, Bellevue University
Bachelor of Science in Nursing, Creighton University
Bachelor of Arts in Psychology, Doane College

Dr. Elliedonna Cacao-Flores
Gen Ed Adjunct
Doctor of Philosophy Chemical Engineering, University of Houston
Master of Science Chemical Engineering, University of Houston
Bachelor of Science Chemical Engineering, University of the Philippines Los Banos

Helen Chaffee
Gen Ed Adjunct
Master of Science in Nutrition Science, North Dakota State University
Bachelor of Science in Nutrition & Dietetics, University of North Dakota

Monina Deang
Gen Ed Adjunct
Master of Arts in Mathematics, Holy Angel University
Bachelor of Arts in Secondary Education in Mathematics, Holy Angel University

Joseph Doherty
Nursing Faculty
Master of Science in Nursing, Southern New Hampshire University
Bachelor of Science in Nursing, Salem State University

Dr. Calaiselvy Elumalai
Nursing Adjunct
DNP, Touro University
Master of Science in Nursing, University of Phoenix

Evelyn Fitzgerald
Nursing Faculty
Master of Science in Nursing, Indiana University/Purdue University Indianapolis (IUPUI)
Bachelor of Science in Nursing, Purdue University Northwest

Cynthia Flynn
Nursing Faculty
Master of Science in Nursing, Grand Canyon University
Bachelor of Science in Nursing, Nevada State College

William Fouts
Gen Ed Adjunct
Master of Science, California State University- Long Beach
Bachelor of Science, California State University - Long Beach

Susie Gabreil
Nursing Faculty
Master of Science in Nursing, University of Hawaii
Bachelor of Science in Nursing, University of Phoenix

Kenny Garcia-Pabon
Gen Ed Adjunct
Master of Science Medical Sciences, Ponce Health Sciences University
Bachelor of Science in Interdisciplinary Studies, University of Puerto Rico

Dr. Joshua Goldstein, DNP, RN
Nursing Faculty
Doctorate in Nursing Practice, Northern Kentucky University
Advanced Practice Registered Nursing Certificate, University of Southern Indiana
Master of Science in Nursing, Excelsior College
Bachelor of Science in Nursing, Excelsior College

Jan Ina Gonzales
Nursing Adjunct
Master of Science in Nursing, Grand Canyon University
Bachelor of Science in Nursing, De La Salle Health Sciences Institute

Kate Goodman
Nursing Adjunct
Master of Science in Nursing, Grand Canyon University
Bachelor of Science in Nursing, Saint Louis University

Chensia Grayson
Nursing Adjunct
Master of Science in Nursing, Walden University
Bachelor of Science in Nursing, Wayne State University

Dr. Joshua Greenwood, PhD
Gen Ed Faculty
Doctor of Philosophy Biology, University of Nevada, Las Vegas
Master of Science Biotechnology, West Virginia State University
Bachelor of Science Biology, West Virginia State University

Kelly Henderson
Nursing Faculty
Master of Science in Nursing Education, Saint Joseph's College
Bachelor of Science in Nursing, Siena Heights University

Andrew Iannaccone
Gen Ed Adjunct
Master Education, Washington State University
Bachelor of Science, Georgia Institute of Technology

Steve Koo, PhD
Gen Ed Adjunct
Doctor of Philosophy,
University of Las Vegas
Master of Science in Applied Statistics,
DePaul University
Bachelor of Arts in Hospitality Business,
Michigan State University

Cynthia Lasenby
Nursing Faculty
Master of Science in Nursing Education,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Tafi Leonard
Nursing Faculty
Master of Science in Nursing Health
Informatics, University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Maria Lipscomb
Nursing Adjunct
Master of Science in Nursing,
Touro University
Bachelor of Science in Nursing,
Regis Jesuit University

Stenice Maze
Nursing Faculty
Masters Management Health Care
Administration, Robert Morris University
Bachelor of Science in Nursing,
Chamberlain College of Nursing

Shannon McDonald
Gen Ed Adjunct
PhD Environmental Analytical Chemistry,
University of Maryland
Bachelor of Science,
Pennsylvania State University

Regina McFerren
Nursing Faculty
Master of Science in Nursing,
University of Phoenix
Bachelor of Arts in Communication,
Cleveland State University

Jul Medina
Nursing Faculty
Master of Science in Nursing,
Florida National University
Bachelor of Science in Nursing,
Florida National University

Mariessa Mesa
Gen Ed Adjunct
Master of Arts, University of Michigan
Bachelor of Arts, University of North Texas

Rachel Miller
Gen Ed Adjunct
Master of Arts in Education, School Counseling,
California State University-Stanislaus
Bachelor of Arts in Liberal Studies,
California State University-Stanislaus

Melodie Nutter
Nursing Faculty
Master of Science in Nursing,
Michigan State University
Bachelor of Science in Nursing,
Michigan State University

Dr. Kikelomo Omotoso
Nursing Faculty
PhD Walden University
Master of Science in Nursing,
Walden University

Dr. John O'Reilly, MD
Gen Ed Adjunct
Doctor of Medicine, Tulane University
Master of Public Health, Tulane University
Master of Medical Sciences, Yale
Bachelor of Science in Microbiology,
Cornell University

Lacy Puttuck
Gen Ed Adjunct
Master of Science in Exercise Science,
Concordia University Chicago
Bachelor of Science in Nutrition Sciences,
University of Nevada-Las Vegas
Bachelor of Science in Kinesiology
& Exercise Science,
University of Nevada-Las Vegas

June Reyes
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Early Ritter
Nursing Adjunct
Master of Science in Nursing,
Walden University
Bachelor of Science, Business
Administration, California State University

Krystal Rivera
Nursing Faculty
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Nathan Robinson
Nursing Adjunct
Master of Science in Nursing,
Walden University

Susan Scott
Nursing Faculty
Master of Science in Nursing,
Walden University
Bachelor of Science in Nursing,
University of Nevada, Las Vegas

Delfina Simpson
Nursing Adjunct
Master of Science in Nursing,
Maryville University
Bachelor of Science in Nursing,
Roseman University of Health Sciences

Michelle Singleton
Gen Ed Adjunct
Master of Science in Food and Nutrition,
Southern Illinois University
Bachelor of Science in Nutrition and
Dietetics, Northern Illinois University

Terry Stanley
Nursing Faculty
Master of Science in Nursing & Health
Administration, University of Phoenix
Bachelor of Science in Nursing,
University of Nevada - Las Vegas

Debby Storey
Nursing Faculty
Master of Science in Nursing,
George Mason University
Bachelor of Science in Nursing,
George Mason University

Amarin Suriakhamhaengwongse
Gen Ed Adjunct
Doctor of Medicine, St. George's University

Cai Tao
Gen Ed Adjunct
Master of Science in Biology,
Minnesota State University, Mankato
Bachelor of Science in Biology,
University of Nevada, Las Vegas

Phillisha Thompson
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
University of Phoenix

Mary Valdez
Gen Ed Adjunct
Master in Education, Chaminade University
Bachelor of Arts in English,
Chaminade University

Dr. Robert Vaughn, PhD
Gen Ed Faculty
Doctorate of Philosophy in Physics,
University of Las Vegas
Master of Science in Statistics,
Kansas State University
Master of Arts in Mathematics,
Kansas University
Bachelor of Arts in Physics,
University of Kansas

Gregory Walker
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
West Coast University - Orange County

Dr. Evette Wilson, DNP
Nursing Faculty
Doctorate in Nursing Practice,
University of Las Vegas
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of South Carolina

Karey Wong
Nursing Faculty
Master of Science in Nursing,
Western Governors University
Bachelor of Science in Nursing,
Nevada State College

Katie Worsdale
Nursing Adjunct
Master of Science in Nursing,
California State University, Long Beach
Bachelor of Science in Nursing,
Central State University [The University
of Central Oklahoma]

Karen Wray
Nursing Adjunct
Master of Science in Nursing,
University of Kansas
Bachelor of Science in Nursing,
Pittsburg State University

Dr. Sherman Yeung, MD
Gen Ed Adjunct
Doctor of Medicine,
Gullas College of Medicine
Bachelor Science, Biology,
San Diego State University

Ontario Campus

Administration

Jeff Akens
Executive Director of Academic Operations
Master of Business Administration,
DeVry University
Bachelor of Science in Business
Administration, California State University -
Sacramento

Matthew Gibbs
Executive Director of Enrollment Services
Bachelor of Arts, University of Phoenix

Rachel Choudhury, MSN, MS, RN, CNE
Dean of Nursing
Master of Science in Nursing, Nursing Service
Administration, Otterbein University
Bachelor of Science in Nursing,
University of Nevada-Las Vegas

Dr. Tiffany Tatum
Dean of General Education
Doctor of Psychology,
Phillips Graduate Institute
Master of Social Work,
University of Southern California
Bachelor of Arts in Psychology,
California State University-Northridge

Germielynn Melendez, DNP, MSN, RN
Assistant Dean of Nursing
Doctor of Nursing Practice,
Capella University
Master of Science in Nursing: Maternal-Child
Nursing, University of Illinois, Chicago
Bachelor of Science in Nursing,
University of Illinois, Chicago

Catherine Hines
Director of Financial Aid
*20+ years - Working Financial
Aid Experience*

Faculty

Melisa Curry, MSN, RN
Nursing Adjunct
Master of Science in Nursing Administration,
Liberty University
Bachelor of Science in Nursing,
Baptist College of Health Sciences

Ashley DeLa Cruz, MSN, RN
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University

Dr. Harpreet Dhir
Gen Ed Adjunct
Doctor of Education in Educational
Leadership with Curriculum & Instruction,
American College of Education
Master of Education in Curriculum &
Instruction, California State Polytechnic
University
Bachelor of Arts in English,
University of Redlands

Dr. Raymond Diaz
Gen Ed Faculty
Doctor of Medicine,
University of California-Los Angeles
Bachelor of Science in Biology,
University of California-Riverside

Kelly Donoghue
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Meaghan Ellis, PsyD, MSN, RN, PHN
Nursing Adjunct
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Danica Flores, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
West Coast University
Bachelor of Science in Nursing,
West Coast University

Russell Forsee
Gen Ed Adjunct
Master of Science in Biology,
University of Nebraska
Bachelor of Science in Biology,
Arizona State University

Allyson French
Nursing Adjunct
Master of Science in Nursing Education,
Western Governors University

Nicholaus Greenwood
Nursing Faculty
Master of Science in Nursing: Generalist,
California Baptist University
Bachelor of Science: Premedicine-Health
Science, California Baptist University

Joseph Hacinas, DNP, MSN, RN, CNS, PHN
Nursing Adjunct
Doctor of Nursing Practice,
Loma Linda University
Master of Science in Nursing,
Loma Linda University

Catalina Howland
Nursing Faculty
Master of Science in Nursing,
Western University of Health Sciences
Bachelor of Science in Nursing,
Western Governors University
Associate of Science, Chaffey College

Sara Khair
Gen Ed Adjunct
Master of Arts in Mathematics,
California State University
Bachelor of Arts in Applied Mathematics,
California State University
Associate of Science in Biological & Physical
Science and Math, Citrus College

Jeanne Mpawenimana, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix
Associate of Science in Nursing,
West Coast University

Dr. Courtney Ngai
Gen Ed Adjunct
Doctor of Philosophy in Chemistry, University
of California-Riverside
Master of Science in Chemistry,
University of California-Riverside
Bachelor of Science in Pharmaceutical
Chemistry, University of California-Davis

Jeanne Sedivy
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Angelica Silva, MSNED
Nursing Adjunct
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Retha Stewart
Gen Ed Adjunct
Masters of Science in Criminal Justice,
Everest University
Bachelor of Science in Health Care
Administration,
Washington Adventist University

Pamela Sunga, DNP, MSN, MHA, RN, EBP(CH)
Nursing Adjunct
Master of Science in Nursing,
University of Phoenix
Master of Science in Health Administration,
University of Phoenix

Amanda Vickers
Gen Ed Adjunct
Juris Doctor, Trinity Law School
Master of Legal Studies in Human Rights,
Trinity Law School
Bachelor of Arts in Political Science,
University of California Riverside
Associate of Science in Administration
of Justice, Riverside City College

Teresa Zazueta, MSN, RN
Nursing Faculty
Master of Science in Nursing, Nursing
Education, Western Governors University
Bachelor of Science in Nursing,
California State University - Dominguez Hills
Associate of Science in Nursing,
Los Angeles Valley College

Staff

Karina Antunez Brito
College Counselor
Master of Science in Counseling Psychology,
Mount Saint Mary's University
Bachelor of Arts in Sociology,
Mount St. Mary's College

Phoenix Campus

Administration

Brandon Corley
Executive Director of Academic Operations
Master of Science in Business Administration, Management and Operations,
Argosy University

Amber Brewer-Neal, MAOM
Executive Director of Enrollment Services
Master of Arts in Organizational Management, University of Phoenix
Bachelor of Science in Business Management, Northern Arizona University

Dr. Tracey Johnson, BA, MA, EdD
Dean of General Education
Doctorate in Education, Curriculum & Instruction, West Virginia University Master of Arts in English,
West Virginia University
Bachelor of Arts in English,
West Virginia University

Kimberlyn Hendren-DiRubio, MSN, RN
Nursing Faculty
Master of Science in Nursing,
Regis University
Bachelor of Science in Nursing,
Regis University
Associates Degree in Nursing,
Front Range Community College

Candelario (Lalo) Ortiz
Director of Financial Aid
Bachelor of Science in Business Management, Western Governors University

Faculty

Mohini Agarwal, PhD, MS, BS
Gen Ed Adjunct
Doctor of Philosophy in Operational Research, University of Delhi
Master of Science in Operational Research, University of Delhi
Bachelor of Science in Mathematics, University of Delhi

Rakhad Alrawi, MPH, MS, MD
Gen Ed Adjunct
Master of Public Health,
Grand Canyon University
Master of Science,
Al-Mustansiriya University
Bachelor of Medicine, Bachelor of Science, Al-Mustansiriya University

Debbie Barett-Bryson
Nursing Adjunct
Master of Science in Nursing,
University of Phoenix
Masters of Heath Care Administration, University of Phoenix
Bachelors of Science in Nursing,
Franklin University

Dawn Bedwell, MSN, RN
Nursing Adjunct
Master of Science Nursing,
Bachelor of Science in Nursing,
Western Governors University

Natalie Benitez, MSN, RN
Nursing Lab Manager
Master of Science in Nursing,
Chamberlain University
Bachelor of Science in Nursing,
Grand Canyon University

Marian Brock-Anderson, DNP, MSN, BSN
Nursing Faculty
Doctor of Nursing Practice,
Arizona State University
Master of Science in Nursing,
University of Arizona
Bachelor of Science in Business Administration, University of Phoenix

Jackie Conley, MSN, RN
Nursing Adjunct
Master of Science in Nursing Education, Brookline College
Bachelor of Science in Nursing, B rookline College
Bachelor of Science in Biological Sciences, University of California-Riverside

Jessica Contreras, MSN, BSN, RN
Nursing Adjunct
Master of Science in Nursing,
Florida National University
Bachelor of Science in Nursing,
Grand Canyon University

Stephanie Couture
Nursing Adjunct
Masters of Science in Nursing,
Chamberlain University
Bachelor of Science in Nursing,
Grand Canyon University
Associate of Applied Science,
Paradise Valley Community College

Nilsa Criado
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing, Y
oungstown State University

Paul Desi, MS, BS
Gen Ed Adjunct
Master of Science in Biochemistry,
Arizona State University
Bachelor of Science in Biochemistry,
Arizona State University

Dayna Doskocil, MS, ME, BS
Gen Ed Adjunct
Master of Science,
South Dakota State University
Master of Education,
Arizona State University
Bachelor of Science,
San Diego State University

Alex Douvas, JD
Gen Ed Adjunct
Juris Doctor,
Chapman University School of Law
Bachelor of Arts,
California State University-Fullerton

Benjamin Drury, MA,BA
Gen Ed Adjunct
Master of Arts in Sociology,
Indiana University, Indianapolis
Bachelor of Arts in Sociology,
Indiana University, Indianapolis

Beth Ellickson, MEd
Gen Ed Adjunct
Master of Arts in Education,
Northern Arizona University
Bachelor of Science in Education,
Northern Arizona University

Veronica Elstro, MSN, APRN, FNP-C
Nursing Faculty
Master of Science in Nursing,
Northern Arizona University
Bachelor of Science in Nursing,
Arizona State University
Associate of Science in Nursing, Estrella
Mountain Community College

Laura Enright, MSN, RN
Nursing Faculty
Master of Science in Nursing,
University of Arizona

John (Chris) Frongillo, PhD
Gen Ed Adjunct
Doctor of Philosophy English,
Vanderbilt University
Master of Arts English, Vanderbilt University

Amber Gearhart, MSN/Ed, RN, DNP
Nursing Faculty
Doctor of Nursing Practice,
Chamberlain University
Master of Science in Nursing Education,
Walden University
Associate of Applied Science in Nursing,
Lansing Community College

Florin Ghinea, BA, M-Ed
Gen Ed Adjunct
Master Of Education in Mathematics,
Arizona State University
Bachelor of Arts in Mathematics,
Arizona State University

Dorie Gipson, MSN-Ed, BSN, AASN, RN
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
University of Phoenix
Associates Degree in Nursing,
Phoenix College

Leah Glenn, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Bryce Hardy, DC, BS
Gen Ed Adjunct
Doctor of Chiropractic,
Palmer College of Chiropractic
Bachelor of Science in Exercise Science,
Brigham Young University

Samantha Hemmings, MS, BS
Gen Ed Adjunct
Master of Science in Human Nutrition,
The University of Alabama
Bachelor of Science in Environmental
Sciences, The University of Alabama

Chanchai Hongdoxmai, DPT, BA
Gen Ed Adjunct
Doctor of Physical Therapy,
Western Carolina University
Bachelor of Arts, Psychology &
Economics, Lewis & Clark College

Jeff Kishner, MSN, BSN, RN
Nursing Faculty
Masters of Science in Nursing,
Capella University
Bachelor of Science in Nursing,
Chamberlain College of Nursing

Jennifer Kizior, MA, BS
Gen Ed Adjunct
Master of Arts in Teaching - Mathematics,
National Louis University
Bachelor of Science in Finance,
Bradley University

Andrea Kolich, MA, BA
Gen Ed Adjunct
Master of Arts in International Affairs,
George Washington University
Bachelor of Arts in Political Science &
Philosophy, Furman University
Arizona Post-Secondary Teaching
Certification, Rio Salado College

Mikeal Kos, MSN, BS
Nursing Faculty
Master of Science in Nursing,
University of Phoenix
Bachelor of Science, Biology,
University of Akron

Suzanne Lay, MSN/Ed, RN, DNP
Nursing Faculty
Doctor of Nursing Practice, Post University
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
Cedar Crest College

Jillian Lewis, MSN, BSN, AASN, BA, RN
Nursing Faculty
Master of Science in Nursing,
Kaplan University
Bachelor of Science in Nursing,
Kaplan University
Associates Degree in Nursing,
Coconino Community College
Bachelor of Liberal Arts & Science,
Northern Arizona University "

Mary Lewis, MA, BA
Gen Ed Adjunct
Master of Arts, American Christian College
Bachelor of Arts,
American Christian College

Karen Lynd, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Luanne Mauro-Atkinson, MA
Gen Ed Adjunct
Master of Arts in Human Development,
Pacific Oaks College
Bachelor of Science in Biology,
Grove City College
Bachelor of Arts in Psychology,
Grove City College

Michelle McCreary, MSN, RN, DNP
Nursing Adjunct
Master of Science in Nursing - Family Nurse
Practitioner, Grand Canyon University
Bachelor of Science in Nursing, Grand
Canyon University

Sabrina Miller-Emerson, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing,
Brookline College
Bachelor of Science in Nursing,
Brookline College

Kathleen Mullin, JD
Gen Ed Adjunct
Juris Doctor,
Boston University School of Law
Bachelor of Arts in Political Science,
Boston University

Krisel Nagallo, NMD
Gen Ed Adjunct
Doctor of Naturopathic Medicine,
Southwest College of Naturopathic Medicine
Bachelor of Psychology, York University
Bachelor of Molecular Biology,
McMaster University

Tony Nguyen, MS, BS
Gen Ed Adjunct
Master of Science in Chemical Engineering,
Arizona State University
Bachelor of Science in Chemical
Engineering, Arizona State University

Danielle Nixon, MA, BA
Gen Ed Adjunct
Master of Art,
New Mexico Highlands University
Bachelor of Art, Kean University

Joy Padron, MSN, BSN, RN
Nursing Adjunct
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Arellano University

Rowena Ramos, MSN, RN, FNP-BC
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University

Sherry Ray, EdD, MSN, RNCHSE
Nursing Faculty
Doctor of Education, Walden University
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
University of Phoenix

Tracey Robinson, MA, LPC
Gen Ed Faculty
Master of Arts in Counseling,
University of Saint Joseph
Bachelor of Arts in Psychology,
University of Saint Joseph

Pamela Roman, MSN-Ed, BSN, RN
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Charlotte Russell, MSN, RN, FNE, CNE
Nursing Faculty
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
Grand Canyon University

Viviana Sampayo-Escobar, PhD, MS, BS
Gen Ed Adjunct
Doctor of Philosophy in Medical Sciences,
University of South Florida
Master of Science in Medical Sciences,
University of South Florida
Master of Science in Medical Sciences,
Universidad Del Norte

Shanna Saunders, MSN, RN
Nursing Adjunct
Master of Science in Nursing Education,
Western Governors University
Bachelor of Science in Nursing, Western
Governors University

Susan Sgroi, MA, BA
Gen Ed Adjunct
Master of Art, California State University
Bachelor of Art, University of Nebraska

Roma Shah
Nursing Adjunct
Master of Science in Nursing,
University of Texas
Bachelor of Science in Nursing,
University of Texas

Jason Singh, MPH, MD, MS, BS
Gen Ed Adjunct
Master of Public Health,
St. George's University
Doctor of Medicine, St. George's University
Master of Science, University of Arizona
Bachelor of Science, University of Arizona

Nicole Solomon, MSN-L, RN
Nursing Faculty
Master of Science in Nursing,
University of Arizona
Associate in Applied Science in Nursing,
Scottsdale Community College

Stephanie Streit, MSN, APRN, FNP-C
Nursing Faculty
Master of Science in Nursing - Family Nurse
Practitioner, Grand Canyon University
Bachelor of Science in Nursing,
Chamberlain College of Nursing

Jamie Sutton, DNP, MSN, RN
Nursing Adjunct
Doctorate in Nursing Practice,
Grand Canyon University
Master of Science in Nursing Education,
University of Toledo
Bachelor of Science in Nursing,
Bowling Green State University

Amanda Taylor, DNP, MSN, BSN
Nursing Faculty
Doctorate in Nursing Practice,
Grand Canyon University
Masters of Science in Nursing,
Grand Canyon University
Bachelors of Science in Nursing,
University of Phoenix

Lori Tintari, MSN, RN
Nursing Adjunct
Master of Science in Nursing Informatics,
University of Phoenix
Bachelor of Science in Nursing,
Valparaiso University

Torrian Tucker, MEd, MDiv, BS
Gen Ed Adjunct
Master of Education in Education
Administration, Liberty University
Master of Divinity at Liberty University in
Pastoral Counseling, Liberty University
Bachelor of Science in Communication,
Lamar University

Mina Varges De Dios
Nursing Adjunct

Jahaira Vera, MS
Gen Ed Adjunct
Master of Science in Pharmacology &
Toxicology, University of Arizona
Bachelor of Science in Veterinary Science,
University of Arizona

Kevin Walling, MPA, JD, BS
Gen Ed Adjunct
Master of Public Administration,
Webster University
Juris Doctor,
Willamette University College of Law
Bachelor of Science in Political Science,
University of Oregon

Jennivee Walsh, RNBSN, MHA
Nursing Faculty
Master of Administration,
Northern Arizona University
Bachelor of Science in Nursing,
Northern Arizona University

Christian Wardle, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing Education,
Western Governors University
Bachelor of Science in Nursing,
Mississippi College

Catherine Washburn, MS, BS
Gen Ed Adjunct
Master of Science, Arizona State University
Bachelor of Science,
Arizona State University

Vicky Zimmer
Nursing Adjunct
Masters of Science in Nursing,
Western Governors University
Bachelor of Science in Nursing,
Western Governors University

Dr. Samuel Zuniga, NMD
Gen Ed Adjunct
Doctorate of Naturopathic Medicine,
Southwest College of Naturopathic Medicine
Bachelor of Science in Exercise Science,
University of Northern Colorado

Staff

Fawn Jardee, MSP, BS
Campus Counselor
Masters of Science - Psychology,
University of Phoenix
Bachelors of Science - Criminal Justice,
University of Nebraska

Felicia Parker, BSC (Psych), MHA
LRC Coordinator
Masters of Health Administration,
University of Phoenix
Bachelor of Science in Psychology,
University of Phoenix

Rachel Regalado, MSL, BA
Campus Counselor
Master of Science in Leadership,
Grand Canyon University
BA in American History, Ohawa University

Vicki Saban, MSL, MS, BA
Lead Campus Counselor
Masters, Grand Canyon University
Bachelors, Northern Arizona University
Graduate Certificate,
Grand Canyon University

Britney Theus, MS, BA
Campus Counselor
Master of Science in Psychology,
University of Phoenix
Bachelor of Arts in Psychology,
Arizona State University
Bachelor of Science in Family and Human
Development, Arizona State University

Salt Lake City Campus

Administration

Teri Clawson
Executive Director of Academic Operations
Doctor of Education in Education
Leadership & Policy,
University of North Dakota
Master of Public Administration,
Southern Utah University
Bachelor of Arts in Spanish,
Utah State University

Candice Herder
Executive Director of Enrollment Services
Master of Business Administration,
Independence University
Bachelor of Business Administration,
Independence University

Heather Panek
Dean of Nursing
Doctor of Nursing Practice,
Grand Canyon University
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix
Associate of Applied Science in Nursing,
Salt Lake Community College
Associate of Science in General Studies,
Salt Lake Community College

Angelique Showman
Dean of General Education
Master of Science in Molecular
Biosciences and Engineering,
University of Hawaii at Manoa
Master of Science in Entomology and
Nematology, University of Florida
Bachelor of Science in Forensic Science,
Chaminade University of Honolulu

Lus Tafolla
Director of Financial Aid

Faculty

Randallin Acevedo
Nursing Adjunct
Masters of Science in Nursing Education,
Western Governors University
Bachelors of Science Nursing, Western
Governors University
Associate Degree Nursing,
Salt Lake Community College
Bachelor of Science Biology,
Southern Virginia University

Curtis Anderson
Nursing Faculty
Master of Science in Nursing,
Arizona State University
Bachelor of Science,
Brigham Young University-Idaho

Claudia Aparcana
Nursing Adjunct
Master of Science in Nursing Education,
Utah Valley University
Bachelor of Science in Nursing,
Westminster College

Karli Bell, RN CMSRN
Nursing Faculty
Master of Science in Nursing,
Northwest Nazarene University
Bachelor of Science in Nursing,
Brigham Young University

Jeremy Berrett
Nursing Adjunct
Doctor of Philosophy in Zoology,
University of Florida
Bachelor of Science in Genetics,
University of Florida

Frank Bouchard
Gen Ed Adjunct
Doctor of Philosophy in Zoology,
University of Florida
Bachelor of Science in Genetics,
University of Florida

Nicole Brooker
Gen Ed Adjunct
Master of Science in Applied Clinical Nutrition,
Northeast College of Health Sciences
Master of Arts in Intercultural Studies,
Columbia International University
Bachelor of Science in Entrepreneurship
& Family Business and Business
Administration, Auburn University

Amy Christopher
Nursing Faculty
Master of Science in Nursing Education,
American Sentinel University
Associate of Applied Science in Nursing,
Salt Lake Community College

Laura Dickey
Gen Ed Adjunct
Doctor of Philosophy in Microbiology,
Boston University School of Medicine
Master of Science in Microbiology,
Brigham Young University
Bachelor of Science in Biological
Engineering, Utah State University

Janie DiDonna
Nursing Faculty
Master of Science in Nursing, Leadership
& Education, Regis University
Bachelor of Science in Nursing,
Regis University
Associate of Applied Science in Nursing,
Arapahoe Community College
Master of Arts in Psychology,
Chapman University
Bachelor of Arts in Psychology,
Chapman University

Sarah Dillin
Nursing Adjunct
Master of Science in Nursing,
Western Governors University
Bachelor of Science in Nursing,
Roseman University of Health Sciences

Dean Dudgeon, RN
Nursing Faculty
Master of Science in Nursing,
University of Washington
Bachelor of Science in Nursing,
University of Washington
Associate of Arts and Science,
Everest Community College

Zac Engle
Gen Ed Adjunct
Master of Science in Counseling/School
Counseling, University of Phoenix
Bachelor of Science in Communications/
Marketing, Southern Utah University

Jed Farley
Gen Ed Adjunct
Doctor of Philosophy in Rehabilitation
Science, University of Utah
Doctor of Chiropractic, Logan University
Master of Science in Exercise Physiology,
University of Utah
Bachelor of Science in Exercise Science,
Utah Valley University
Bachelor of Science in Biology,
Brigham Young University

Heidie George
Gen Ed Adjunct
Master of Science in Economics,
University of Utah
Bachelor of Science in Economics &
International Studies, University of Utah

Heather Green
Nursing Faculty
Masters of Science in Nursing Education,
Western Governors University
Bachelor of Science Nursing,
Western Governors University
Associate of Science Health Sciences,
Salt Lake Community College
Associate of Applied Science in Nursing,
Salt Lake Community College

Catherine Hamiliton, DNP, MS, MBA, RN
Nursing Faculty
Doctor of Nursing Practice,
University of Utah
Bachelor of Science in Nursing,
University of Utah
Master of Science in Business,
University of Utah
Master of Science in Chemistry,
University of Utah
Bachelor of Science in Chemistry,
California Polytechnic State University

Samantha Heder
Gen Ed Adjunct
Master of Science Psychology,
School Counseling, Utah State University
Bachelor of Science Psychology,
University of Utah
Associate of Science in Psychology,
Salt Lake Community College

Hayley Huntsman
Gen Ed Adjunct
Doctor of Physical Therapy,
University of Utah
Bachelor of Science in Exercise Science,
Brigham Young University

Karla Huntsman, RN
Nursing Faculty
Master of Science in Nursing Education,
University of Phoenix
Bachelor of Science in Nursing,
Brigham Young University

Kristine Knutson
Gen Ed Adjunct
Doctor of Philosophy in Materials Science
& Engineering, University of Utah
Bachelor of Science in Mathematics,
University of Denver

Wendy Mohlman
Nursing Adjunct
Master of Science in Nursing,
University of Utah, College of Nursing
Bachelor of Science in Nursing,
Western Governors University
Associate of Applied Science in Nursing,
Ameritech College of Nursing

Edward Parry
Nursing Adjunct
Master of Science in Nursing,
Graceland University, Independence
Bachelor of Science in Nursing,
University of Phoenix

Megan Sessions
Gen Ed Adjunct
Master of Arts in English,
Weber State University
Bachelor of Arts in English,
University of Utah
Bachelors of Arts in Mass Communication,
University of Utah

Shawna Smith
Nursing Adjunct
Doctor of Nursing Practice,
Samford University
Master of Science in Nursing,
University of North Alabama
Bachelor of Science in Nursing,
University of North Alabama
Master of Education,
University of West Alabama
Bachelor of Science in Biology,
University of North Alabama

Lindsay Soelberg
Gen Ed Adjunct
Master of Science in Mathematics,
Brigham Young University
Bachelor of Science in Mathematics,
Dixie State University
Associate of Science, Dixie State University

Tamara Steele, RN
Nursing Faculty
Master of Science in Nursing Informatics,
University of Utah
Bachelor of Science in Nursing,
Weber State University
Associate of Science in Nursing,
Weber State University

Maren Swensen
Gen Ed Adjunct
Doctor of Industrial Organizational
Psychology, Grand Canyon University
Master of Science Vocational Rehabilitation
Counseling, Virginial Commonwealth University
Bachelor of Science in Psychology,
Utah State University

Jaden Turner
Gen Ed Adjunct
Master of Science in Biology,
Utah State University
Bachelor of Science in Biology,
Utah State University
Associate of Science in Biology,
Utah State University

Somerset Warner, RN
Nursing Faculty
Master of Science in Nursing Education,
Western Governors University
Bachelor of Science in Nursing,
Utah Valley University
Associate of Science in Nursing,
Utah Valley University

William Whalen
Gen Ed Adjunct
Doctor of Physical Therapy, Rocky Mountain
University of Health Professions
Bachelor of Science in Physical Therapy,
Utah Valley University
Associate of Science Pre-professional,
Utah Valley University

Emily Whitby
Gen Ed Adjunct
Master of Arts in English,
Weber State University
Bachelor of Arts in English,
Weber State University
Associate of Arts in General Studies,
Weber State University

C.J. Wolf
Gen Ed Adjunct
Medical Doctor, University of Illinois
at Chicago College of Medicine
Master of Education in Education
Technology, University of
Texas at Brownsville
Bachelor of Science in Zoology/
Pre-medicine, Brigham Young University

Mai See Xiong
Nursing Adjunct
Doctor of Nursing Practice,
University of Utah
Master of Science in Nursing Education,
University of Utah
Bachelor of Science in Nursing,
Brigham Young University

Southfield Campus

Administration

Christopher Chavez
Executive Director of Academic Operations
Master of Science in Industrial Management,
Northern Illinois University
Bachelor of Science in Industrial Technology,
Northern Illinois University

Deirdre Baker
Executive Director of Enrollment Services
Doctor of Business Administration,
Franklin University
Master of Business Administration,
Argosy University
Bachelor of Science in Organizational
Communication, Michigan State University

Twanda Gillespie
DNP, MSN, APRN, ACNS-BS
Dean of Nursing
Doctorate of Nursing Practice,
Grand Canyon University
Master of Science in Nursing,
University of Detroit Mercy
Bachelor of Science in Nursing,
University of Detroit Mercy

Kelli Van Buren
Dean of General Education
Master of Education in Educational
Leadership, Wayne State University
Bachelor of Arts in English Education,
Kentucky State University

Katrina Campbell
Director of Financial Aid
Bachelor of Science in Apparel
Merchandising & Product Development,
Bowling Green State University

Faculty

Dwana Bass, PhD, RN
Nursing Faculty
Doctor of Philosophy in Nursing,
Wayne State University
Master of Science in Nursing,
Wayne State University
Bachelor of Science in Nursing,
Oakland University
Associate of Applied Science in Nursing,
Henry Ford College

Dr. Marina Blakely
Gen Ed Faculty
Doctor of Philosophy in Biological Sciences,
Wayne State University
Bachelor of Science in Biological Sciences,
Wayne State University

Stefana Bojescu, DNP, FNP-BC, APRN
Nursing Faculty
Doctor of Nursing Practice,
Wayne State University
Bachelor of Science of Nursing,
University of Detroit Mercy

Michelle Carrier, DNP, MS, RN, CHSE
Nursing Lab Manager
Doctor of Nursing Practice,
Chamberlain College of Nursing
Master of Science in Medical/Healthcare
Simulation, New York Institute of
Technology
Bachelor of Science in Nursing,
Madonna University

Allison Cutler, MSN, RN
Nursing Adjunct
Bachelor of Science in Nursing,
Michigan State University

Brooke Eisele, MSN, RN
Nursing Faculty
Master of Science in Nursing,
Chamberlain University
Bachelor of Science in Nursing,
Chamberlain University
Associate Degree of Science in Nursing,
Baker College

Midge Elkins, PhD, RNC-OB
Nursing Adjunct
Doctor of Philosophy in Nursing,
Capella University
Master of Science Nursing Administration,
Madonna University
Master of Business Administration,
University of Dallas

Sara Esch, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Schoolcraft College

Brandy Fairley
Gen Ed Adjunct
EdD in Educational Leadership,
University of the Cumberlands
EdS in Supervisor of Instruction,
University of the Cumberlands
Masters of Arts in Mathematics Education,
Western Governors University
Bachelor of Arts in Mathematics,
Western Governors University

Josephine Foley, RN, MS, CCM
Nursing Adjunct
Master of Science in Nursing,
University of Michigan
Bachelor of Science in Nursing,
University of Michigan

Angela Gogolowski, DNP, MBA, RN-CNE
Nursing Faculty
Doctor of Nursing Practice,
Madonna University
Master of Science in Nursing,
University of Phoenix
Master of Business Administration,
University of Phoenix
Bachelor of Science in Nursing,
Madonna University

Christine Grant
Gen Ed Adjunct
Master of Science in General Science,
Eastern Michigan University
Bachelor of Science in Education,
Wayne State University

Amy Green, MSN, AGACNP-BC
Nursing Adjunct
Master of Science in Nursing AGACCNP,
Madonna University
Bachelor of Science in Nursing,
University of Michigan-Flint
Associate Degree Applied Science Nursing,
Oakland Community College

Cassandra Griffin, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
Mercy School of Nursing

Kimberly Harper
Gen Ed Adjunct
Master Secondary English Education,
Wayne State University
Bachelors of Arts in History,
Oakland University

Delores Harrison
Nursing Adjunct
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Laura James
Gen Ed Adjunct
Master Secondary Math Education,
Wayne State University
Bachelor of Arts in Mathematics,
Oakland University

Heather Keillor, DNP, RN, FNP-BC, CNE
Nursing Adjunct
Doctorate, Wayne State University
Bachelor of Science in Nursing,
Rochester University

Mary Kocenda, MSN, RN
Nursing Adjunct
Master of Science in Nursing Acute Care
Nurse Practitioner, Wayne State University
Bachelor of Science in Nursing,
University of Michigan-Flint

Latricia Lee, MSN, RN, FNP-BC
Nursing Faculty
Master of Science in Nursing FNP,
University of Detroit Mercy
Bachelor of Science in Nursing,
University of Detroit Mercy
Associate Degree,
Oakland Community College

Erin Micale-Sexton, DNP, RN, CNL
Nursing Faculty
Doctor of Nursing Practice, Yale University
Master of Science in Nursing: Advanced
Generalist, Grand Valley State University
Bachelor of Science in Nursing,
Grand Valley State University

Lanora Miles
Gen Ed Adjunct
Master Art of Teaching,
Wayne State University
Bachelor of English Studies,
Eastern Michigan University

Linda Nikpour, DNP, RN
Nursing Adjunct
Doctorate of Nursing Practice,
Waynesburg University
Master of Science in Healthcare Informatics,
University of Colorado
Bachelor of Science in Nursing,
University of Iowa School of Nursing
Associate Degree in Business,
Macomb Community College

Brandi Otto, DNP, RN
Nursing Faculty
Doctor of Nursing Practice,
Grand Canyon University
Master of Science Nursing,
South University

Zareh Payaslian
Gen Ed Adjunct
Master of Arts in Political Management,
George Washington University

Carmina Pouncy, DNP, RN-BC, HN-BC
Nursing Adjunct
Doctorate of Nursing Practice,
Chamberlain University
Master of Science Nursing,
Walden University
Associate of Applied Science Nursing,
Wayne County Community College

Brian Rosso
Gen Ed Adjunct
Master of Science in Veterinary Medicine/
Food Safety, Michigan State University
Bachelor of Science in Dietetics,
Western Michigan University

Elizabeth Shaifer, MSN, Ed, RN
Nursing Adjunct
Master of Science of Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Detroit

Allyssa Thomas-Cooper
Gen Ed Adjunct
Master of Science in Biology,
University of Michigan-Flint
Bachelor of Science in Biology,
University of Michigan-Flint

Pamela Walcott
Gen Ed Adjunct
EdD in Organizational Leadership,
Argosy University
Masters in Sports Exercise psychology,
Argosy University

Valerie Monetha Williams
Gen Ed Adjunct
Master of Arts in Counseling,
University of Detroit Mercy

Tempe Campus

Administration

Maria Dezenberg, PhD, MA, BA
Executive Director of Academic Operations
Doctor of Philosophy in Leadership
& Change, Antioch University
Master of Arts in Leadership & Change,
Antioch University
Master of Arts in International Relations,
University of San Diego
Bachelor of Arts in International Relations,
University of Alabama at Birmingham

Heidi Fuchser
Executive Director of Enrollment Services
Master of Business Administration,
University of Phoenix
Master of Science, Barry University
Bachelor of Arts, Briar Cliff University

Shannon Olson, MSN-ED, BSN, RN
Dean of Nursing
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
St. Catherine University

Tara Canfield-Weber
Dean of General Education
Doctor of Education in Leadership
in Higher Education, Baker University
Master of Arts in Communication,
Wichita State University

Megan Graeff, MSN, RN
Assistant Dean of Nursing
Master of Science in Nursing Leadership
& Innovation, Baylor University
Bachelor of Science in Nursing,
Arizona State University

**Elizabeth Murray, BSN, RN,
BSH, MSHSA, CPN**
Assistant Dean of Nursing
Master of Science in Health Services
Administration, California State University
Bachelor of Science in Nursing,
Ohio University
Associate in Applied Science in Nursing,
Ohio University

Vanessa Segura, RN, MSN-Ed, CNEcl, PHN
Assistant Dean of Nursing
Master of Science in Nursing Education,
Grand Canyon University

Parveen Shaik
Assistant Dean of General Education
Master of Business Administration,
Grand Canyon University

Phillip Garcia
Director of Financial Aid

Faculty

Lisa Alery
Nursing Faculty
Master of Science in Nursing Education,
Capella University
Bachelor of Science in Nursing,
Mount Carmel College of Nursing

Deanna Amador, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing Education,
Post University
Bachelor of Science in Nursing,
Post University

Jayson Angell
Gen Ed Adjunct
Master of Education,
Arizona State University
Bachelor of Education,
Arizona State University
Associate of Arts,
Maricopa Community College

Amanda Baker, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing Education,
Western Governors University
Bachelor of Science in Nursing,
Grand Canyon University
Associate of Applied Science in Nursing,
Pima Community College

Lynnette Balentine, MD
Gen Ed Adjunct
Doctor of Naturopathic Medicine,
Southwest College of Naturopathic Medicine
Bachelor of Science, Arizona State
University
Associate of Arts in General Studies,
Mesa Community College

Rachel Boone, RN
Nursing Faculty
Master of Science in Nursing,
Capella University
Bachelor of Science in Nursing,
Samuel Merritt University

Rebecca Bridgefarmer
Gen Ed Adjunct
Master of Science,
Abilene Christian University
Bachelors in Science,
Texas Women's University

Jacqueline Brodek
Gen Ed Adjunct
Masters of Science In Psychology,
Grand Canyon University
Bachelors in Science,
University of Evansville

Nelson Bryant, FNP-C, APRN, MSN, MBA
Nursing Faculty
Master of Science in Nursing - Family Nurse
Practitioner, United States University
Bachelor of Science in Nursing,
Brookline College

Sonia Bucknor, MSN, RN, CPNP
Nursing Faculty
Master of Science in Nursing,
Arizona State University
Bachelor of Science in Nursing,
Southern Adventist University

Emily Canale, MSN, RN, CNP
Nursing Faculty
Master of Science in Nursing - Family Nurse
Practitioner, State University of New York
Bachelor of Science in Nursing, State
University of New York

Kristie Ceccarelli, MSN, RN, C-EFM
Nursing Faculty
Master of Science in Nursing Education,
Western Governors University

Emily Chaffin
Gen Ed Adjunct
Master of Arts in English,
Arkansas State University
Bachelor of Arts in English/Journalism,
Faulkner University
Associate of Arts, Crowley's Ridge College

Eve Chibor, MSN, RN, CNP
Nursing Adjunct
Master of Science in Nursing,
George Washington University
Bachelor of Science in Nursing,
Chamberlain University

Joan Cormier
Gen Ed Adjunct
Master of Arts in English,
University of Illinois at Springfield
Bachelor of Arts in English,
University of Illinois at Springfield

Courtney Cumberledge, MSN, RN
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Arizona State University

Jennifer Dailey, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
University of Massachusetts-Boston
Bachelor of Science in Nursing,
Advent Health University

Tolvalyn Dennison, MSN, RN
Nursing Adjunct
Master of Science in Nursing-Ed,
University of South Alabama
Bachelor of Science in Nursing,
Austin Peay State University

Jennifer Dickinson, MSN-Ed, RN, CNEcl
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University
Associate of Science in Nursing,
Century College

Greg Eisenbise, MSN, RN
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Jennifer Fendler, MSN, RN, CNP
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Melissa Ferrell, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Walden University

Helen Fox-McCloy, DNP, MSN, RN, CNP
Nursing Adjunct
Doctor of Nursing Practioner,
Walden University
BSN to MSN,
The Catholic University of America

Heather Gainor, MSN, RN, CNP
Nursing Adjunct
Master of Science in Nursing,
Indiana Wesleyan University
Bachelor of Science in Nursing,
University of Cincinnati

Sabine Garrett- Shorty
Gen Ed Adjunct
Masters of Science in Nursing,
Grand Canyon University
Baccalaureate of Science of Nursing,
University of St. Francis

Lacy Garth, MSN, RN
Nursing Lab Manager
Master of Science in Nursing Education,
Chamberlain University
Bachelor of Science in Nursing,
Chamberlain University

Mark Genovese
Gen Ed Adjunct
Master of Arts in Political Science,
St. Mary's University
Bachelor of Arts in Political Science,
St. Mary's University

Kristen Haala, MSN, RN
Nursing Faculty
Master of Science in Nursing Education,
Western Governors University
Bachelor of Science in Nursing,
Minnesota State University

Stacey Hannah, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Thomas Jefferson University
Bachelor of Science in Nursing,
Thomas Jefferson University

Chad Harper
Gen Ed Adjunct
Doctor of Philosophy in I/O Psychology,
Grand Canyon University
Master of Science in Psychology,
Grand Canyon University
Master of Business Administration,
Point Loma Nazarene University
Bachelor of Arts in Business Administration

Myria Harris, DNP, MSN, RN
Nursing Adjunct
Doctor of Nursing Practice,
Chamberlain University
Master of Science in Nursing,
Chamberlain University
Bachelor of Science in Nursing,
Western Kentucky University

Samer Hassan
Gen Ed Adjunct
Master of Health Administration,
Grand Canyon University
Bachelor of Medicine & Surgery,
Al-Nahrain University

Anissa Hickey, MSN, RN
Nursing Faculty
Master of Science in Nursing Leadership,
Western Governors University
Bachelor of Science in Nursing,
Montana State University

**Lindsay Higginbotham
MSN-PH, RN, CNRN**
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University
Associates in Applied Science in Nursing,
Chandler-Gilbert Community College

Christy Holloway, AGNP, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing Education,
Brookline College
Bachelor of Science in Nursing,
Brookline College

Christopher Humphrey, MSN-Ed, BSN, RN
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Thai Huynh
Gen Ed Adjunct
Masters in Education, University of Arizona
Bachelors in Science,
Arizona State University

Barbara Islas, MSN-Ed, RNC-OB
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Biola University

Joshua Jeffs
Gen Ed Adjunct
Doctor of Philosophy in Biochemistry,
Arizona State University
Bachelor of Science Chemistry,
Utah Valley University

Holly Johnson, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Jacksonville University

Jayne Josephsen, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Idaho State University
Bachelor of Science in Nursing,
Boise State University
Associate of Science in Nursing,
Boise State University

Lorenzo Kellam
Gen Ed Adjunct
Masters in Fine Arts, Fairfield University
Bachelor of Science,
University of Maryland Global Campus

Nichol King, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Associate of Science in Nursing,
Treasure Valley Community College

Maria Kuhel, MSN, RN
Nursing Adjunct
Master of Science Nursing, Leadership & Ed,
Northwest Nazarene University

Danielle Leach, MSN, RNC-NIC
Nursing Faculty
Master of Science in Nursing Education,
Western Governors University
Bachelor of Science in Nursing,
Arizona State University
Bachelor of Science in Psychology,
Purdue University

Megan Leonard, MSN, RN
Nursing Faculty
Master of Science in Nursing, Emphasis in
Public Health, Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

London Lordi, MSN-Ed, RN, CPN
Nursing Faculty
Masters in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

**Valerie MacPherson-Collins
MSN, RN, TNCC**
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Arts in Sociology,
Arizona State University

Colette Marks
Gen Ed Adjunct
Master of Political Science,
Southern New Hampshire University
Bachelor of Science in Liberal Arts
and Sciences, Excelsior College

Natalie Marquez, MSN-Ed, RN, CCRN
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

JoLynn McBeath, MSN, RN
Nursing Faculty
Master of Science in Nursing Education,
Chamberlain University
Bachelor of Science in Nursing, Northern
Arizona University

Brinn Mitchell, MSN, RN
Nursing Adjunct
Master of Science in Nursing Leadership &
Management, Western Governors University

Maryn Moreni, MSN, RN, CNP
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science, Kinesiology

Andrew Morgan
Gen Ed Adjunct
Doctor of Chiropractic,
Sherman College of Chiropractic
Bachelor of Science,
West Virginia University

Christine Murphy
Gen Ed Adjunct
Doctor of Philosophy in General Psychology,
Grand Canyon University
Master of Business Administration,
Maryville University

Elizabeth Neuman
Gen Ed Adjunct
Masters of Arts in Political Science,
Texas A&M University
Bachelor of Arts in Political Science,
California Polytechnic State University

Nichol Nicla, MSN, RN, CIC
Nursing Faculty
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Tarakeshwar Pilarisetty
Gen Ed Adjunct
Doctor of Philosophy in Chemistry,
Indian Institute of Technology
Bachelor of Science, Orissa University
of Agriculture & Technology

Rebecca Powers, MSN, FNP-BC, CEN, TNS
Nursing Faculty
Master of Science in Nursing,
Olivet Nazarene University
Bachelor of Science in Nursing,
Purdue University

Eddie Ramirez-Reinat
Gen Ed Adjunct
Doctor of Philosophy in Microbiology,
Arizona State University
Masters In Science, Arizona State University

Lorree Rattoo
Gen Ed Adjunct
Doctor of Philosophy in Communication,
Arizona State University
Masters in Arts, John F. Kennedy University

Rhonda Reid
BSN, MSN-LHCM, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Rebecca Rich, BSN, RN, CEN
Nursing Faculty
Master of Science in Nursing Education,
University of Phoenix
Bachelor of Science in Nursing,
Chamberlain University

Marion Rogers
Gen Ed Adjunct
Master of Applied Social Sciences
in Political Science, Florida A&M University
Bachelor of Science in Political Science,
Florida A&M University

Janelle Roscoe, MSN, RN
Nursing Adjunct
Master of Science in Nursing Leadership,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University

Kimberly Rossell
Gen Ed Adjunct
Master of Science in Nursing,
Kent State University
Master of Business Administration,
Kent State University
Bachelor of Science in Nursing,
Kent State University

Jennifer Sliwa
Gen Ed Adjunct
Master of Science in Psychology,
University of Phoenix
Bachelor of Science in Education,
University of Phoenix

Brittney Smith
Gen Ed Adjunct
Master of Science in Mathematics,
Grand Canyon University
Bachelor of Science in Secondary
Education-Emphasis in Math,
Grand Canyon University

Melissa Soileau, MSN, RN
Nursing Adjunct
Master of Science in Nursing Informatics,
Walden University
Associate Degree in Nursing,
Louisiana State University-Eunice

Jaclyn Sotelo, MSN, RN
Nursing Faculty
Master of Science in Nursing Leadership &
Management, Western Governors University
Bachelor of Science in Nursing,
Chamberlain University

Dinez Swanson, DNP, MSN, RN
Nursing Adjunct
Doctor of Nursing Practice,
Walden University
Master of Science in Nursing,
Texas Women's University
Bachelor of Science in Nursing,
Texas Women's University

Maili Torres, MSN-L, RN
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
University of Texas-El Paso

LeAndrea Tucker, MSN, MBA, RN
Nursing Faculty
Master of Business Administration,
Grand Canyon University
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
University of Phoenix

Tucson Campus

Administration

Dr. Sharen Lacayo, DNP, MSN-ED, RN
Executive Director of Academic Operations
Doctor of Nursing Practice,
Chamberlain University
Master of Science in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Brigham Young University

Claritza Santa Maria,
Assistant Director of Enrollment Services

Dr. Olivia Holt, DNP, MSN-ED, RN
Dean of Nursing
Doctor of Nursing Practice,
Grand Canyon University
Master of Science in Nursing; Nursing
Education, Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University
Associate of Nursing, Eastern Arizona

Colt Savage, MS
Dean of General Education
Master of Science in Biomedical Science,
Colorado State University
Bachelor of Science in Biology,
University of Utah

Robert Labowitz, MSN, RN
Assistant Dean of Nursing
Master of Science in Nursing Leadership &
Management, Western Governors University
Associate of Applied Science in Nursing,
Monroe Community College

Robert Bielmeier
Director of Financial Aid
Master of Science in Student Affairs in
Higher Education, Colorado State University
Bachelor of Applied Science in
Organizational & Professional Development,
Eastern Illinois University

Faculty

Dr. Tsuru Bailey-Jones, EdD
Gen Ed Adjunct
Doctor of Education in Educational
Leadership, University of Arizona
Bachelor of Science in Mechanical
Engineering, University of Arizona

Lisa Baker
Gen Ed Adjunct
Master of Science, University of Nebraska
Master of Arts in Education,
University of Phoenix

Dr. Jessica Barnes, PhD
Gen Ed Adjunct
Doctor of Philosophy in Nutrition,
Texas Woman's University
Master of Science in Nutrition,
Texas Woman's University
Bachelor of Science in Dietetics
and Institutional Administration,
Texas Woman's University

Sarah Barrett, MSN, RN, FNP
Nursing Adjunct
Masters of Science in Nursing,
Frontier Nursing University
Bachelor of Arts-Social and Behavioral
Sciences, University of Arizona
Associates of Applied Science in Nursing,
Pima Community College

Yuko Bautista, MBA, MSN, RN
Nursing Faculty
Master of Business Administration/
Healthcare Management,
University of Phoenix
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Cora-Lee Behling
Nursing Adjunct
Master's of Science in Nursing Family Nurse
Practitioner, United States University
Bachelor of Science in Nursing,
Capella University
Associate of Applied Science in Nursing,
Northland Community College

Dana Biddulph
Gen Ed Adjunct
Doctor of Philosophy in Physics,
University of Arizona
Master of Science in Physics,
University of Arizona

Jamie Biggers, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Western Governors University
Bachelors of Science in Nursing,
Arizona State University
Associates of Applied Science in Nursing,
Eastern Arizona College

Randall Blute, MSN, RN, FNP
Nursing Adjunct
Master of Science in Nursing,
Northern Arizona University
Bachelors of Science in Nursing,
Northern Arizona University
Bachelors of Science in Education,
University of Arizona

Layla Bradley, MSN, RN, FNP
Nursing Faculty
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix

Valerie Calderon, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Associate Degree of Nursing,
Pima Community College

Dr. Sergio Castrezana, PhD
Gen Ed Adjunct
Doctor of Philosophy in Ecology &
Evolutionary Biology, University of Arizona
Master of Science in Conservation, Ecology,
& Natural Resource Management, Monterey
Institute of Technology

Sherry Cazares, MSN, RN, CNS
Nursing Adjunct
Masters of Nursing/ Critical Care Clinical
Nurse Specialist, Liberty University
Bachelor of Science in Nursing,
University of Phoenix

Dr. Jowana Clinkscales, DNP, MSN, RN
Nursing Faculty
Doctor of Nursing Practice,
Grand Canyon University
Master of Science in Nursing,
Walden University
Bachelor of Science in Nursing,
University of the Virgin Islands

Taylor Colondres, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
University of Arizona
Bachelor of Science in Public Health,
University of Arizona

Judalyn Comendador
Nursing Adjunct
Masters of Arts in Nursing Leadership,
University of La Salette Inc.
Bachelor's of Nursing,
Philippine Christian University

Elysa Crum
Gen Ed Adjunct
Master of Arts in Educational Leadership,
Northern Arizona University
Bachelor of Arts in English, State University
of New York at Binghamton

Katherine Cuddy, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Cambridge College
Bachelor of Science in Nursing,
St. Josephs College

Amanda DeVita
Nursing Adjunct
Master of Science in Nursing,
University of Arizona
Bachelor's of Science in Family Studies and
Human Development, University of Arizona

Ryan Elias, MSN, RN
Nursing Faculty
Master of Science in Nursing Clinical
Systems, University of Arizona
Associate Degree in Nursing,
Eastern Arizona College

Rey Estrada, MSN, RN
Nursing Adjunct
Masters of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Northern Arizona University
Associate of Science in Nursing Degree,
Pima Community College

Michelle Evans, MS
Gen Ed Adjunct
Master of Arts in Literacy,
Wayland Baptist University
Bachelor of Science in Education,
Chaminade University of Honolulu

Stacey Fife, MSN-Ed, RN
Nursing Faculty
Masters of Science in Nursing-FNP,
University of Phoenix
Masters of Science in Nursing Emphasis
in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
University of New Brunswick/
Humber College Collaborative
Humber College, General Arts
& Sciences - Technology

Jacob Fijal
Nursing Adjunct
Master's of Science in Nursing,
University of Arizona
Bachelor of Science in Microbiology,
University of Arizona

Amy Fowler, MSN, RN
Nursing Faculty
Master of Science in Nursing,
University of Arizona
Bachelor of Arts in Spanish and
Religious Studies, University of Arizona

Jolisa Harris, MSN, RN, ACNP
Nursing Adjunct
Master of Nursing in Adult Gerontology
Acute Care, Purdue University
Bachelors of Science in Nursing,
Western Governors University

Arthur Ho, MS
Gen Ed Adjunct
Master of Science in Medical Science,
Boston University
Bachelor of Science in Chemical
Engineering, University of Arizona
Bachelor of Science in Biochemistry &
Molecular Biophysics, University of Arizona

Brenda Holzer, MS
Gen Ed Adjunct
Master of Science, Auburn University
Bachelor of Science in Agriculture,
University of Arizona

Richard Jacob, MSN, RN
Nursing Adjunct
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
RTRMS-Makati Medical Center

Carol Johnston, MSN, RN
Nursing Lab Manager
Master of Science in Nursing,
University of South Florida
Bachelor of Science in Nursing,
University of Massachusetts/
Boston State College

Mary Lisa Joslyn
Nursing Faculty
Master of Science in Nursing,
MidAmerica Nazarene University
Master of Arts in Health Services
Management, Webster University
Bachelor of Science in Nursing,
Ferris State University

Melissa Labowtiz, MSN-Ed, RN
Nursing Faculty
Master of Science in Nursing with
an Emphasis in Nursing Education,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University
Associate of Applied Science in Nursing,
Pima Community College

Lauren Lacayo de Rodas
Gen Ed Adjunct
Master of Science in Juvenile Justice,
National University
Bachelor of Arts, California State
Polytechnic University

Dr. Romina Lo Montano, DNP, MSN, RN
Gen Ed Adjunct
Doctor of Nursing Practice,
Frontier Nursing University
Master of Science in Nursing,
University of Phoenix
Bachelor of Science in Nursing,
Ryerson University

Greg Loebel, PhD
Gen Ed Adjunct
Doctor of Philosophy in Counseling
Psychology, Colorado State University
Master of Science in Counseling Psychology,
Colorado State University

Adina Morris
Nursing Faculty
Master of Science in Nursing,
Northern Arizona University
Bachelor of Science in Nursing,
Grand Canyon University
Associate of Applied Science in Nursing,
Eastern Arizona College

Taber Munoz
Nursing Adjunct
Masters of Science in Nursing Family Nurse
Practitioner, University of Phoenix
Bachelor of Science in Nursing,
University of Phoenix
Associate of Applied Science in Nursing,
Pima Community College

Dr. Wendy Polley
College Counselor
Doctor of Education in Organizational
Leadership, Grand Canyon University
Master of Arts in Counseling & Mental
Health, University of Arizona
Bachelor of Arts in Psychology,
University of Arizona

Dr. Sheba Price
Nursing Faculty
Doctor of Nursing Practice,
Samford University
Master of Science in Nursing Emphasis,
University of Southern Alabama
Bachelor of Science in Nursing,
Mississippi University for Women
Associate Degree in Nursing,
Itawamba Community College

Margaret Reilly
Nursing Faculty
Master of Science in Nursing,
Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University
Associate of Nursing Degree,
Madison College

Jonathan Resille
Nursing Adjunct
Master's of Science in Psychiatric Mental
Health Nurse Practitioner,
Gonzaga University
Bachelor of Science in Nursing,
Grand Canyon University

Kelly Shamer
Nursing Adjunct
Master of Science in Nursing,
University of Maryland

Cari Simpson
Nursing Adjunct
Doctor of Nursing Practice,
Chatham University
Master of Science in Nursing,
Indiana University of Pennsylvania
Bachelor of Arts in Sociology,
Cedarville University

Susan Singleton
Nursing Adjunct
Master of Science in Nursing,
Loyola University
Bachelor of Science in Nursing,
University of Detroit Mercy
Diploma in Nursing, Little Company of Mary
Hospital School of Nursing

Amy Vega
Nursing Adjunct
Master of Science in Nursing,
University of Arizona
Bachelor's of Science in Ecology &
Evolutionary Biology, University of Arizona

Magda Villegas
Nursing Faculty
Doctor of Nursing Practice,
University of Arizona
Master of Science in Nursing-Family Nurse
Practitioner, Grand Canyon University
Bachelor of Science in Nursing,
Grand Canyon University
Associate Degree in Nursing,
Pima Community College

Staff

Dr. Wendy Clark
College Counselor
Doctor of Education in Organizational
Leadership, Grand Canyon University
Master of Arts in Counseling & Mental
Health, University of Arizona
Bachelor of Arts in Psychology,
University of Arizona

Samantha Henke
College Counselor
Bachelor of Arts in Psychology,
University of Arizona
Bachelor of Arts in Music,
University of Arizona

Dr. Osiris Mena
Learning Resource Center Coordinator
Doctor of Medicine, University of Sonora

INDEX

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www.arizonacollege.edu
(855) 706-8382

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